

School District of West Salem
Regular Board Meeting Minutes
February 13, 2023
Marie Heider Meeting Room – 7:00 p.m.

As noted on the Public Meeting Notice: Live streaming of this meeting was available on our District's YouTube page.

Convene

The meeting was called to order at 7:00 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, Union State Bank, First Community Credit Union, Village of West Salem, posted at each school, district website, and district office on February 9, 2023.

Pledge of Allegiance to the American Flag

Brennan Kennedy led everyone in the recitation of the Pledge of Allegiance and Madison MacRogers recited the District Mission Statement.

Roll Call

Present: Erik Peterson, Chris Peterson, Bob Minard, Tom Grosskopf, Catherine Griffin, and Robin Fitzgerald. Also in attendance – Administration: Ryan Rieber, Heidi Horton, Mike Malott, and Shawn Handland; Student representatives: Madison MacRogers and Brennan Kennedy. Recording secretary: Patrick Bahr. Excused: Deanna Wiatt, Ben Wopat and Sean Gavaghan.

Approval of Agenda

E. Peterson moved, R. Fitzgerald seconded to approve the agenda as presented. Motion carried unanimously.

Written and Oral Reports

Teaching & Learning Committee – R. Fitzgerald reported on the agenda item: possible future SEP modifications.

CESA #4 Board of Control – C. Griffin reported on the Board of Control's agenda.

District Strategic Initiative updates from the Superintendent's Cabinet Team and the Superintendent were reviewed. Heidi Horton, Shawn Handland and Mike Malott highlighted an item on their written report.

Superintendent Rieber reviewed the staff School Perceptions survey results.

Connection with the Community

Brennan Kennedy, Student Representative, reported on:

1. The playoff seeding has been released for girls' basketball and they were seeded #2 in their sub sectional
2. Boys' basketball is 19-1 and still ranked #2 in division 3

3. The wrestling team placed 2nd at regionals and will be moving on to sectionals tomorrow at Eau Claire North
4. Girls' hockey playoffs have started, they were awarded the 3 seed and will play at the Omni Center this Thursday against Somerset
5. Boys' hockey playoffs have started, and they play this Thursday at Menomonie
6. Gymnasts will be hosting the sectional tournament next Saturday on the 25th at the high school
7. The Dance team placed 9th in division 4 at the state competition in La Crosse

Madison MacRogers, Student Representative, reported on:

1. Many seniors have committed to college sports including Lexi Tomten for dance at Viterbo, Kellen Wright for football at Southwest Minnesota State University, Brennan Kennedy for football at UW-La Crosse, and Carson Koepnick for basketball at Viterbo
2. Both show choirs performed great at the Eau Claire Invite last weekend with Singsations placing 5th runner-up and Vivace placing 1st runner-up
3. Interact club hosted a successful shoe drive these past couple of weeks
4. DECA will have their state competition coming up on February 27th through March 1st and will participate in the polar plunge on March 4th
5. *Morgue the Merrier* is the winter play this year and the students are excited to perform on March 2nd and 3rd

Correspondence – None.

Public Comments – None.

Consent Agenda

- C. Peterson moved, B. Minard seconded to approve the following Consent Agenda items:
- a. the Regular Board Meeting Minutes of January 23, 2023, the Special Board Meeting Minutes of February 6, 2023;
 - b. the invoices to be paid;
 - c. to accept the administration's co-curricular recommendations for head baseball coach-Jamie Olson, girls' track coach-Stacy Mitchell, boys' track coach-Justin Stakston, boys' golf coach-Tyler Shrake, softball coach-Brian Babiash, soccer coach-Lionel Karyea, boys' tennis-Julie Kamla;
 - d. to accept the donations from the La Crosse County Pork Producers for the High School Family & Consumer Education Department, from Smith's Bike Shop for the elementary school and from Robin Komay for the high school drama department;
 - e. to accept the retirement of Middle School Teacher Mary Czajka, and the resignation of instrumental music teacher Laurie Noelke.

Motion carried unanimously.

Discussion/Action Items:

Superintendent Rieber reviewed the second Friday in January enrollment count. No action was taken.

R. Fitzgerald moved, T. Grosskopf seconded to allow Frederick Meyer to be inducted into the West Salem High School Alumni Hall of Fame for 2023. Motion carried unanimously.

E. Peterson moved, C. Peterson moved to approve for a first reading of the following policies:

Policy Update v31 no2 Fall 2022

Legal/recommended

- Po0100 (r) - definitions
- Po0161 (r) - parliamentary authority
- Po1213 (r) - student supervision and welfare
- Po1421 (r) - criminal history record check and employee self-reporting requirement
- Po2260.02 (r) - services for bilingual students/English learners
- Po2414 (r) - human growth and development
- Po2460.03 (l) - independent educational evaluation (IEE)
- Po2522 (r) - library media centers
- Po2700.01 (l) - school performance and accountability reports
- Po3120.04 (r) - employment of substitutes
- Po3121 (r) - criminal history record check and employee self-reporting requirement
- Po3213 (r) - student supervision and welfare
- Po3425 (r) - benefits
- Po4120.04 (r) - employment of substitutes
- Po4121 (r) - criminal history record check and employee self-reporting requirement
- Po4213 (r) - student supervision and welfare
- Po4425 (r) - benefits
- Po5340 (l) - student accidents/illness/concussion & sudden cardiac arrest
- Po5517.01 (r) - bullying
- Po7440.01 (r) - video surveillance and electronic monitoring
- Po8146 (l) - notification of educational options
- Po8330 (l) - student records

Other

- Po3139 – staff discipline
- Po5500 – student conduct rules and discipline guidelines
- Po8120 – volunteers
- Po8500.01 – meal charge – unpaid
meal account
- Po8451 - pediculosis (head lice)

Motion carried unanimously.

The list of to do items / information requests was reviewed. No action was taken.

Live Streaming of the Board Meeting ended, as noted on the Public Meeting Notice.

Board Development

The Board Members, Superintendent Rieber and Director of Human Resources reviewed the hiring process for the district staff and administration.

Closed Session

C. Griffin welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) “Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility” regarding the evaluation of the superintendent;

and (e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, regarding the possible sale of school district property.

T. Grosskopf moved, R. Fitzgerald seconded that the Board convene in closed session at 8:14 p.m. A roll vote was taken: R. Fitzgerald, Aye; E. Peterson, Aye; C. Peterson, Aye; C. Griffin, Aye; T. Grosskopf, Aye; and B. Minard, Aye. Motion carried unanimously.

Closed Session

Adjournment

R. Fitzgerald moved, B. Minard seconded to adjourn at 9:03 p.m. Motion carried unanimously.

Respectfully submitted,

Robin Fitzgerald, Clerk