

## Background Check Authorization

Legal Name: First, Middle, Last; Alias \_\_\_\_\_

Address: \_\_\_\_\_

 Male  Female Date of Birth \_\_\_\_\_ Social Security Number \_\_\_\_\_

Email Address: \_\_\_\_\_

\*Note: The above data is required to do a background check. This form will remain with Human Resources.

Is this for a volunteer application?  Yes  No If Yes, Teacher Name: \_\_\_\_\_Have you ever pleaded guilty to or been convicted of a misdemeanor or felony?  Yes  NoDo you have any pending criminal charges?  Yes  No

If yes to either of the above, please explain. Include date(s), location of court, nature and place of charge or conviction and disposition of the case:

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I authorize the School District to investigate my personal employment history and I authorize any former employers, person, firm, corporation, or government agency to give the School District any information regarding my employment history. Background checks are run by the District upon applying and when deemed necessary. Criminal charges or convictions are not an automatic bar to service. The District will consider the nature of the offense, date of the offense, and relationship between the offense and the position.

I hereby certify that the above information to the best of my knowledge is true, accurate and complete. Any misrepresentations or willful omissions of facts shall be sufficient cause for disqualification from consideration, or if employed, my immediate dismissal. I further agree to abide by all rules, regulations and policies of the District. I hereby authorize the School District of West Salem to utilize third party agencies to collect reports by contacting law enforcement agencies, city, state, county and federal courts to release information about my background including, but not limited to, information about my criminal record. This release shall remain in effect for the length of my service. I understand I have the right to obtain a copy of background check reports if the written request is made within 60 days of signature below.

The Board does not discriminate in employment on the basis of race, color, national origin, age, sex (including gender status, change of sex, sexual orientation, or gender identity), pregnancy, creed or religion, genetic information, handicap or disability, marital status, citizenship status, veteran status, military service (as defined in 111.32 Wis. Stats.), ancestry, arrest record, conviction record, use or non-use of lawful products off the District's premises during non-working hours, declining to attend an employer sponsored meeting or to participate in any communication with the employer about religious matters or political matters, or any other legally protected category in its programs and activities including employment opportunities.

\_\_\_\_\_  
Signature \* An electronic signature serves as a valid signature\_\_\_\_\_  
Date

Office Use Only: Position to fill _____
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