

School District of West Salem
Regular Board Meeting Minutes
November 13, 2023
Marie Heider Meeting Room – 7:00 p.m.

As noted on the Public Meeting Notice: Live streaming of this meeting was available on our District's YouTube page.

Convene

The meeting was called to order at 7:01 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, Union State Bank, First Community Credit Union, Village of West Salem, posted at each school, district website, and district office on November 9, 2023.

Pledge of Allegiance to the American Flag

Scott Johnson led everyone in the recitation of the Pledge of Allegiance and Chris Peterson recited the District Mission Statement.

Roll Call

Present: Erik Peterson, Chris Peterson, Catherine Griffin, and Robin Fitzgerald. Also in attendance – Administration: Ryan Rieber, Ben Wopat, Heidi Horton, Mike Malott, Alex Hubing, Alyssa Harlan, and Shawn Handland; Student representative: Payton Greer. Recording secretary: Patrick Bahr. Excused: Bob Minard, Tom Grosskopf, Sam Stenberg, and Sean Gavaghan.

Approval of Agenda

C. Peterson moved, E. Peterson seconded to approve the agenda as presented. Motion carried unanimously.

Written and Oral Reports

District Strategic Initiative updates from the Superintendent's Cabinet Team and the Superintendent were reviewed.

Policy/Communication & Engagement Committee – E. Peterson reported on the agenda item, review of policy updates.

Teaching & Learning Committee – C. Peterson reported on the agenda items: screening assessment data, data review and academic intervention, preparation for state report card release.

CESA #4 Board of Control – C. Griffin reported on the Board of Control's agenda.

Traffic Study update by Erik Seiberlich, WSB Senior Project Manager.

Standard Response Protocol by Director of Buildings and Grounds Scott Johnson and School Resource Officer Nate Ganrude.

Connection with the Community

Payton Greer, Student Representative, reported on:

1. Fall sports wrap-up
 - a. Football lost to Lodi in Level 2. Their awards banquet was last Thursday.
 - b. Volleyball lost to Sauk Prairie in Sectionals.
 - c. Cross country boys' placed 4th at state with their top finisher being Carson Gronemous; girls' placed 11th at state with their top finisher being Mia Olson. Their awards banquet is this Thursday.
 - d. Girls' swim state meet was this past weekend. Lauren Zarecki competed in the 400-free relay and Alicia Zarecki competed in the 200-medley relay. They competed in Waukesha on Saturday.
2. Winter sports
 - a. Girls' basketball started last Monday. They had a scrimmage this past Saturday in Fall Creek. Their first game is tomorrow.
 - b. Boys' basketball practice started today. They have a scrimmage next week Monday.
 - c. Dance team finished their fall season and are now focusing on their winter competition season. Their first basketball performance is coming up. Their first competition is December 2nd in Ashwaubenon.
 - d. Wrestling began their practice today.
 - e. Winter CAT program started today, and they set up the app they will be using. The program meets Monday, Tuesday, Thursday and Friday. There are 3 different slots students can sign up for; 6:00 a.m., 4:00 p.m., and 5:00 p.m.

Correspondence

A proclamation by Wisconsin Department of Public Instruction State Superintendent Jill Underly were read: November is Homeless Awareness Month.

A thank you note from Kathy Morgan was read.

Public Comments – None.

Consent Agenda

C. Peterson moved, E. Peterson seconded to approve the following Consent Agenda items:

- a. the Regular Board Meeting Minutes of October 23, 2023;
- b. the invoices to be paid;
- c. to accept a donation from Paula Sabar for the high school band department, from Al Wojcik for the high school band department, and from the Knights of Columbus for the Random Acts of Kindness Fund; and
- d. to accept the administration's co-curricular recommendations for volunteer coaches, hockey-Jacob Iverson and Sam Odenbach, boys' basketball-Shane Schmeling, Scott Koepnick, Bill Hehli, Nick Wagner, Robert Wetzsteon, and Bill Jensen, wrestling-Warren Frank, Evan Wolfe, Reid Rasmussen, Tommy Nelson, Ian McBride, and gymnastics-Orin Schwier, Ella Kruse, Ellie Tschuper, and Natalie Jeranke.

Motion carried unanimously.

Discussion/Action Items:

Heider Center Fine Arts Board Board President Terri Lenselink presented the Arts Board's request for a waiver and to be able to sell wine and chocolates at their February 10, 2024, show. R. Fitzgerald moved, E. Peterson seconded to approve the request to sell wine and chocolates at their February 10, 2024, show. Motion carried. 3-Aye, 1-Nay (C. Griffin)

The WASB Education Conference Board delegate is Bob Minard and Erik Peterson is the alternate delegate. No action was taken.

C. Peterson moved, E. Peterson seconded to accept the administration's request for two additional Odyssey of the Mind Coaches and to contract with Elissa Kinstler, Cheryl Weber, Jen Snook/Nicole Friell-Eilertson, Katie Boehlke, Beth Gritt, and Kayla Kenowski as Odyssey of the Mind Coaches. Motion carried unanimously.

R. Fitzgerald moved, C. Peterson seconded to approve for a first reading the following policies:

po0142.1 – L ~ ELECTORAL PROCESS

po0143.1 – L ~ PUBLIC EXPRESSION OF BOARD MEMBERS

po0144.3 – R ~ CONFLICT OF INTEREST

po0164 – NEW ~ New Bylaw - Vol. 32, No. 2, July 2023 - V1 - MEETINGS

po0164.1 - RESCIND - L (Moved to New Bylaw 164) ~ REGULAR MEETINGS

po0164.2 - RESCIND - L (Moved to New Bylaw 164) ~ SPECIAL MEETINGS

po0164.5 RESCIND - MOVED TO 0164 ~ REMOTE PARTICIPATION IN BOARD MEETINGS

po0165.2 - RESCIND (Moved to New Bylaw 164) ~ CHANGE OF REGULAR MEETINGS

po1260 – L ~ INCAPACITY OF THE SUPERINTENDENT

po1421 – R ~ CRIMINAL HISTORY RECORD CHECK AND EMPLOYEE SELF-REPORTING REQUIREMENT

po1623 - RESCIND --Renumbered to Policy 8923 ~ SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT

po1630.01 – SR ~ FAMILY & MEDICAL LEAVE OF ABSENCE ("FMLA")

po2340 – R ~ DISTRICT-SPONSORED TRIPS

po2451 - L --Statutory Requirement ~ PROGRAM OR CURRICULUM MODIFICATIONS

po2521 – R ~ SELECTION OF INSTRUCTIONAL MATERIALS AND EQUIPMENT

po3121 – R ~ CRIMINAL HISTORY RECORD CHECK AND EMPLOYEE SELF-REPORTING REQUIREMENTS

po3123 – RESCIND ~ SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT

po3139 – L ~ STAFF DISCIPLINE

po3430.01 – SR ~ FAMILY & MEDICAL LEAVE OF ABSENCE ("FMLA")

po4121 – R ~ CRIMINAL HISTORY RECORD CHECK AND EMPLOYEE SELF-REPORTING REQUIREMENT

po4123 – RESCIND ~ SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT

po4139 – L ~ STAFF DISCIPLINE

po4430.01 – SR ~ FAMILY & MEDICAL LEAVE OF ABSENCE ("FMLA")

po4430.05 – RESCIND ~ NURSING MOTHERS

po5113 – SR ~ OPEN ENROLLMENT PROGRAM (INTER-DISTRICT)
po5200 - L ~ ATTENDANCE
po5350 – REPLACED ~ SUICIDE PREVENTION, INTERVENTION, AND POSTVENTION
po5505 L&R ~ New Policy - Vol. 32, No. 2, July 2023 - ACADEMIC HONESTY
po5517 - R ~ STUDENT ANTI-HARASSMENT
po5530 – L ~ STUDENT USE OR POSSESSION OF INTOXICANTS, DRUGS, OR PARAPHERNALIA
po7440.01 – R ~ VIDEO SURVEILLANCE AND ELECTRONIC MONITORING
po8146 – L ~ NOTIFICATION OF EDUCATIONAL OPTIONS
po8310 – L ~ PUBLIC RECORDS
po8420 – L ~ SCHOOL SAFETY
po8500 – L ~ FOOD SERVICES
po8531 – L ~ FREE AND REDUCED-PRICE MEALS
po8700 – NEW ~ New Policy - Vol. 32, No. 2, July 2023 - NURSING MOTHERS
po8913 - RENUMBERED THIS IS TEMPLATE ~ Renumbered/Revised Policy - Vol. 32, No. 2, July 2023 - SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
po9210 – RESCIND ~ PARENT ORGANIZATIONS
po9700.01 – T & District changes ADVERTISING AND COMMERCIAL ACTIVITIES
Motion carried unanimously.

The list of to do items / information requests was reviewed. No action was taken.

Live Streaming of the Board Meeting ended, as noted on the Public Meeting Notice.

Closed Session

C. Griffin welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) “Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility” regarding the evaluation of the superintendent.

E. Peterson moved, C. Peterson seconded that the Board convene in closed session at 8:22 p.m. A roll call vote was taken: R. Fitzgerald, Aye; E. Peterson, Aye; C. Peterson, Aye; and C. Griffin, Aye. Motion carried unanimously.

Closed Session

Adjournment

C. Peterson moved, C. Griffin seconded to adjourn at 9:08 p.m. Motion carried unanimously.

Respectfully submitted,

Robin Fitzgerald, Clerk