



# School District of West Salem

Community Survey Report

August 21, 2023

# Contents



**Background Info**



**Survey/Respondent  
Information**



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**Wrap-up/Questions**

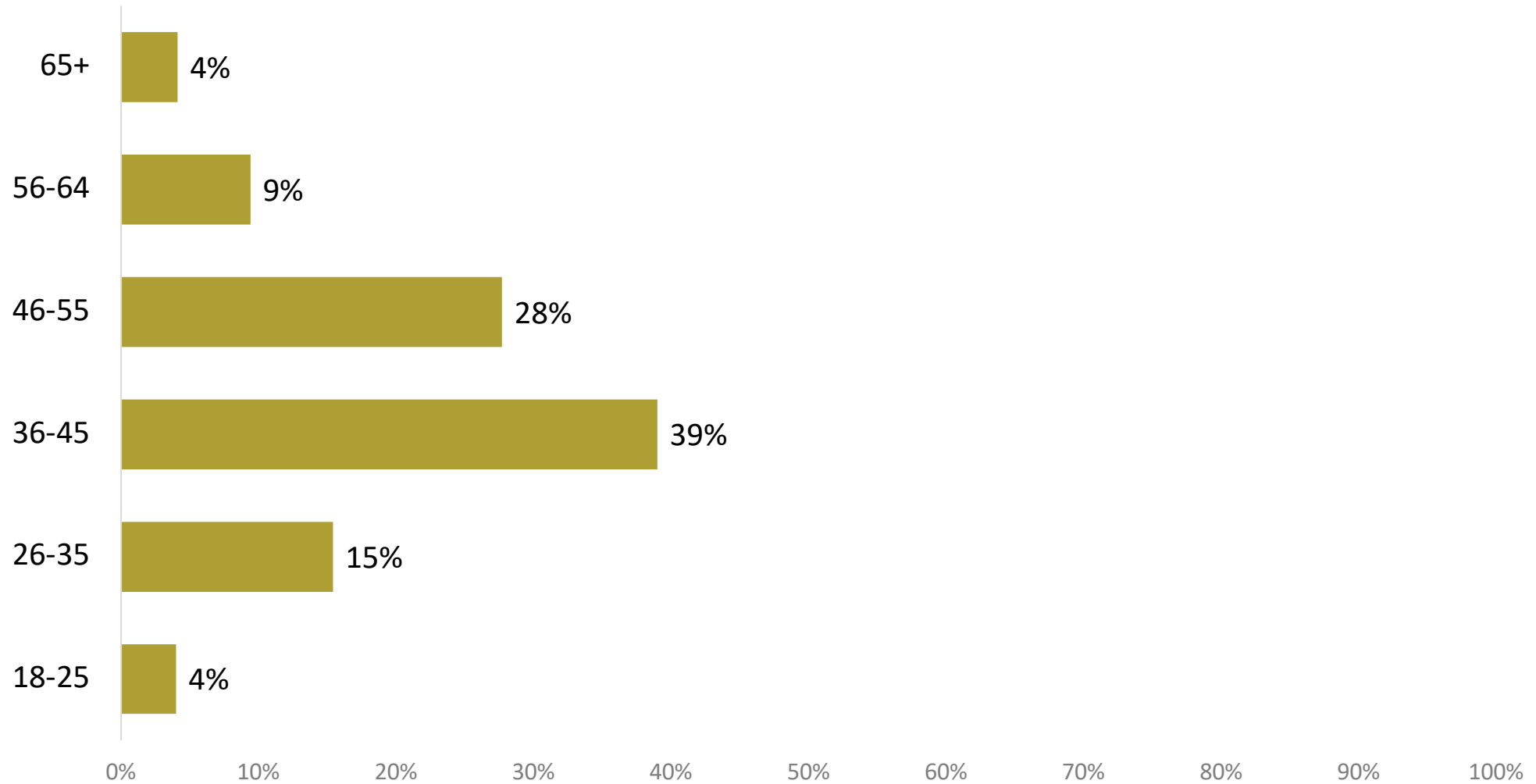


# Survey Information

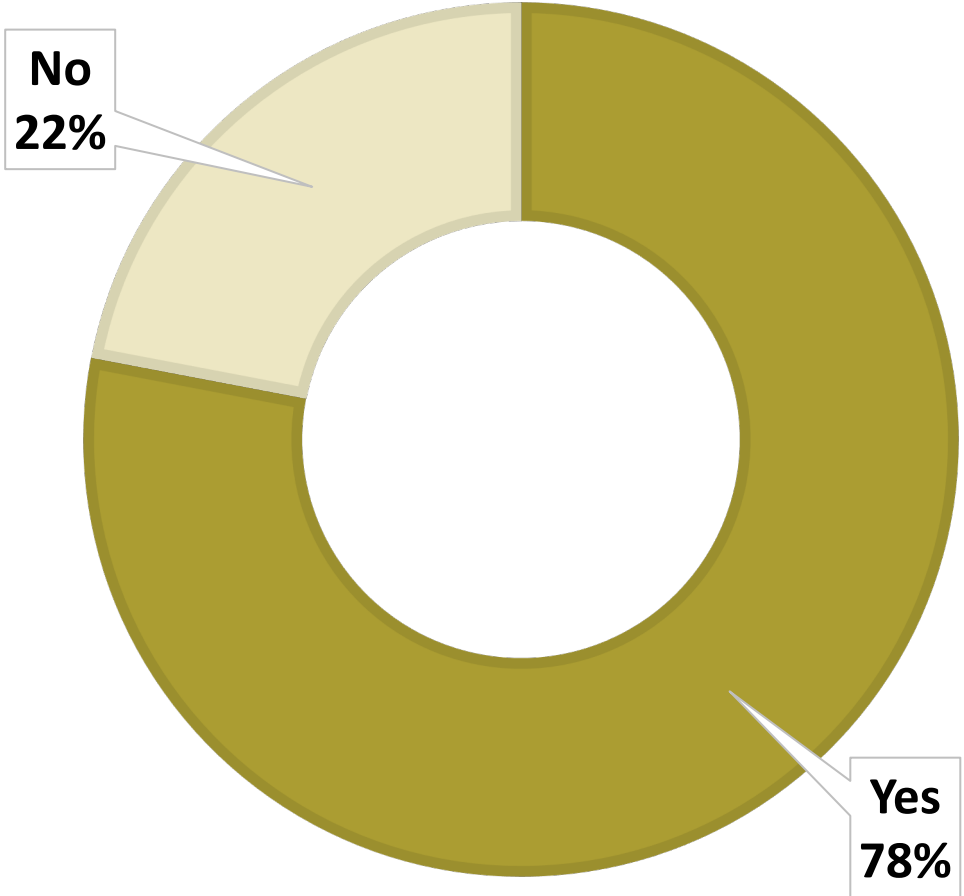


- **August 16, 2023** survey deadline (one-month window)
- **647** total respondents (603 in 2019-20)
- **+/- 3.93%** margin of error

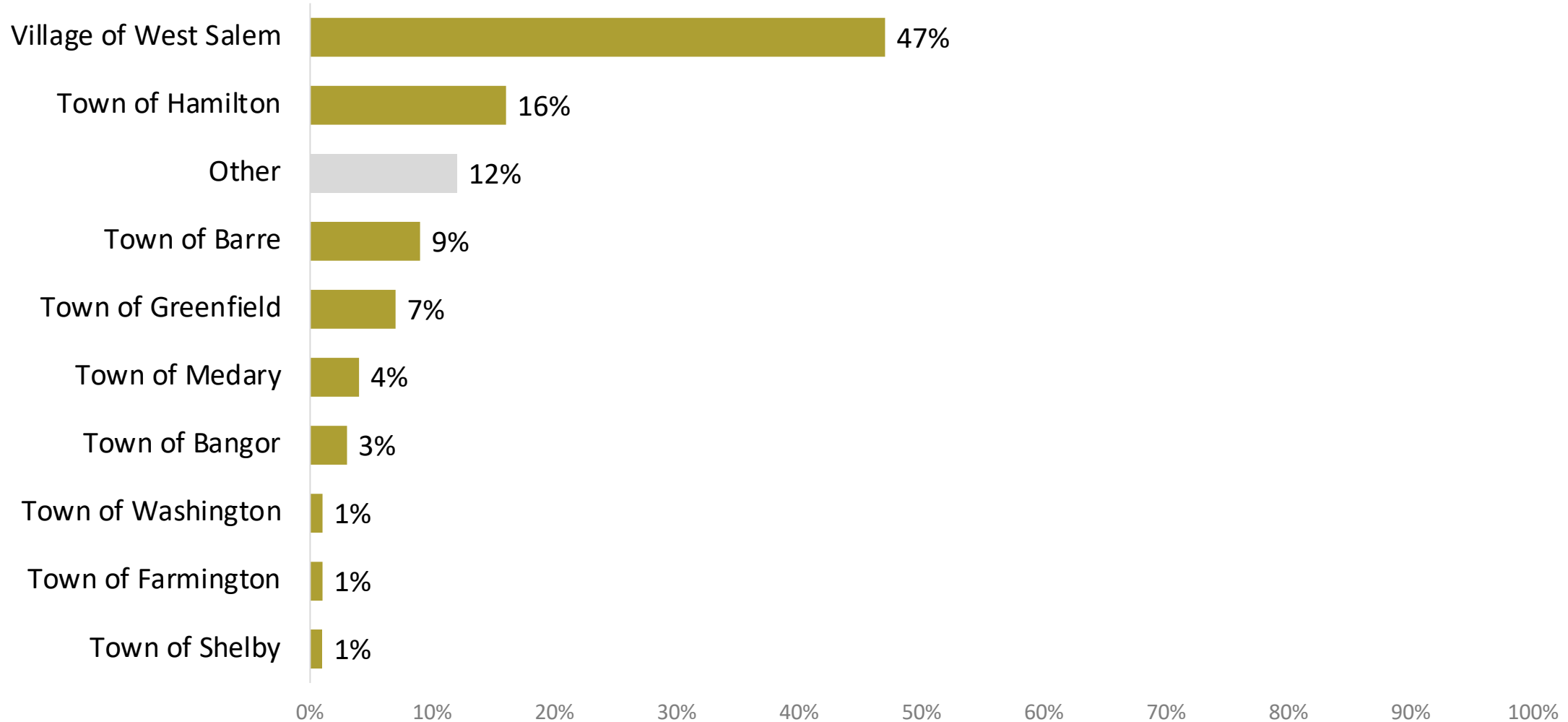
# What is your age?



# Do you live in the School District of West Salem?



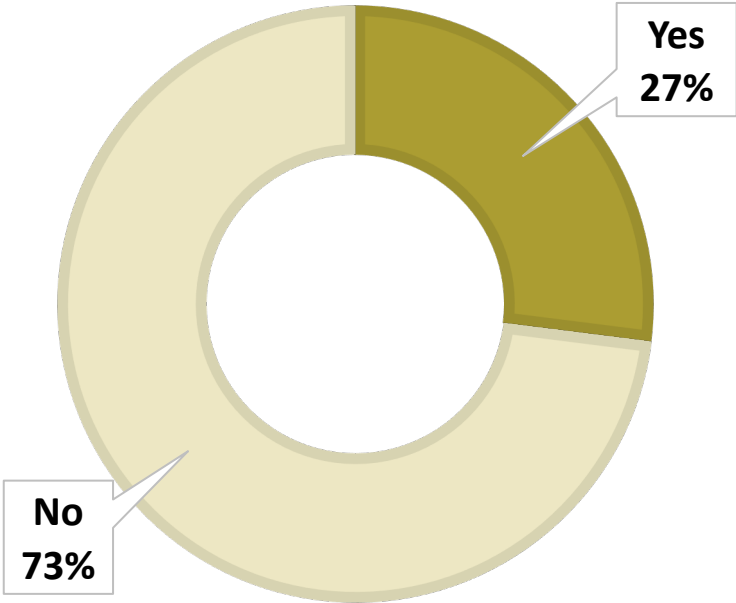
# In which city or township do you reside?



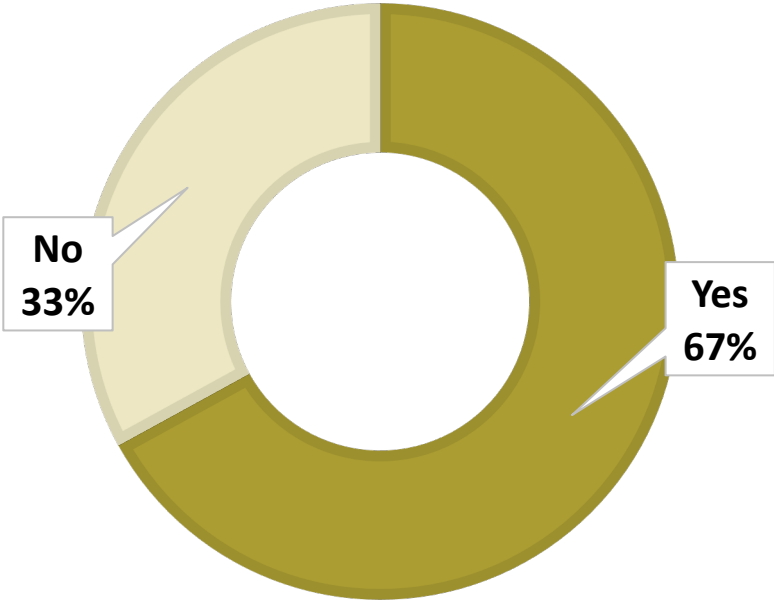
# Respondent Information



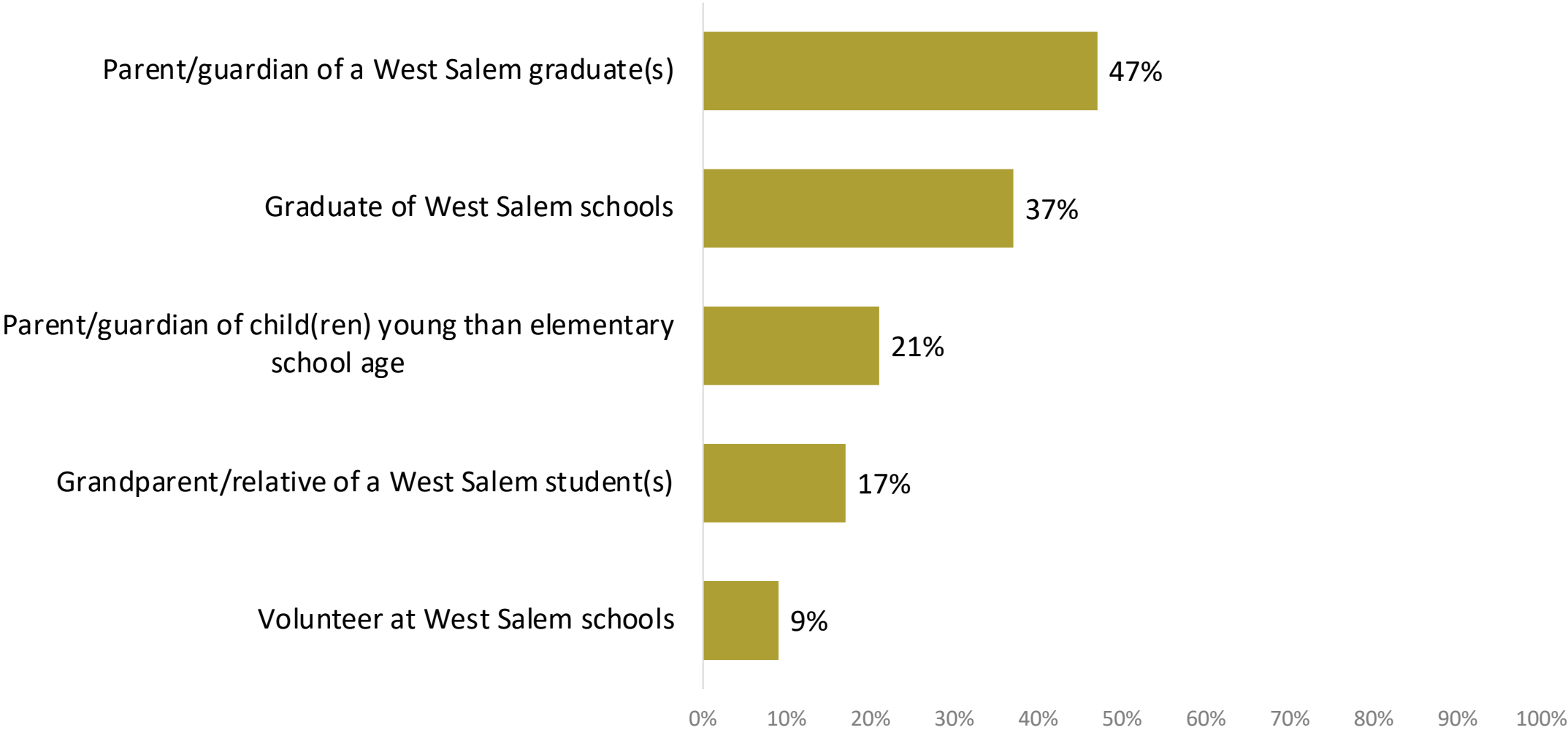
Are you a School District of West Salem employee?



Do you have children attending the School District of West Salem?

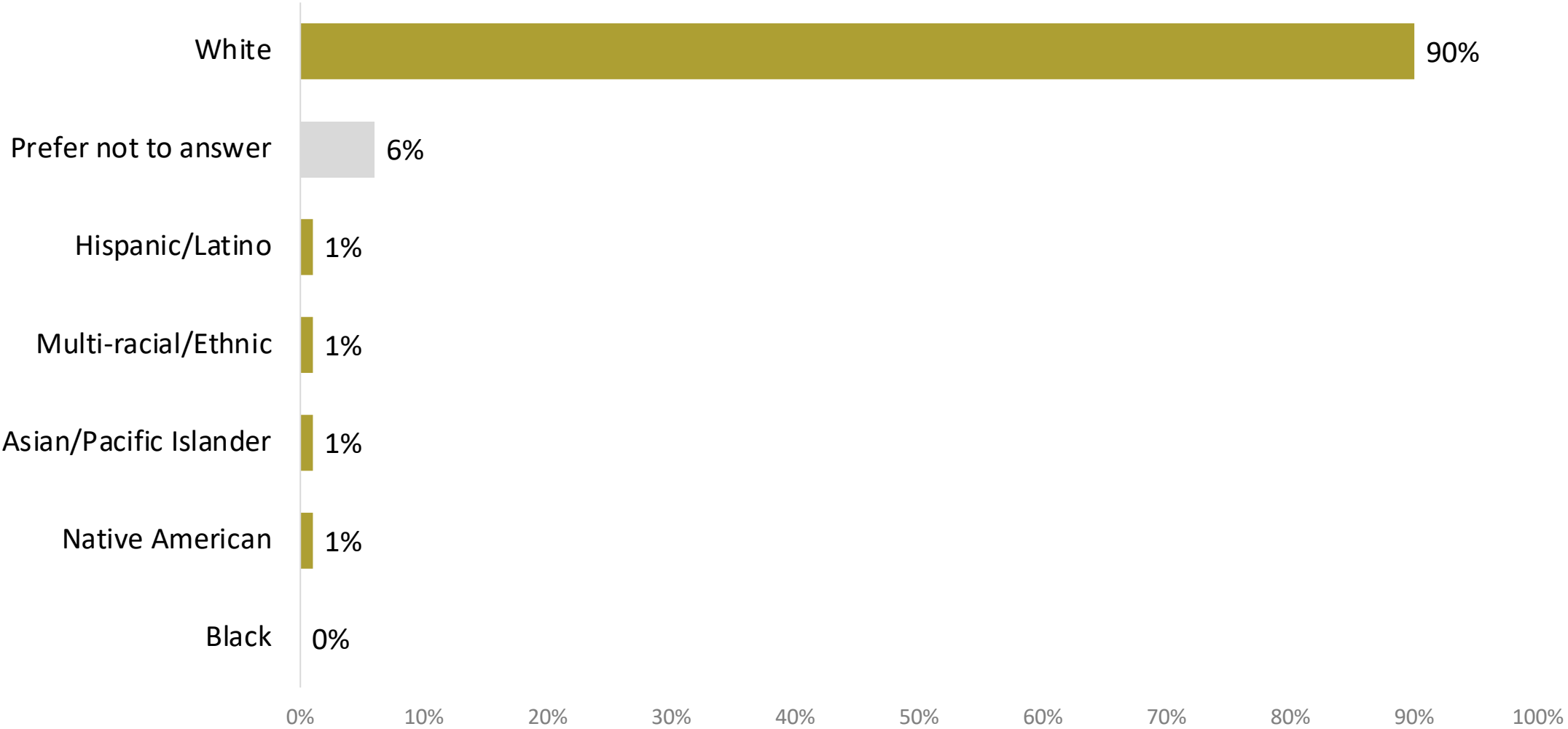


# Do you have any other relationships with the School District of West Salem? *(Mark all that apply.)*

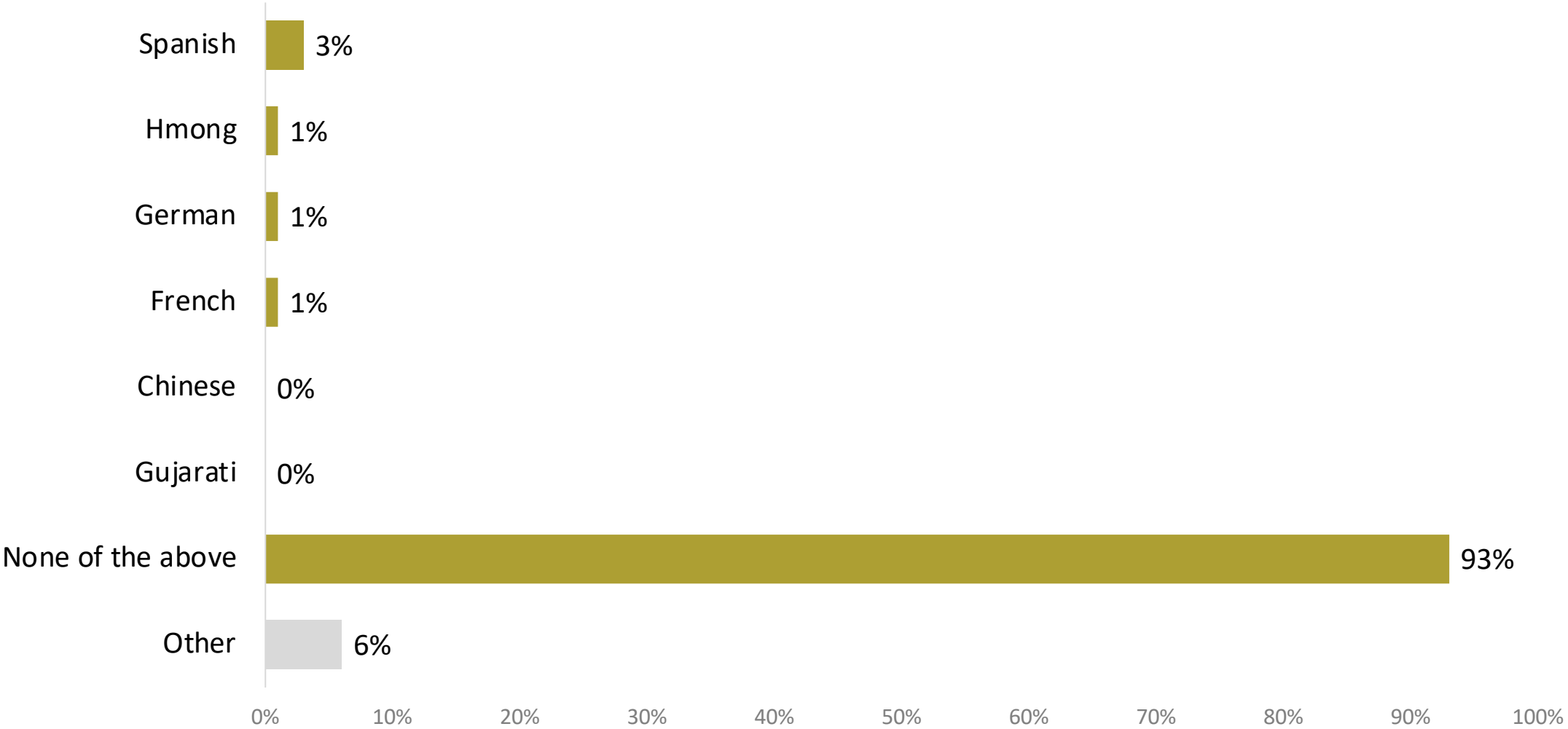




# What is your race/ethnicity? *(Optional)*



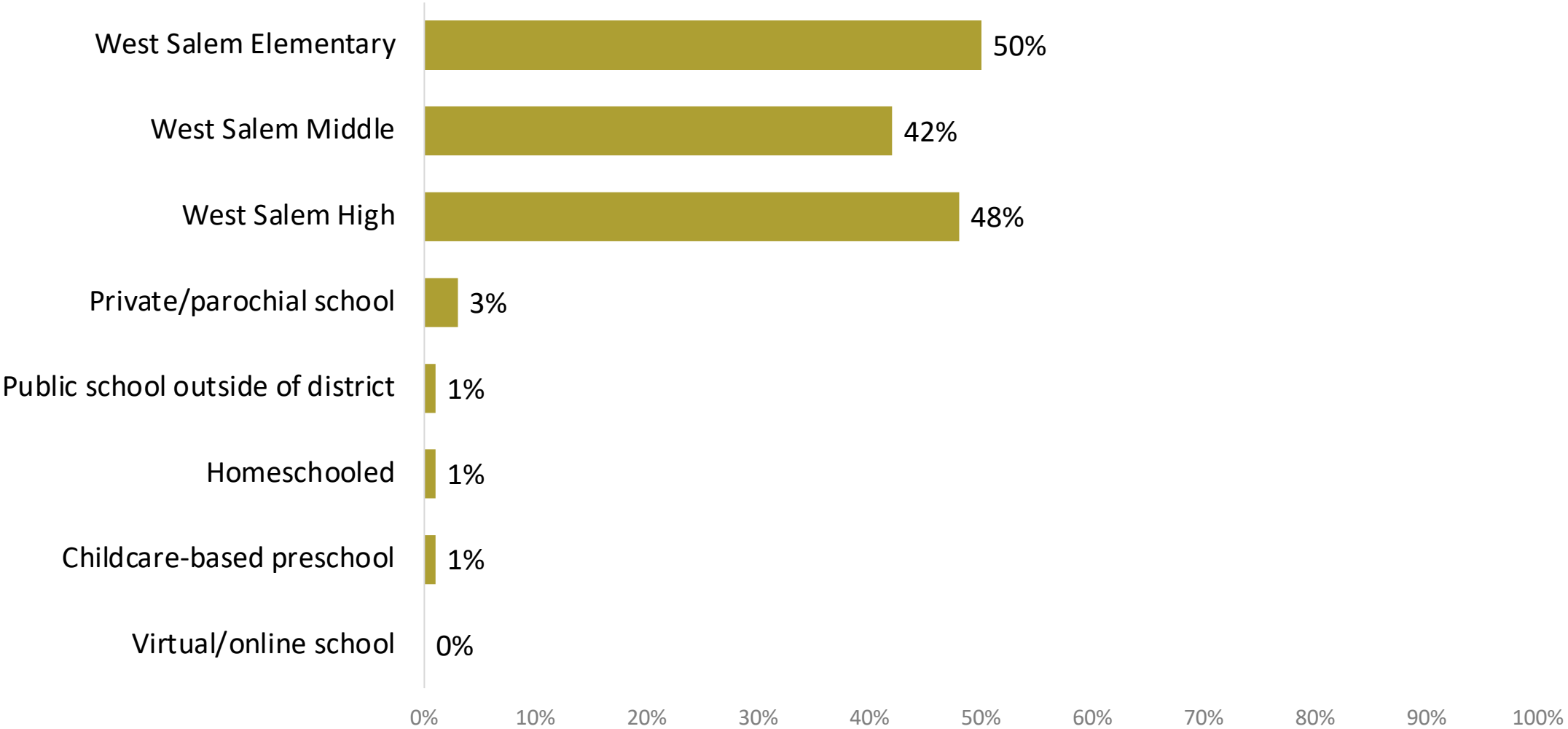
# Which, if any, of the following languages are spoken in your home? *(Optional/Mark all that apply.)*



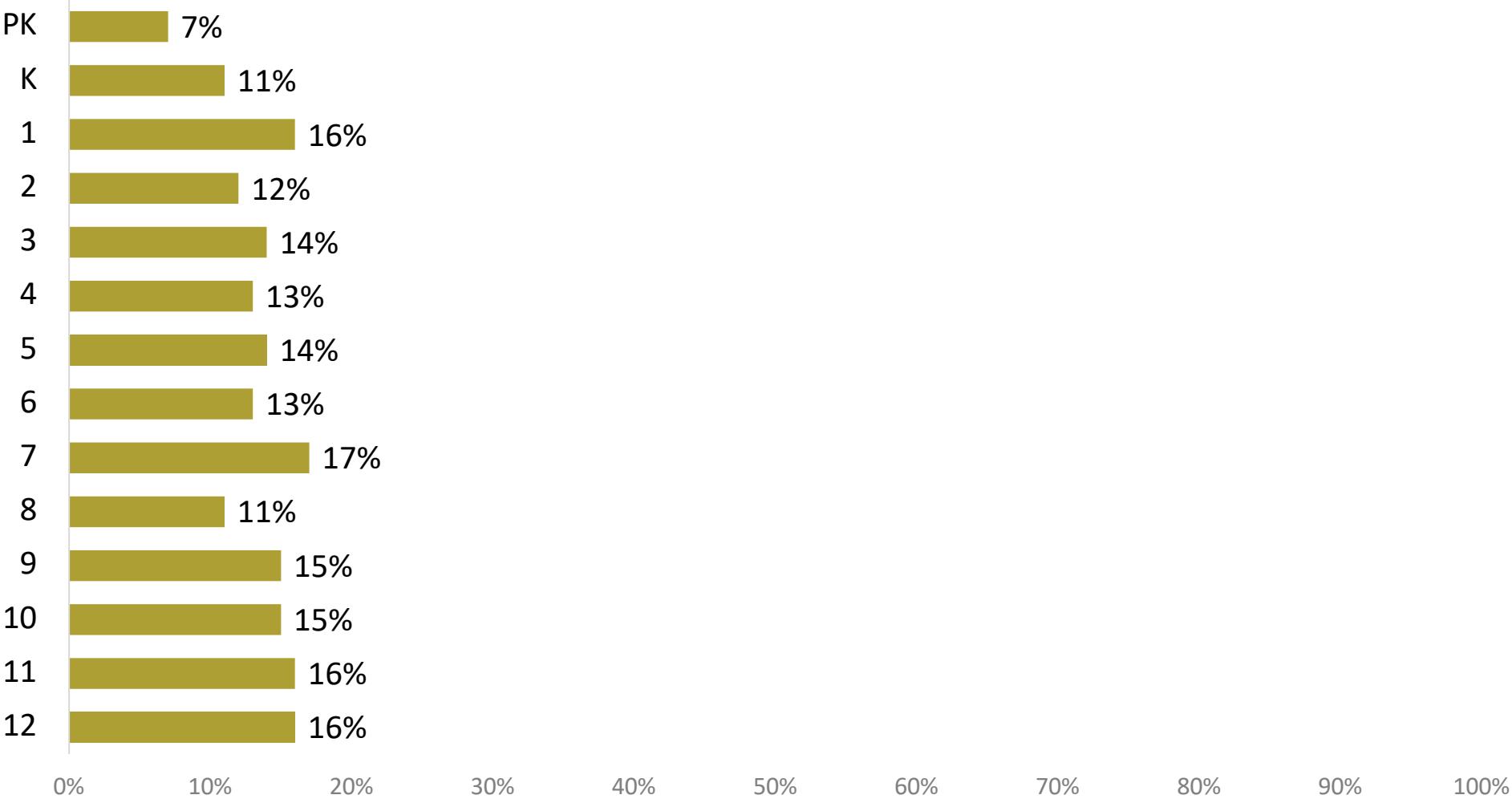


# Parent-Guardian Information

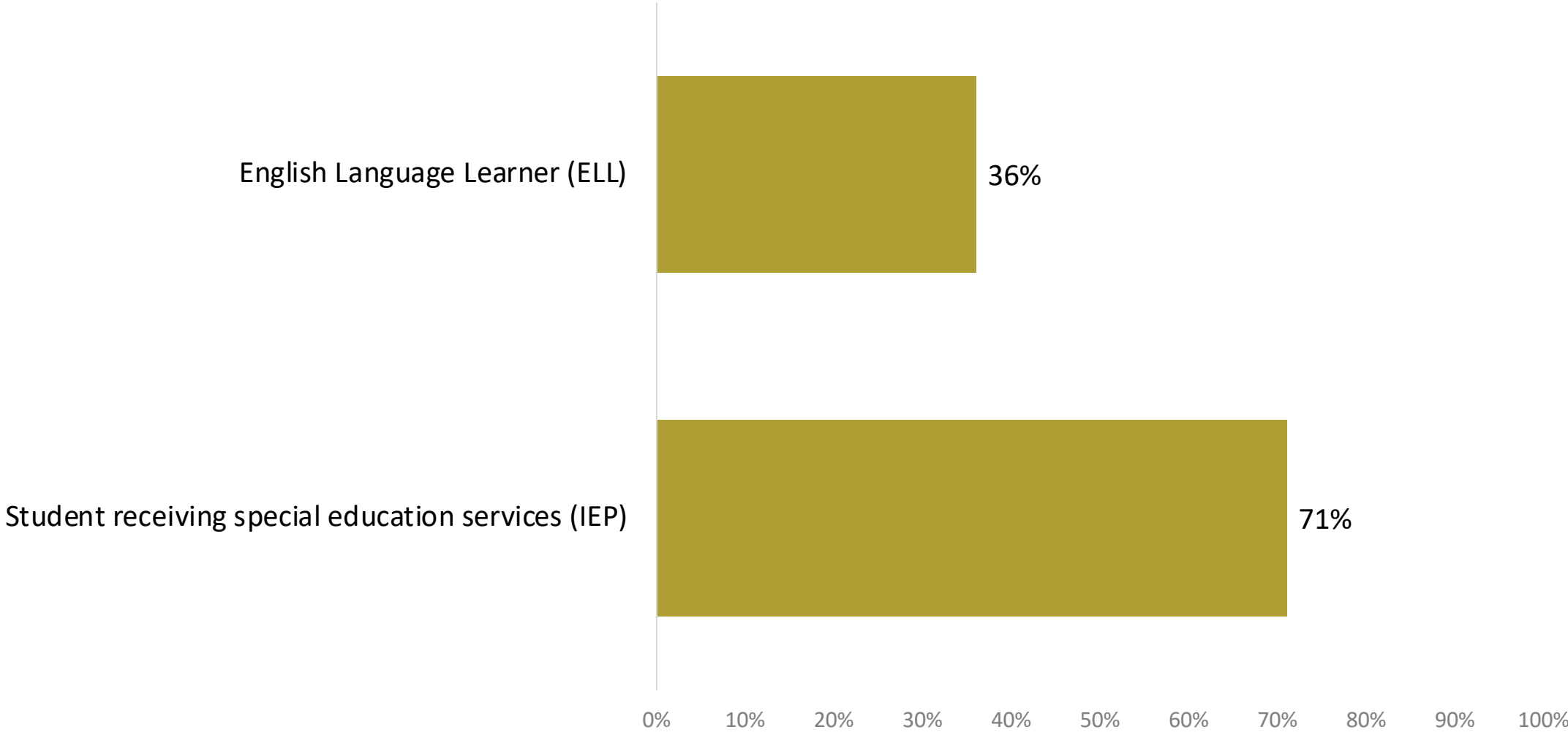
# If you have school-aged children, what school(s) do they attend? *(Mark all that apply.)*



# Grade level of your children: *(Mark all that apply.)*



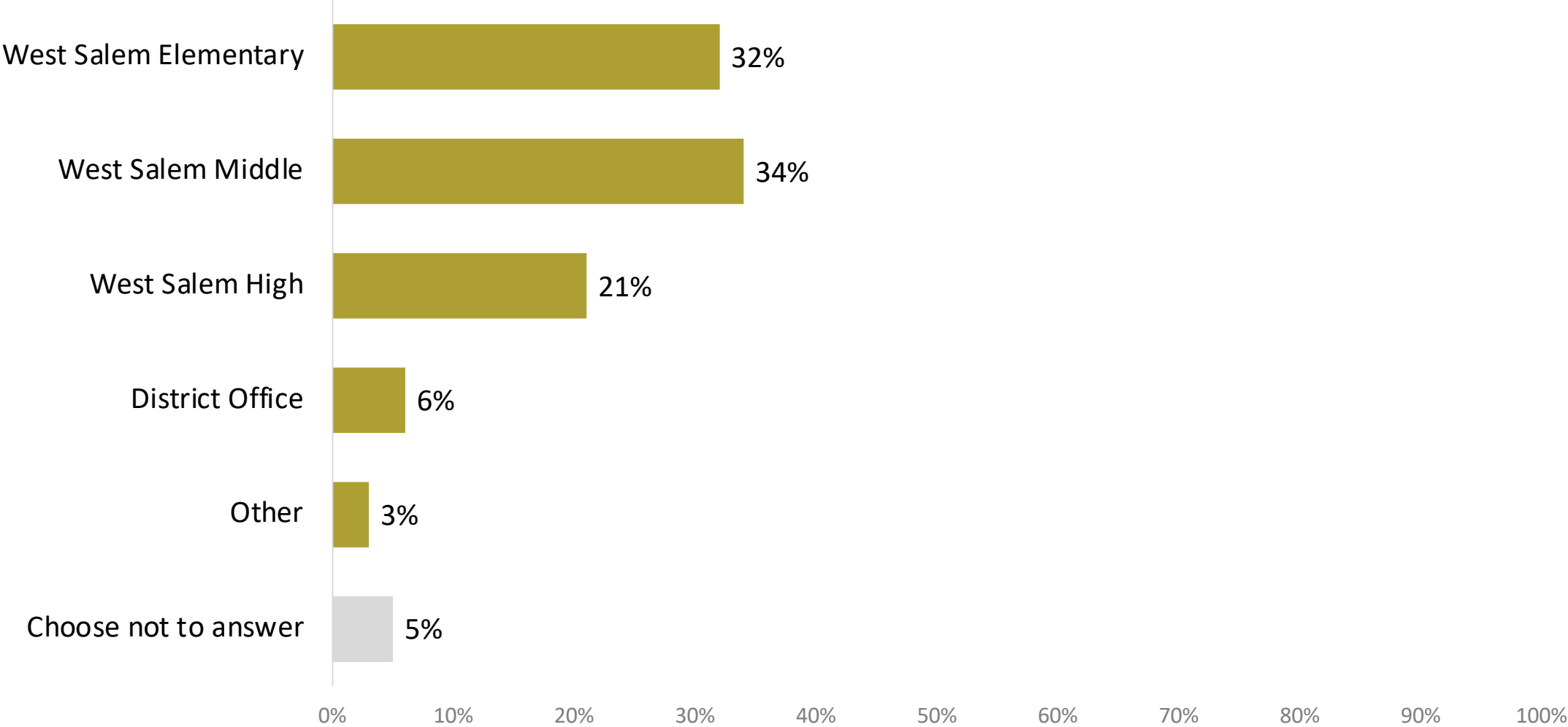
# One or more of my children are identified as: *(Mark all that apply.)*





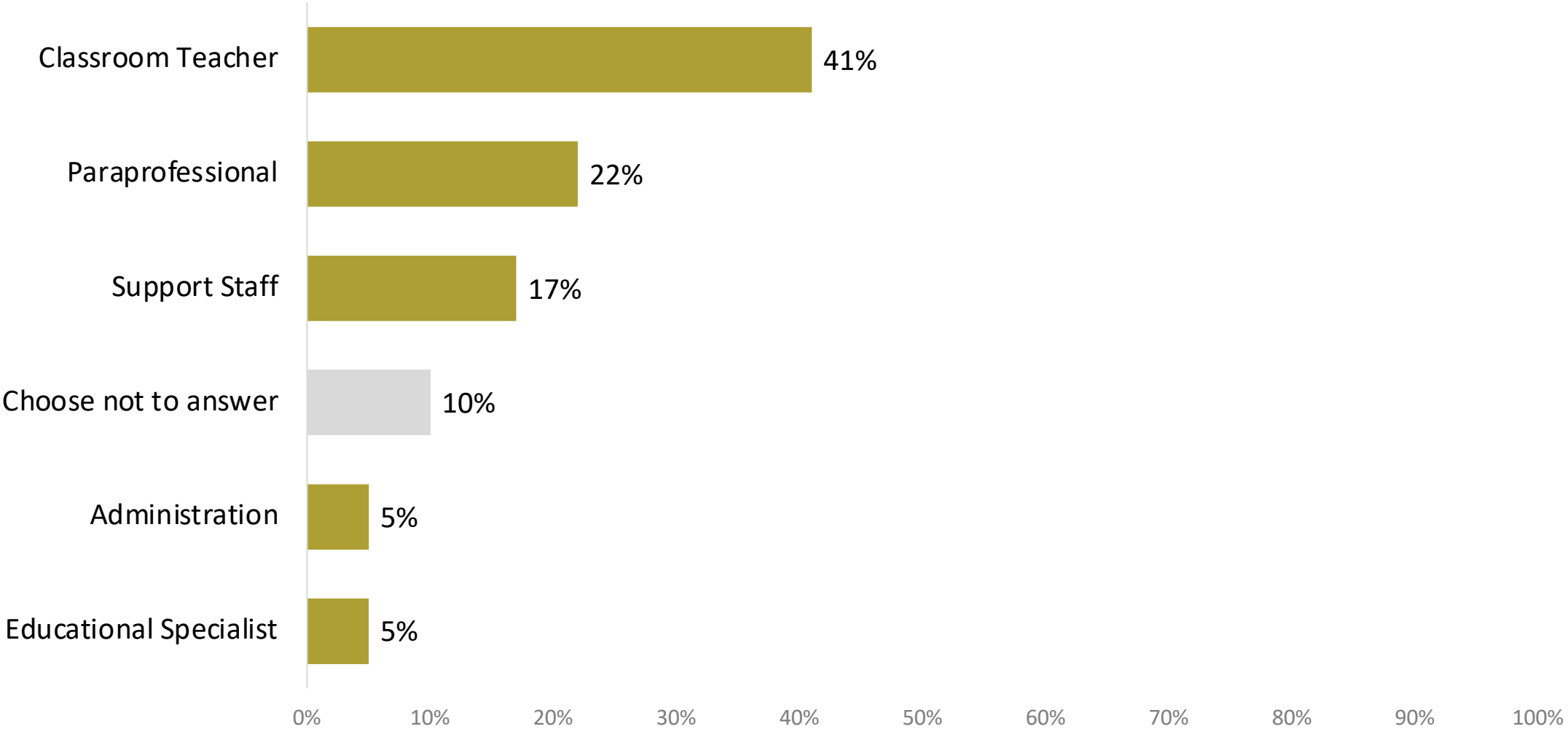
# Staff Information

# At which location do you spend the most time?





# What best describes your position?





# Results & Analysis

*Section: Achieving Excellence*

# Item Analysis



- **Section prompt: Please tell us how we are doing in each of the following areas so we can measure our progress.**
- The following slides present data for each item in the section:
  - Overall Score (*Great* = 4, *Good* = 3, *Fair* = 2, *Poor* = 1)
  - The percentage of survey-takers responding *Great* or *Good*.
- Example:
  - 2.95 (73%)
- Items are sorted by highest to lowest score for all respondents. This is denoted by the asterisk (\*).



Item	All Respondents *	Staff	Parents	Non-Parents/Non-Staff
Academic performance as compared to school districts in our region	3.52 (95%)	3.60 (99%)	3.53 (95%)	3.29 (92%)
Having high expectations for students	3.28 (88%)	3.39 (93%)	3.26 (86%)	3.13 (84%)
Maintaining a safe and secure campus	3.27 (86%)	3.39 (90%)	3.21 (84%)	3.28 (87%)
Preparing students for college	3.26 (89%)	3.42 (98%)	3.22 (87%)	3.07 (78%)
Employing high-quality staff	3.26 (86%)	3.23 (85%)	3.30 (88%)	3.14 (83%)
Helping students give back to our community	3.19 (84%)	3.22 (85%)	3.22 (85%)	3.00 (76%)
Using grants, donations, and fundraising opportunities	3.19 (86%)	3.20 (86%)	3.24 (89%)	2.98 (75%)



Item	All Respondents *	Staff	Parents	Non-Parents/Non-Staff
Preparing students for careers	3.16 (85%)	3.35 (95%)	3.13 (82%)	2.87 (73%)
Staying up to date with facility needs	3.16 (85%)	3.09 (80%)	3.22 (89%)	3.05 (83%)
Making school facilities available to the community	3.15 (84%)	3.31 (94%)	3.12 (81%)	2.88 (69%)
Pursuing partnerships with community agencies, businesses, and organizations	3.12 (82%)	3.15 (87%)	3.13 (82%)	2.98 (71%)
Developing student character	3.11 (81%)	3.15 (84%)	3.14 (82%)	2.83 (68%)
Being transparent about students' curriculum and learning outcomes	3.08 (80%)	3.22 (88%)	3.05 (79%)	2.90 (67%)
Communicating effectively with the community	3.07 (79%)	3.21 (90%)	3.04 (79%)	2.89 (70%)



Item	All Respondents *	Staff	Parents	Non-Parents/Non-Staff
Using tax dollars wisely	3.07 (81%)	3.27 (90%)	3.05 (80%)	2.66 (62%)
Providing the community opportunities to offer feedback to District leadership	3.02 (77%)	3.17 (88%)	2.96 (74%)	2.92 (68%)
Aligning courses with the needs of our local job market	2.97 (75%)	3.11 (84%)	2.93 (73%)	2.78 (65%)
Meeting the social/emotional needs of all students	2.86 (70%)	2.83 (67%)	2.90 (73%)	2.65 (63%)
Maintaining competitive salaries/benefits for our staff	2.82 (67%)	2.86 (70%)	2.79 (66%)	2.73 (61%)
Improving traffic flows around our schools to prevent congestion	2.71 (63%)	2.81 (66%)	2.65 (62%)	2.76 (64%)

# Highest Scoring Items by Subgroup

*(Items in bold blue are common across the three subgroups.)*



Staff	Parents	Non-Parents/Non-Staff
<b>Academic performance as compared to school districts in our region (3.60)</b>	<b>Academic performance as compared to school districts in our region (3.53)</b>	<b>Academic performance as compared to school districts in our region (3.29)</b>
Preparing students for college (3.42)	Employing high-quality staff (3.30)	Maintaining a safe and secure campus (3.28)
<b>Having high expectations for students (3.39)</b>	<b>Having high expectations for students (3.26)</b>	Employing high-quality staff (3.14)
Maintaining a safe and secure campus (3.39)	Using grants, donations, and fundraising opportunities (3.24))	<b>Having high expectations for students (3.13)</b>
Preparing students for careers (3.35)	Staying up to date with facility needs (3.22)	Preparing students for college (3.07)

# Lowest Scoring Items by Subgroup

*(Items in bold blue are common across the three subgroups.)*



Staff	Parents	Non-Parents/Non-Staff
Improving traffic flows around our schools to prevent congestion (2.81)	Improving traffic flows around our schools to prevent congestion (2.65)	Meeting the social/emotional needs of all students (2.65)
Meeting the social/emotional needs of all students (2.83)	Maintaining competitive salaries/benefits for our staff (2.79)	Using tax dollars wisely (2.66)
Maintaining competitive salaries/benefits for our staff (2.86)	Meeting the social/emotional needs of all students (2.90)	Maintaining competitive salaries/benefits for our staff (2.73)
Staying up to date with facility needs (3.09)	Aligning courses with the needs of our local job market (2.93)	Improving traffic flows around our schools to prevent congestion (2.76)
Aligning courses with the needs of our local job market (3.11)	Providing the community opportunities to offer feedback to District leadership (2.96)	Aligning courses with the needs of our local job market (2.78)



# Overall Satisfaction

*Very Satisfied = 5, Satisfied = 4, Not Satisfied = 2, Very Unsatisfied = 1*



Item	2023	2020	2015
Overall, how satisfied are you with the School District of West Salem?	4.38 (94%)	4.33 (91%)	4.16 (90%)



# Results & Analysis

*Section: Achieving Excellence*

*Respondents: Staff & Parents Only*

# Item Analysis



- **Section prompt: Please tell us how we are doing in each of the following areas so we can measure our progress.**
- The following slides present data for each item in the section:
  - Overall Score (*Great* = 4, *Good* = 3, *Fair* = 2, *Poor* = 1)
  - The percentage of survey-takers responding *Great* or *Good*.
- Example:
  - 2.95 (73%)



Item	Staff	Parents
Helping students transition from elementary to middle to high school	3.28 (91%)	3.18 (88%)
Providing staff with the materials and supplies they need	3.17 (86%)	N/A
Providing staff opportunities to focus on wellness	3.12 (83%)	N/A
Offering parents support/resources to help their children learn	3.09 (83%)	2.90 (73%)
Providing staff with training/professional development opportunities	3.07 (83%)	N/A



# Results & Analysis

*Section: Programs & Services*

# Item Analysis



- The following slides present data for each item in the survey section:
  - Value of the item in 2023
  - How you're doing in 2023
  - Value of the item in 2020
  - How you're doing in 2020
  - Longitudinal growth or decline in value
  - Longitudinal growth or decline in how you're doing
- Value
  - *Very valuable* = 4, *Valuable* = 3, *Somewhat valuable* = 2, *Not valuable* = 1
- How you're doing
  - *Great* = 4, *Good* = 3, *Fair* = 2, *Poor* = 1



Item	2023		2020		Growth or Decline	
	How valuable?	How are we doing?	How valuable?	How are we doing?	How valuable?	How are we doing?*
Programming for students who struggle or are at risk of not graduating	3.61	2.93	3.63	2.74	-0.6%	6.9%
Career Exploration: job shadow, work experience, mentorship	3.61	3.03	3.48	2.88	3.7%	5.2%
STEM (Science, Technology, Engineering & Math) Education	3.57	3.20	3.61	3.10	-1.1%	3.2%
Opportunities for students to earn university and technical college credit while in high school	3.48	3.33	3.48	3.24	0.0%	2.8%



Item	2023		2020		Growth or Decline	
	How valuable?	How are we doing?	How valuable?	How are we doing?	How valuable?	How are we doing?*
Programming for students who excel academically	3.51	3.05	3.49	2.99	0.6%	2.0%
Visual and Performing Arts: art, chorus, band	3.33	3.45	3.31	3.39	0.6%	1.8%
Life Skills: character, citizenship, leadership	3.75	3.02	3.72	2.97	0.8%	1.7%





Item	2023		2020		Growth or Decline	
	How valuable?	How are we doing?	How valuable?	How are we doing?	How valuable?	How are we doing?*
Athletics and Extracurricular Clubs and Activities	3.39	3.40	3.36	3.35	0.9%	1.5%
Core Academics: math, science, social studies, English, reading, health and physical education	3.70	3.34	3.80	3.33	-2.6%	0.3%
Financial Literacy	3.71	2.72	3.66	2.72	1.4%	0.0%



Item	2023		2020		Growth or Decline	
	How valuable?	How are we doing?	How valuable?	How are we doing?	How valuable?	How are we doing?*
Career and Technical Education: including agriculture, industrial arts, family and consumer education	3.67	3.19	3.63	3.21	1.1%	-0.6%
World Language	3.11	2.85	3.17	2.87	-1.9%	-0.7%
Counseling Services: college and career, mental health services, school counseling	3.67	2.85	3.61	2.93	1.7%	-2.7%



# Results & Analysis

*Section: District Initiatives*

# Item Analysis



- The following slides present data for each item in the survey section:
  - Level of Awareness (*High = 3, Medium = 2, Low = 1*)
- Four groups of data are presented:
  - A = All Respondents
  - S = Staff
  - P = Parents
  - NP/NS = Non-Parents/Non-Staff

	2023				2020				Growth or Decline			
Item	A	S	P	NP/ NS	A	S	P	NP/ NS	A*	S	P	NP/ NS
Workforce Retention	2.13	2.60	1.87	1.98	2.1	2.42	2.03	1.86	1.4%	7.4%	-7.9%	6.5%
Academic Performance	2.41	2.65	2.29	2.41	2.45	2.74	2.42	2.17	-1.6%	-3.3%	-5.4%	11.1%
Graduate Preparedness	2.1	2.41	1.93	2.09	2.14	2.51	2.1	1.77	-1.9%	-4.0%	-8.1%	18.1%



	2023				2020				Growth or Decline			
Item	A	S	P	NP/ NS	A	S	P	NP/ NS	A*	S	P	NP/ NS
Financial Efficiency	2.12	2.37	1.97	2.14	2.18	2.41	2.14	2.02	-2.8%	-1.7%	-7.9%	5.9%
Communication and Engagement	2.37	2.53	2.29	2.33	2.45	2.58	2.49	2.25	-3.3%	-1.9%	-8.0%	3.6%
Co-curricular Fees	2.11	2.28	2.03	2.05	2.19	2.26	2.30	1.80	-3.7%	0.9%	-11.7%	13.9%
Facility Improvements	2.59	2.65	2.58	2.52	2.71	2.79	2.74	2.55	-4.4%	-5.0%	-5.8%	-1.2%





# Results & Analysis

*Section: Future Initiatives*

# Item Analysis



- Percentage of respondents supporting a project (Yes), not supporting the project (No), or being unsure of the project (Don't know).
  - *Yes* = 10, *No* = 1
  - *Median* = 5.5



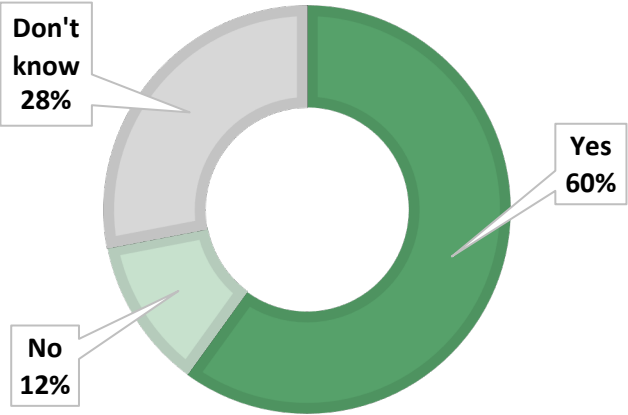


Item	All Respondents	Staff	Parents	Non-Parents/Non-Staff
Tech Ed & Music Updates	9.50	9.38	9.68	8.78
Referendum for Ongoing Funding	9.21	9.55	9.43	6.73
Childcare Options	8.53	9.20	8.39	7.39
Fitness/Athletics Reconfiguration	8.27	8.53	8.55	5.64
Elementary School Expansions	8.21	8.92	8.20	6.21
Early Start Waiver	7.91	8.95	7.30	8.12
All-Day, Everyday 4K	7.67	7.45	7.90	7.08

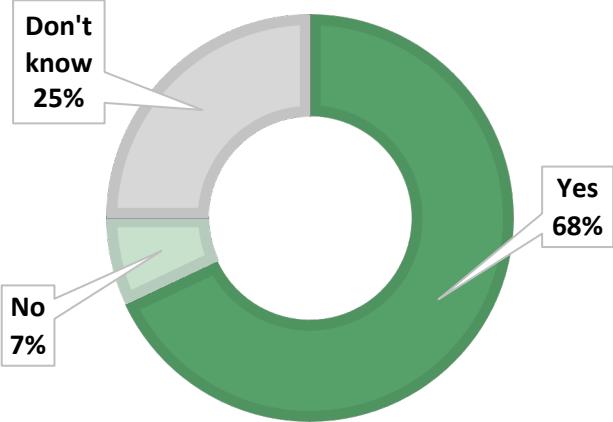
# Would you support the District creating childcare options for infants and preschool children?



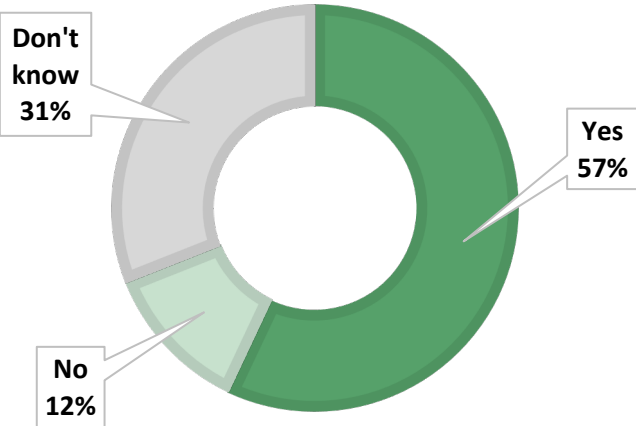
All Respondents



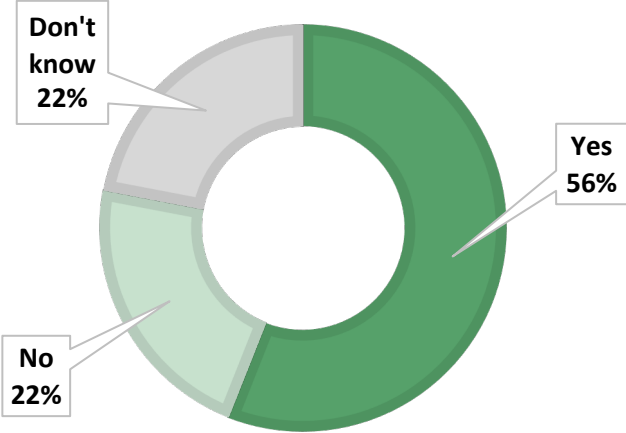
Staff



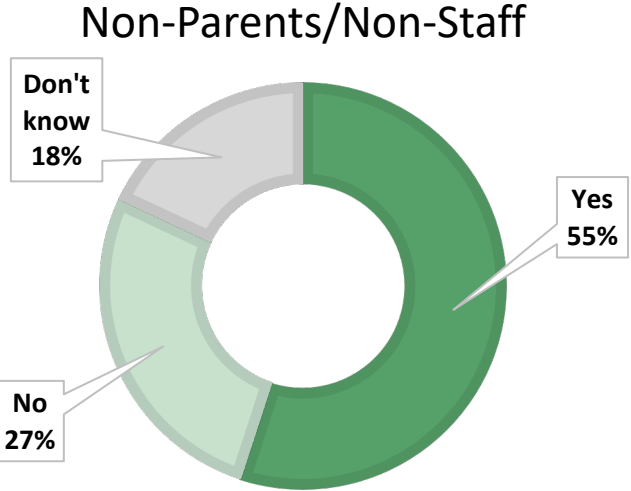
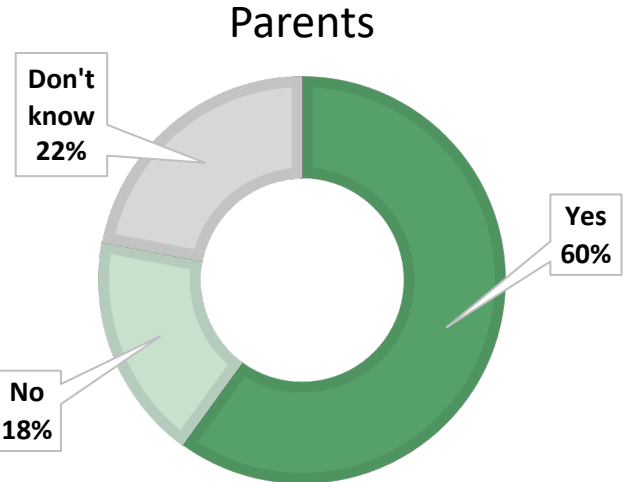
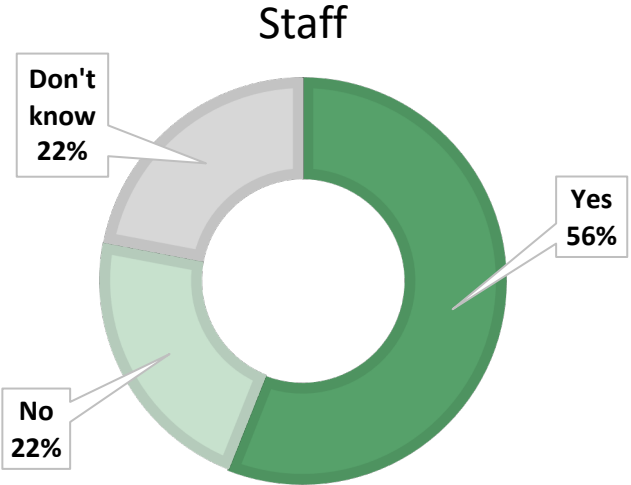
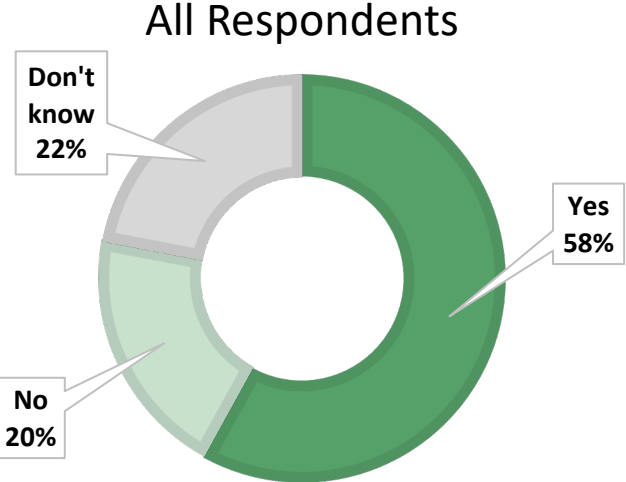
Parents



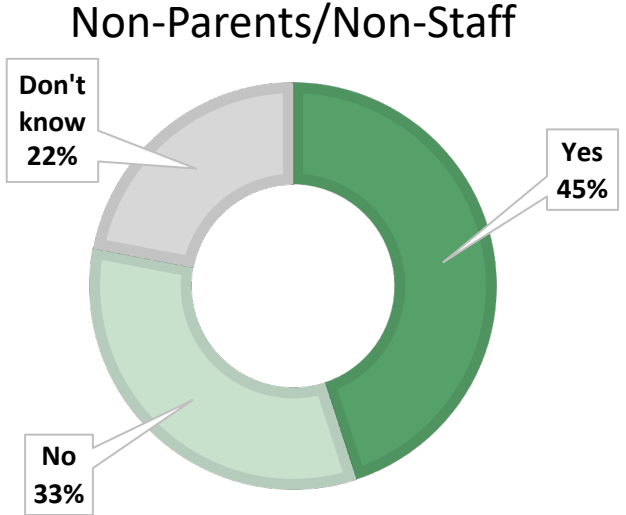
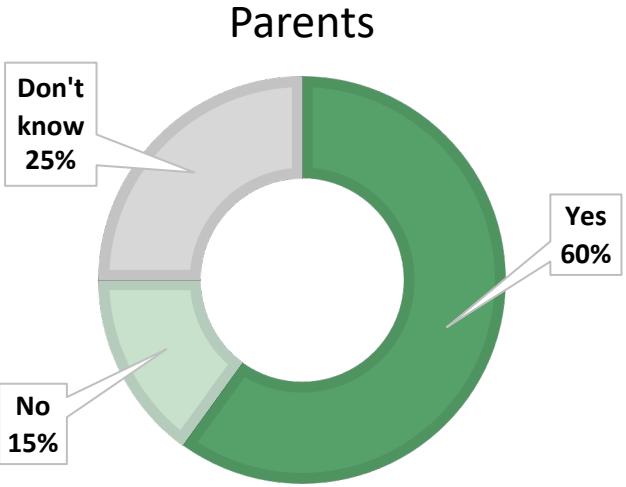
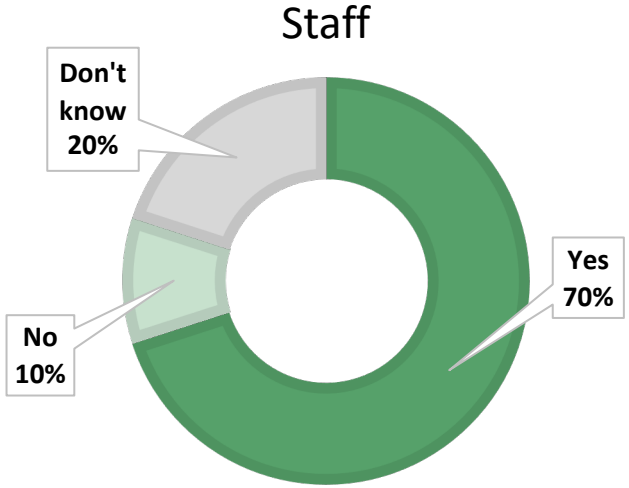
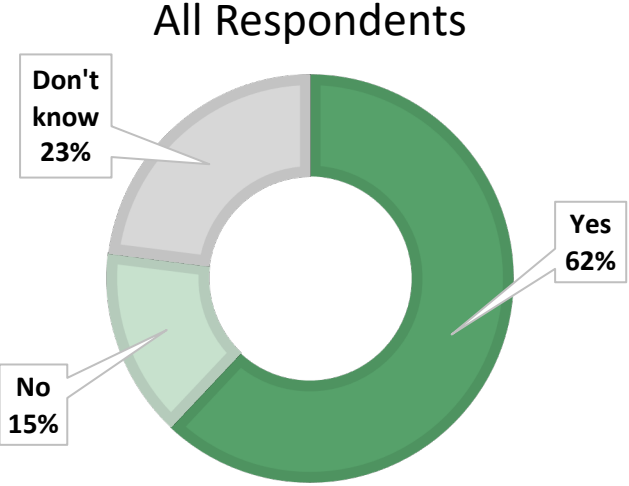
Non-Parents/Non-Staff



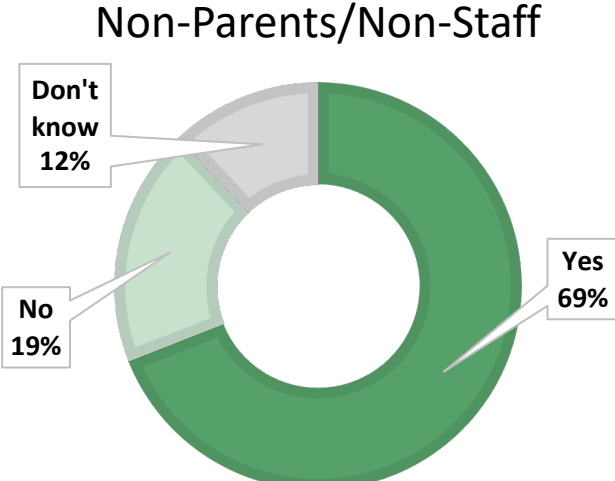
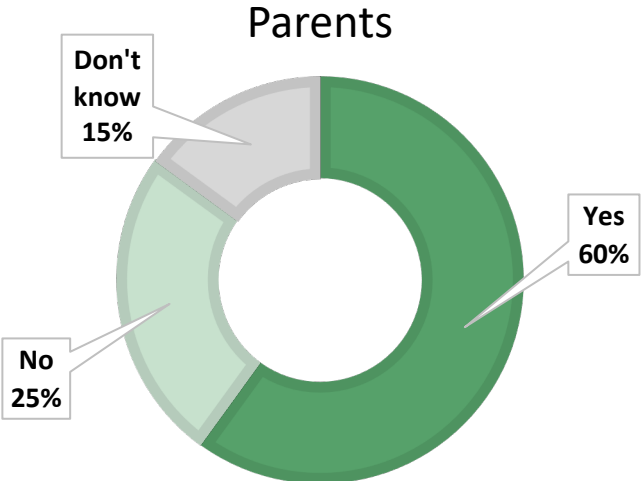
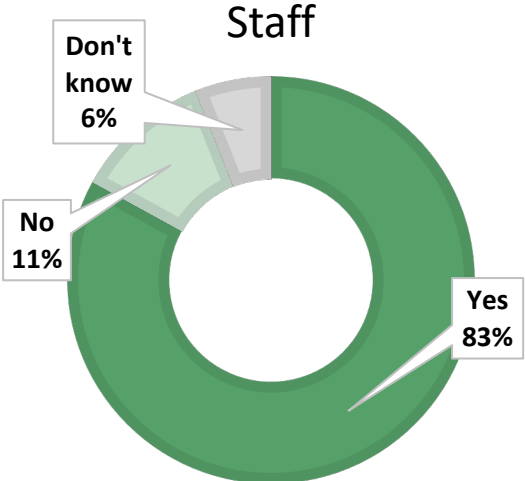
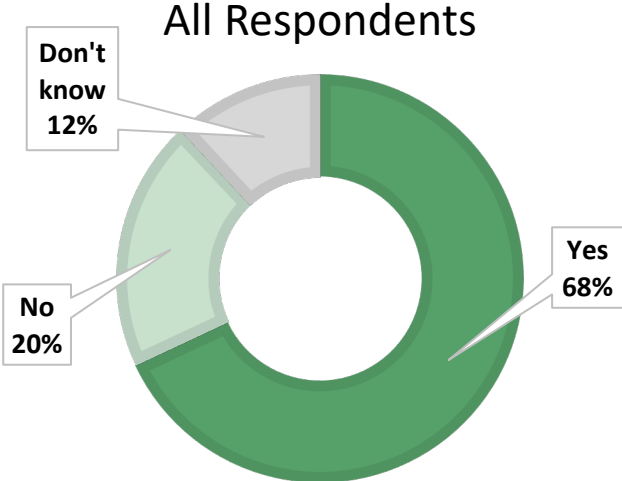
# Would you support the District implementing an all-day, everyday program for 4K students?



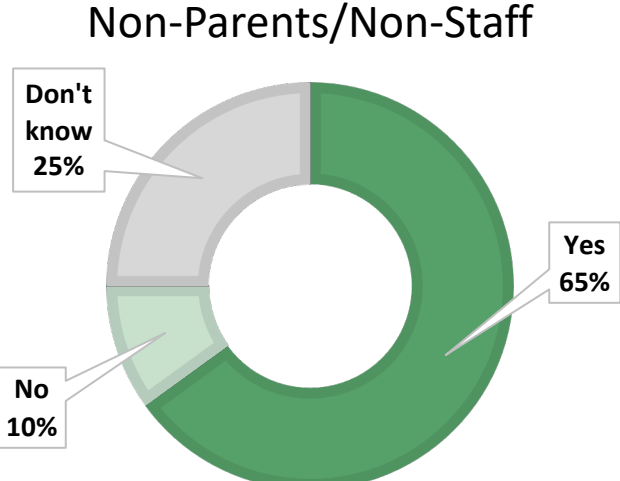
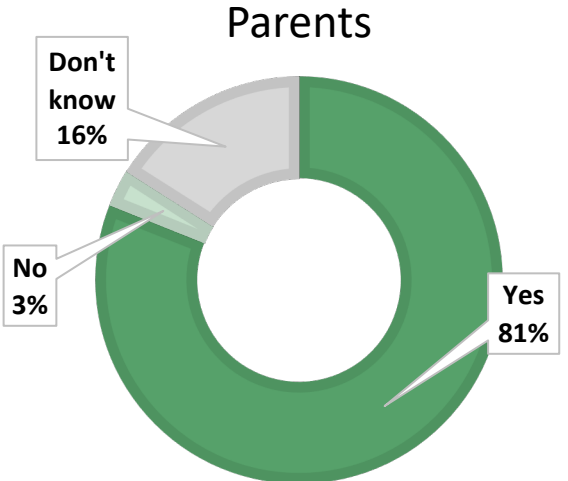
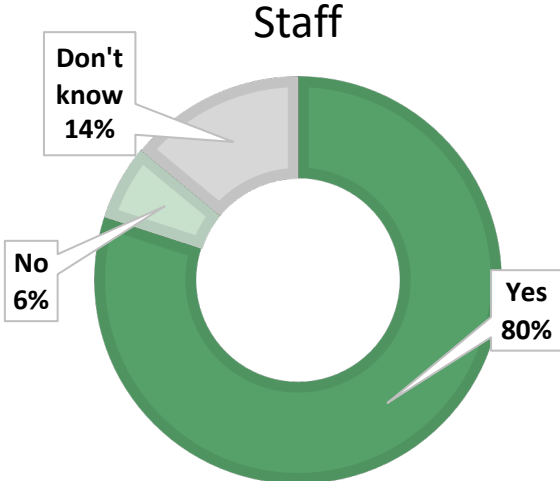
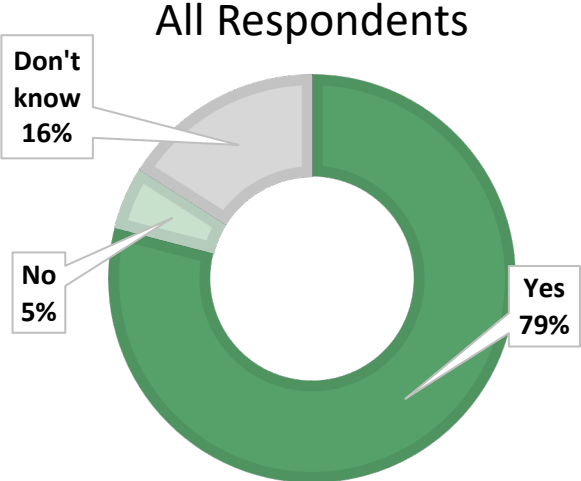
# Would you support expanding facilities to serve students in elementary school?



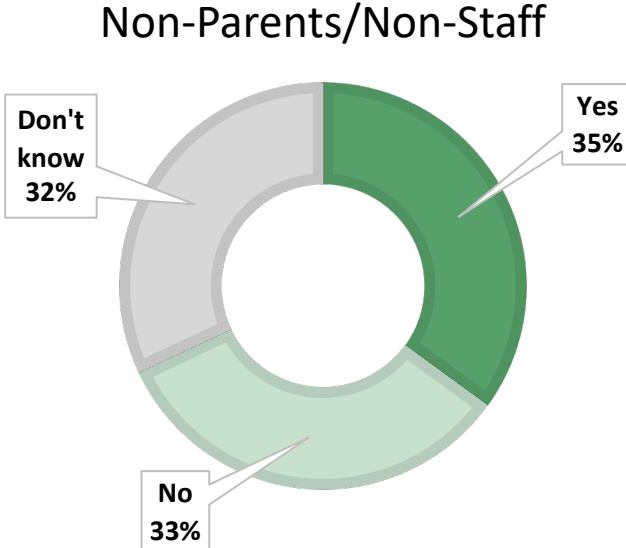
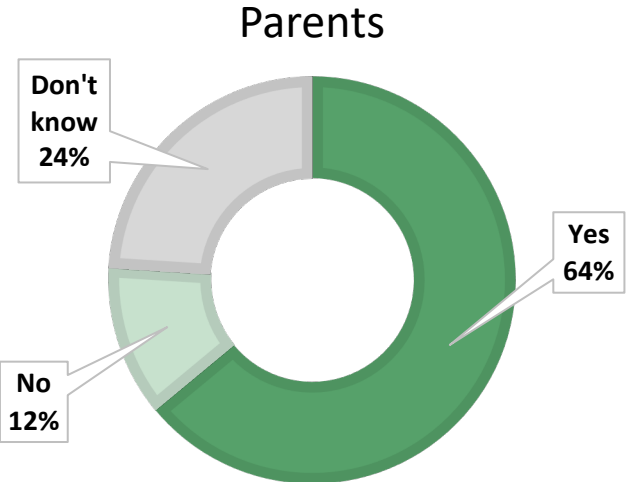
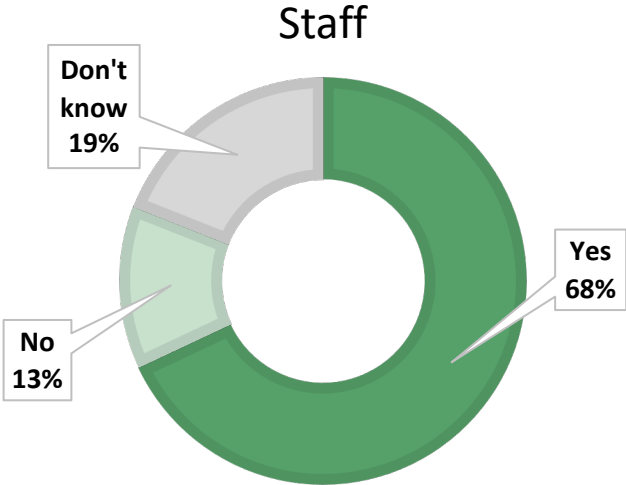
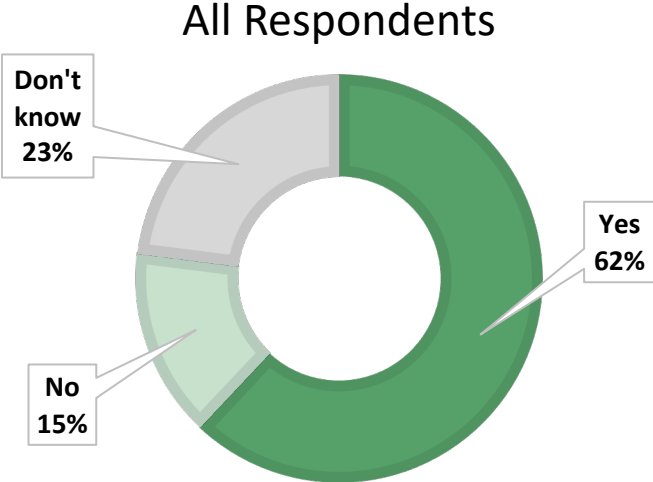
# Should the District continue to ask for a waiver/permission to start school before September 1?



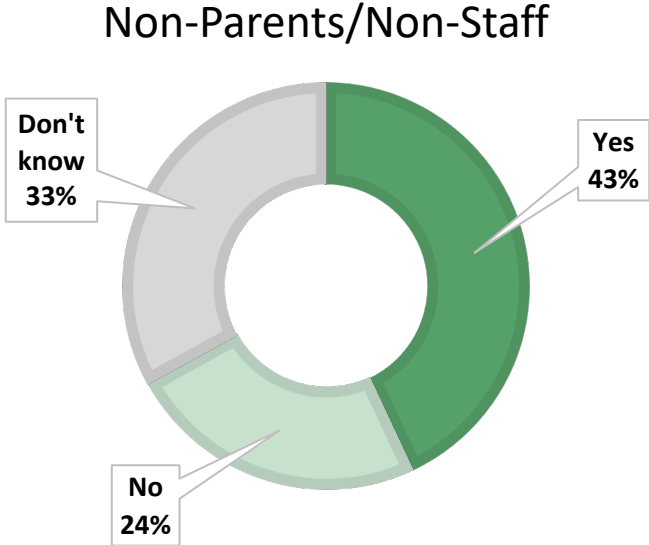
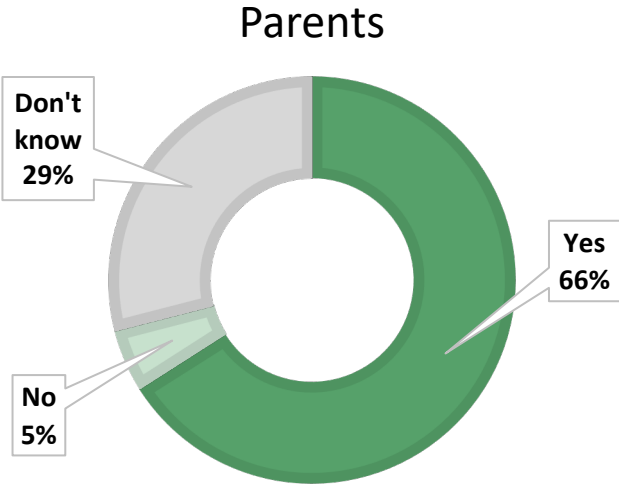
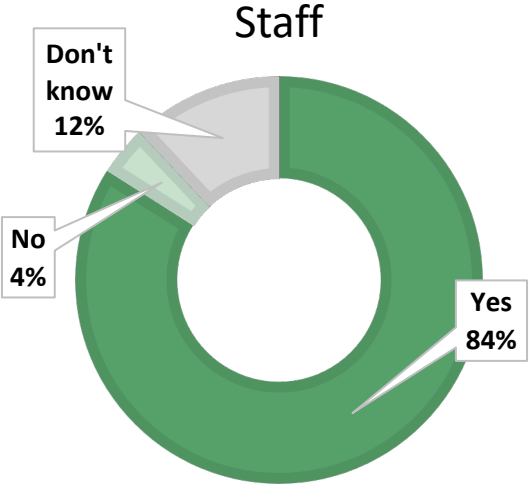
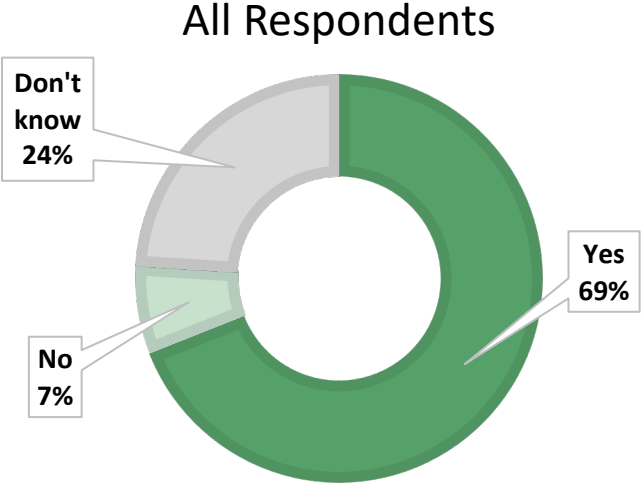
# Would you support updating the tech ed and music departments?



# Would you support building an addition to reconfigure these fitness/athletics areas?



# Would you support the District pursuing an operational referendum that provides recurring/ongoing funding?







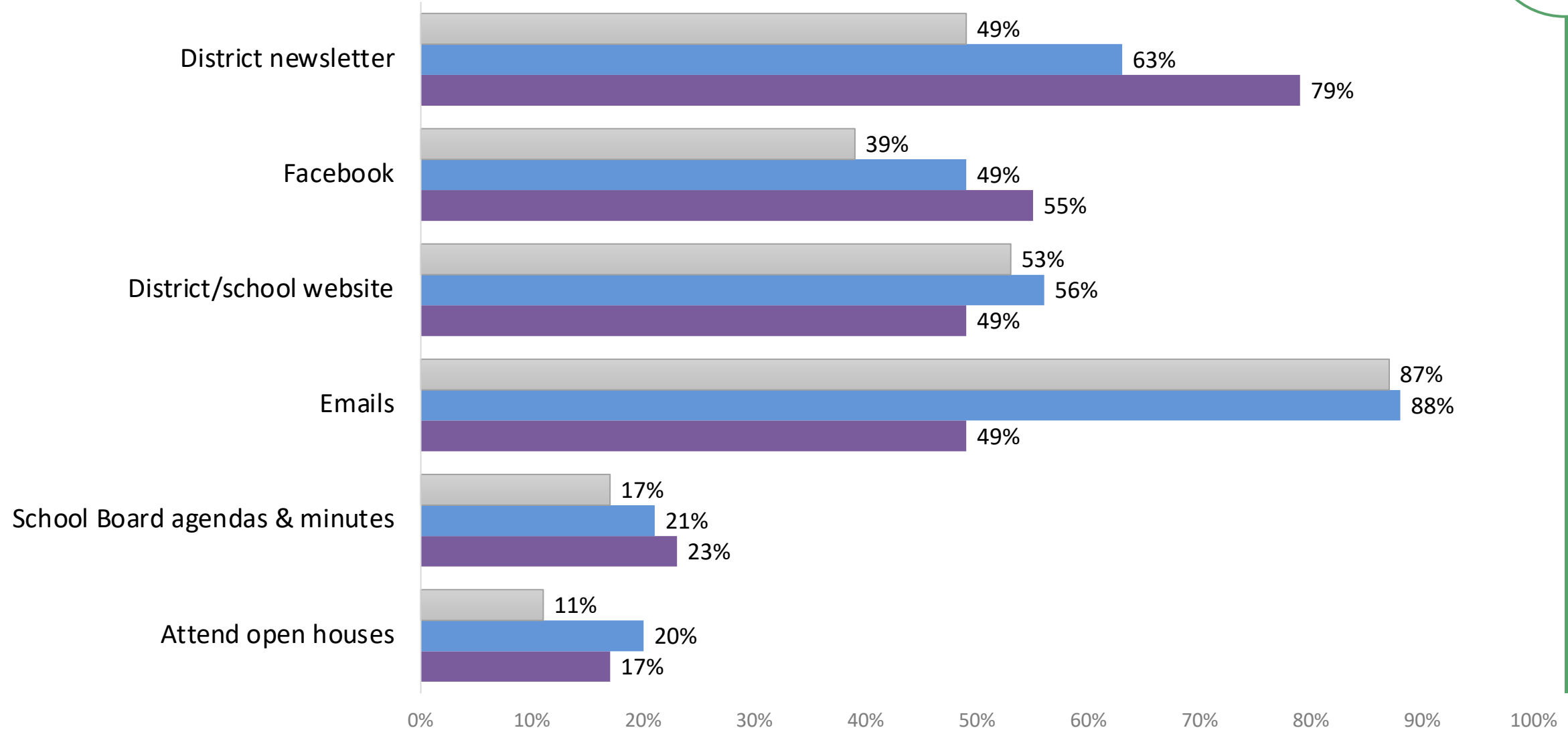
# Results & Analysis

*Section: District Communications*

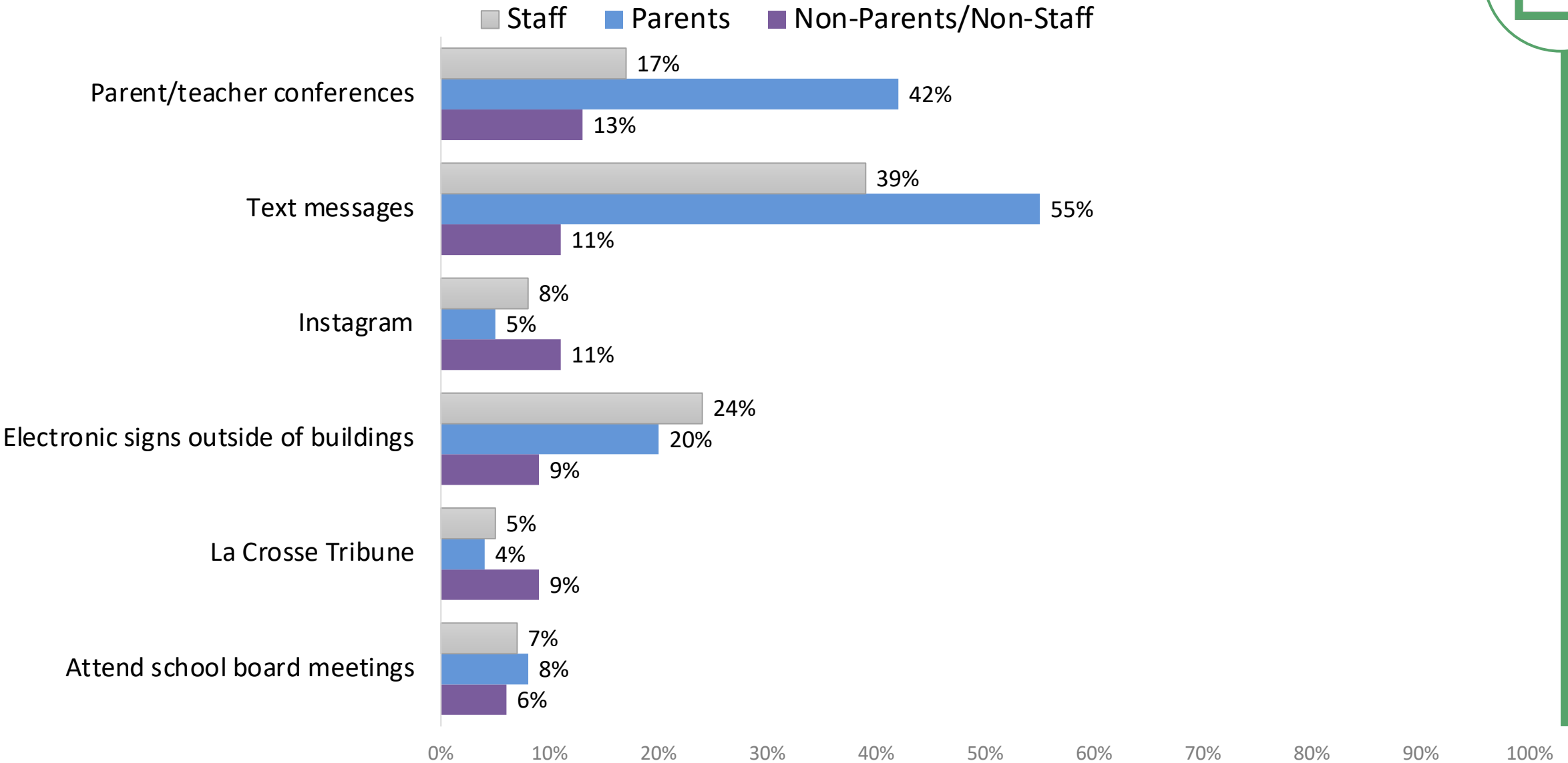
# How do you like to receive District information? (Mark all that apply.) – 1/3



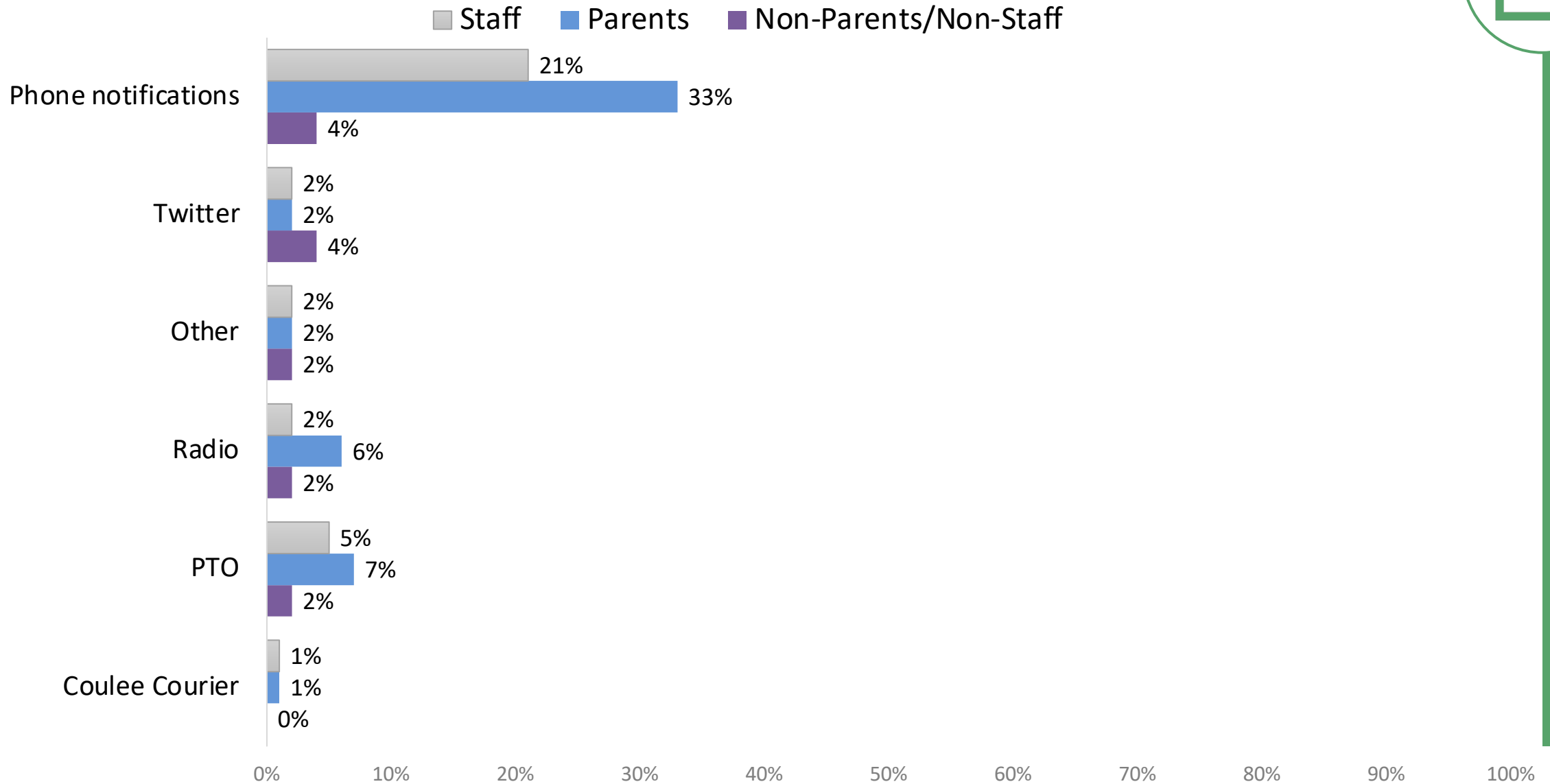
■ Staff ■ Parents ■ Non-Parents/Non-Staff



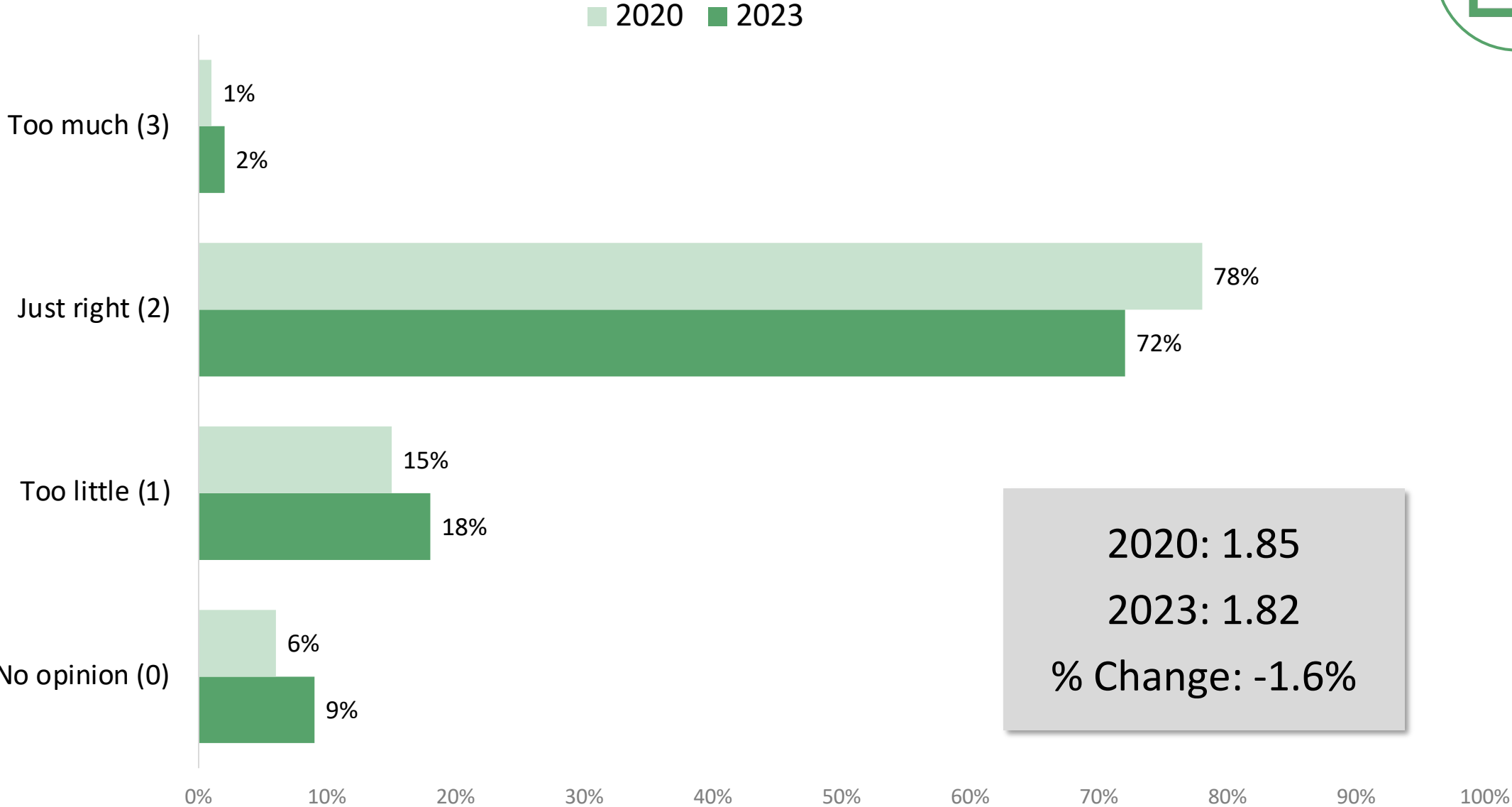
# How do you like to receive District information? (Mark all that apply.) – 2/3



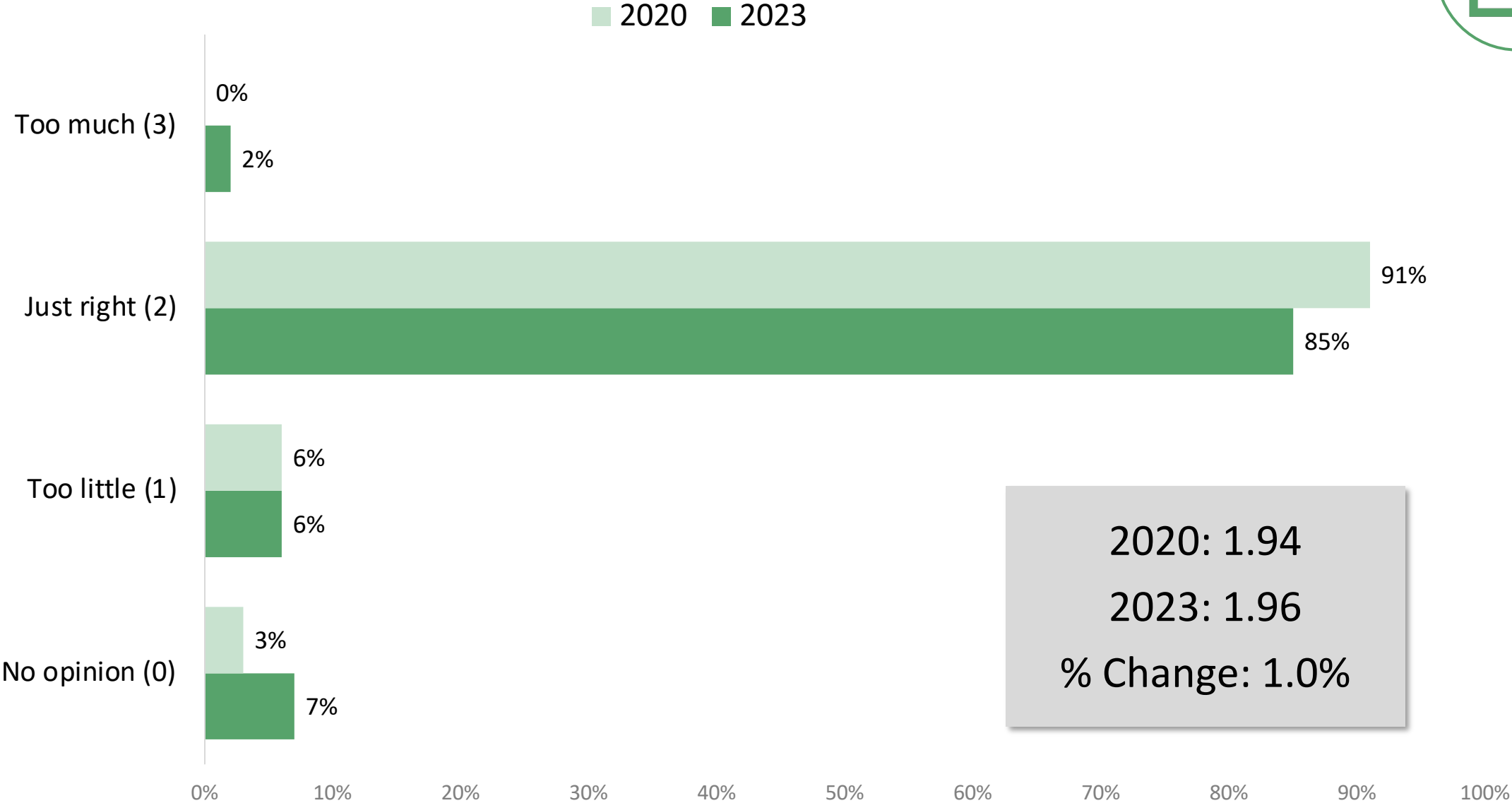
# How do you like to receive District information? (Mark all that apply.) – 3/3



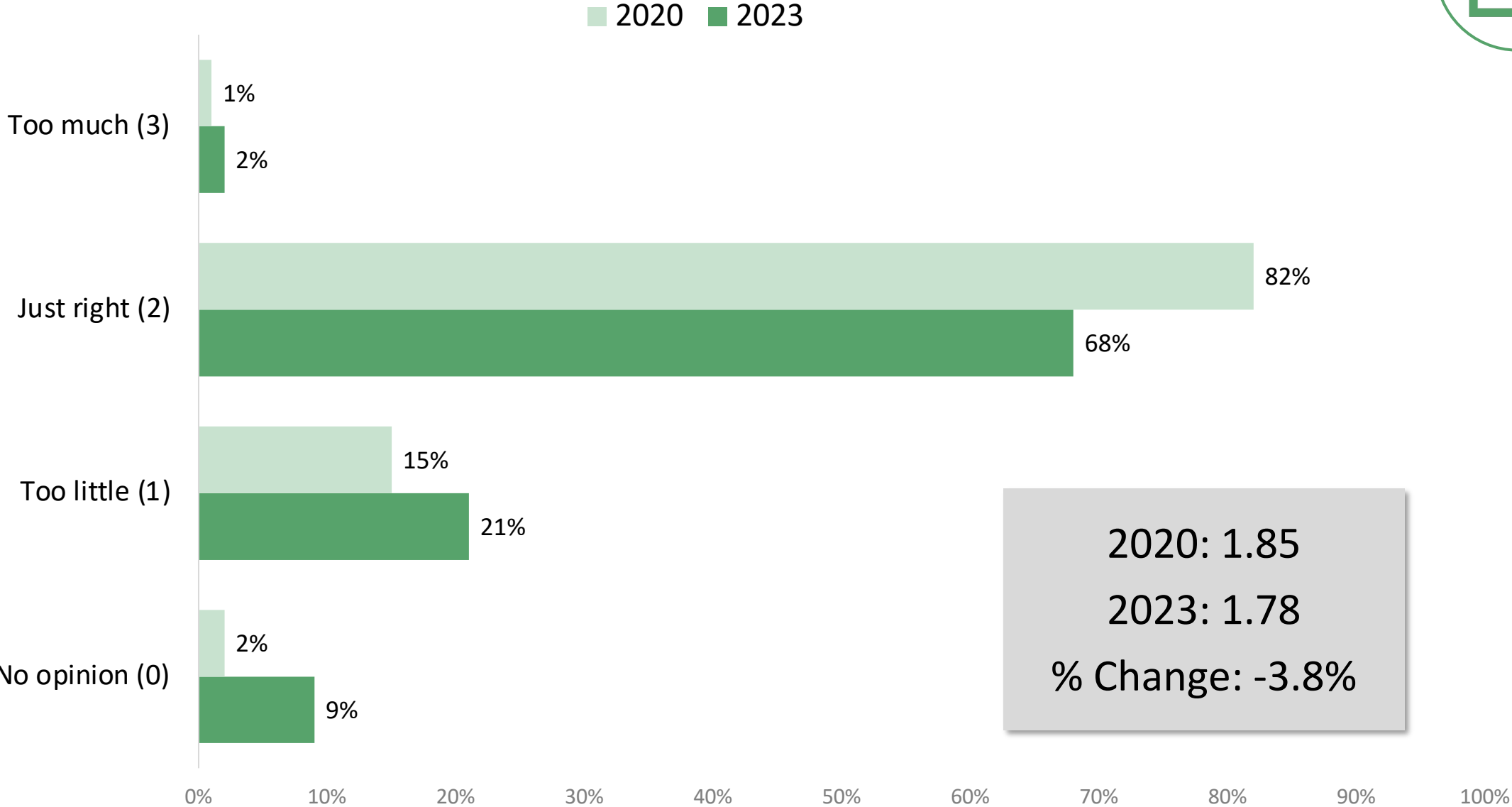
# Over the past year, how would you rate the frequency of the District's communication? (All Respondents)



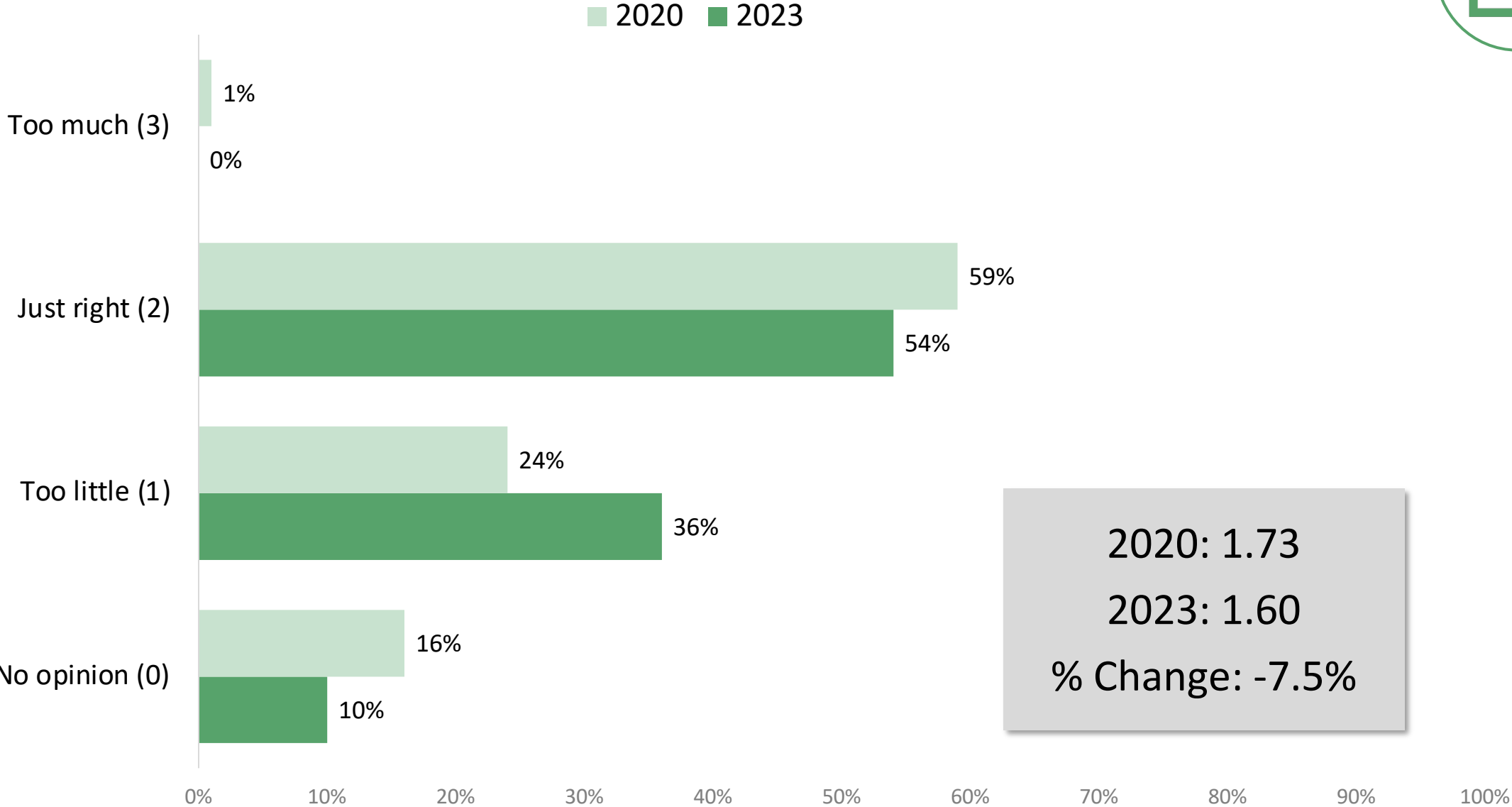
# Over the past year, how would you rate the frequency of the District's communication? (Staff)



# Over the past year, how would you rate the frequency of the District's communication? (Parents)

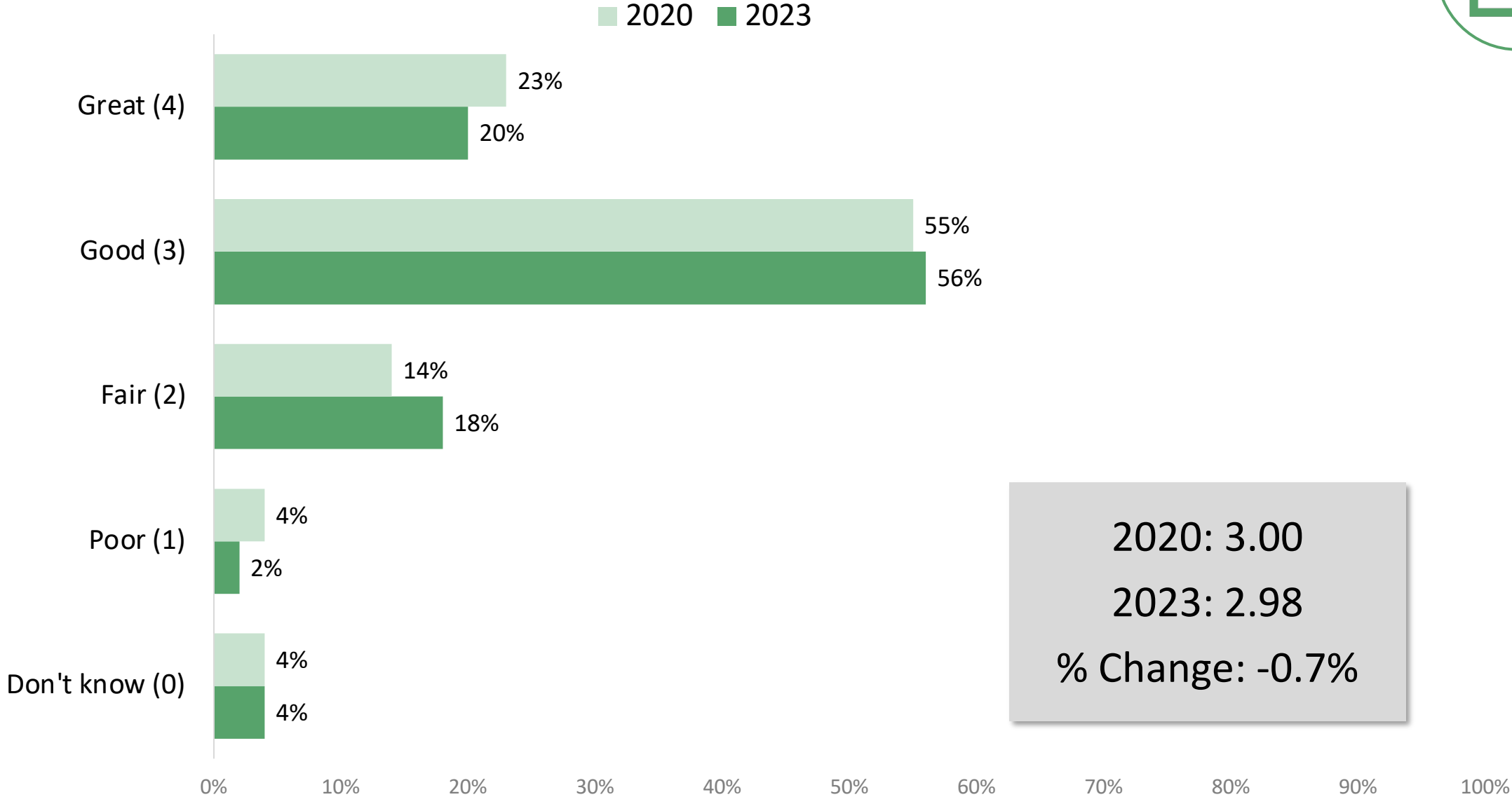


# Over the past year, how would you rate the frequency of the District's communication? (Non-Parents/Non-Staff)

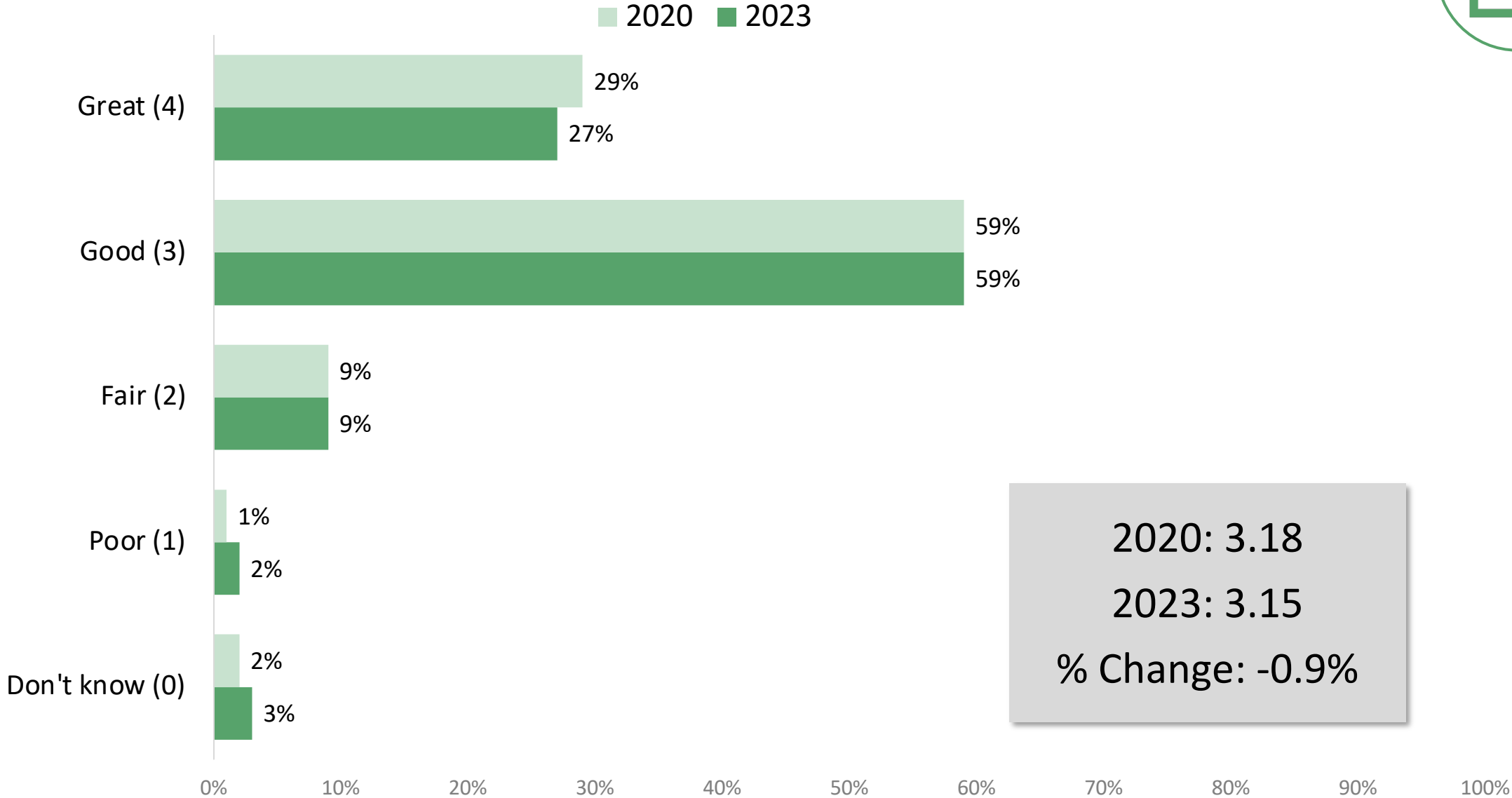




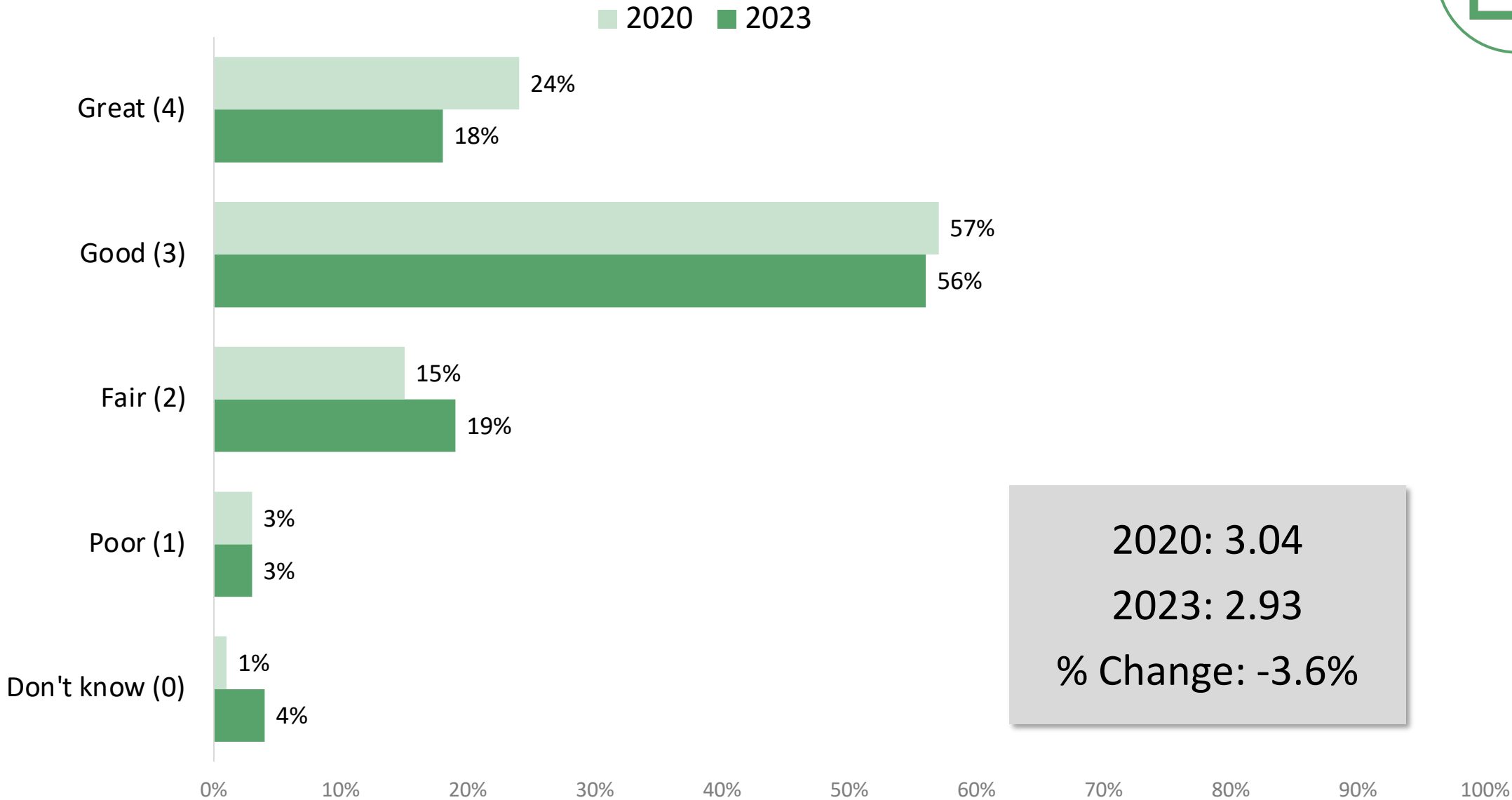
# Over the past year, how would you rate the content of the District's communication? (All Respondents)



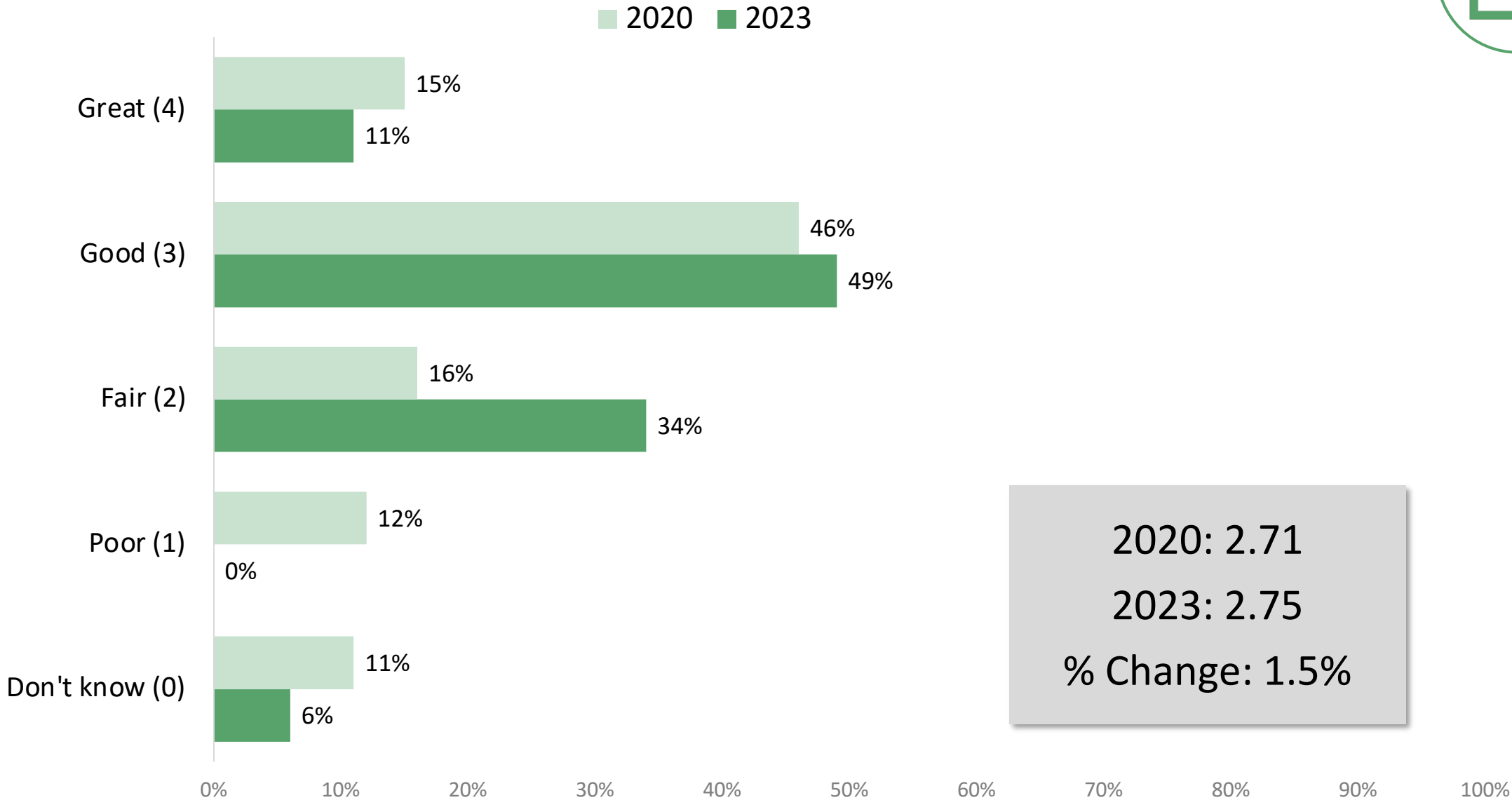
# Over the past year, how would you rate the content of the District's communication? (Staff)



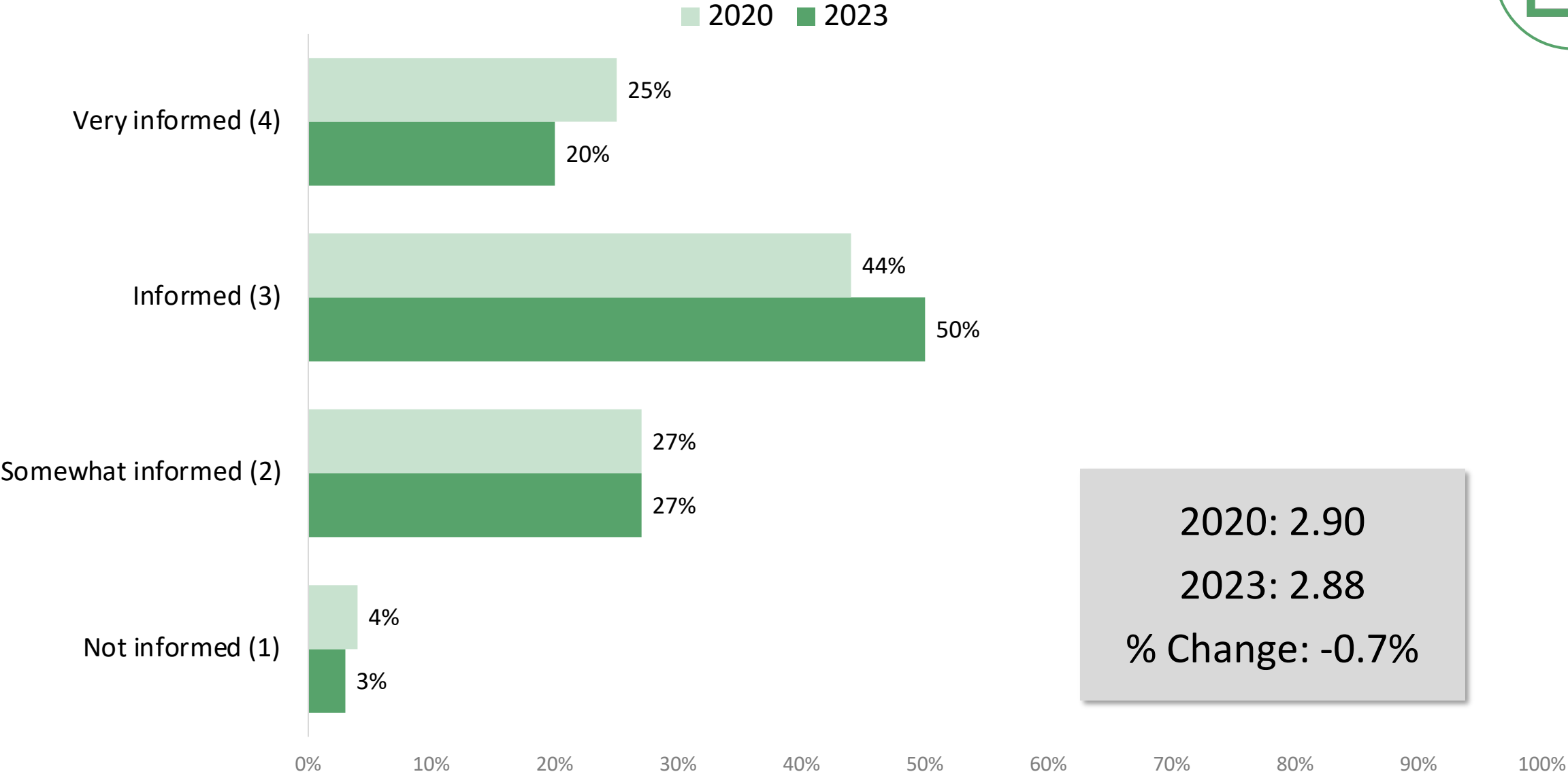
# Over the past year, how would you rate the content of the District's communication? (Parents)



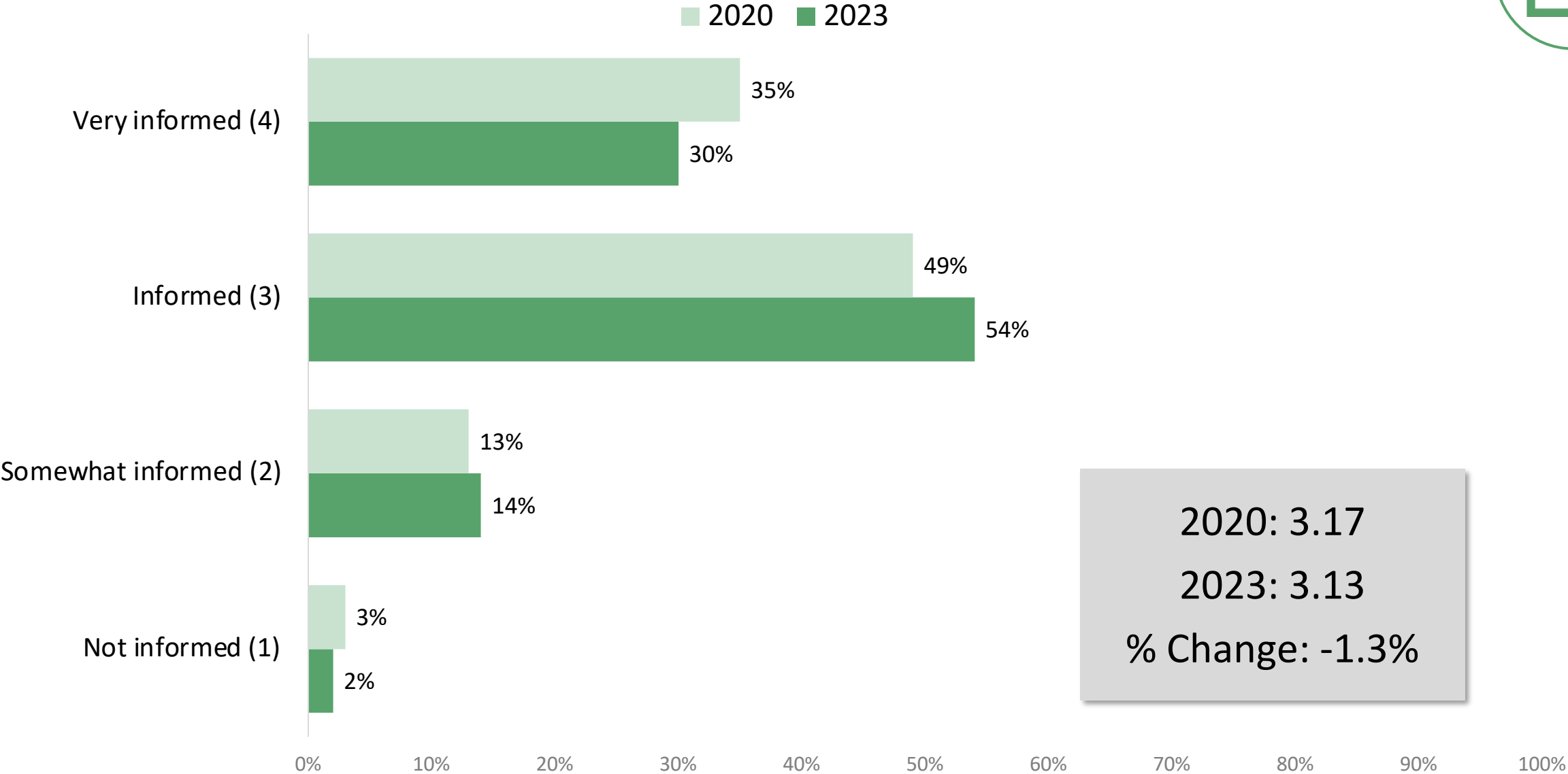
# Over the past year, how would you rate the content of the District's communication? (Non-Parents/Non-Staff)



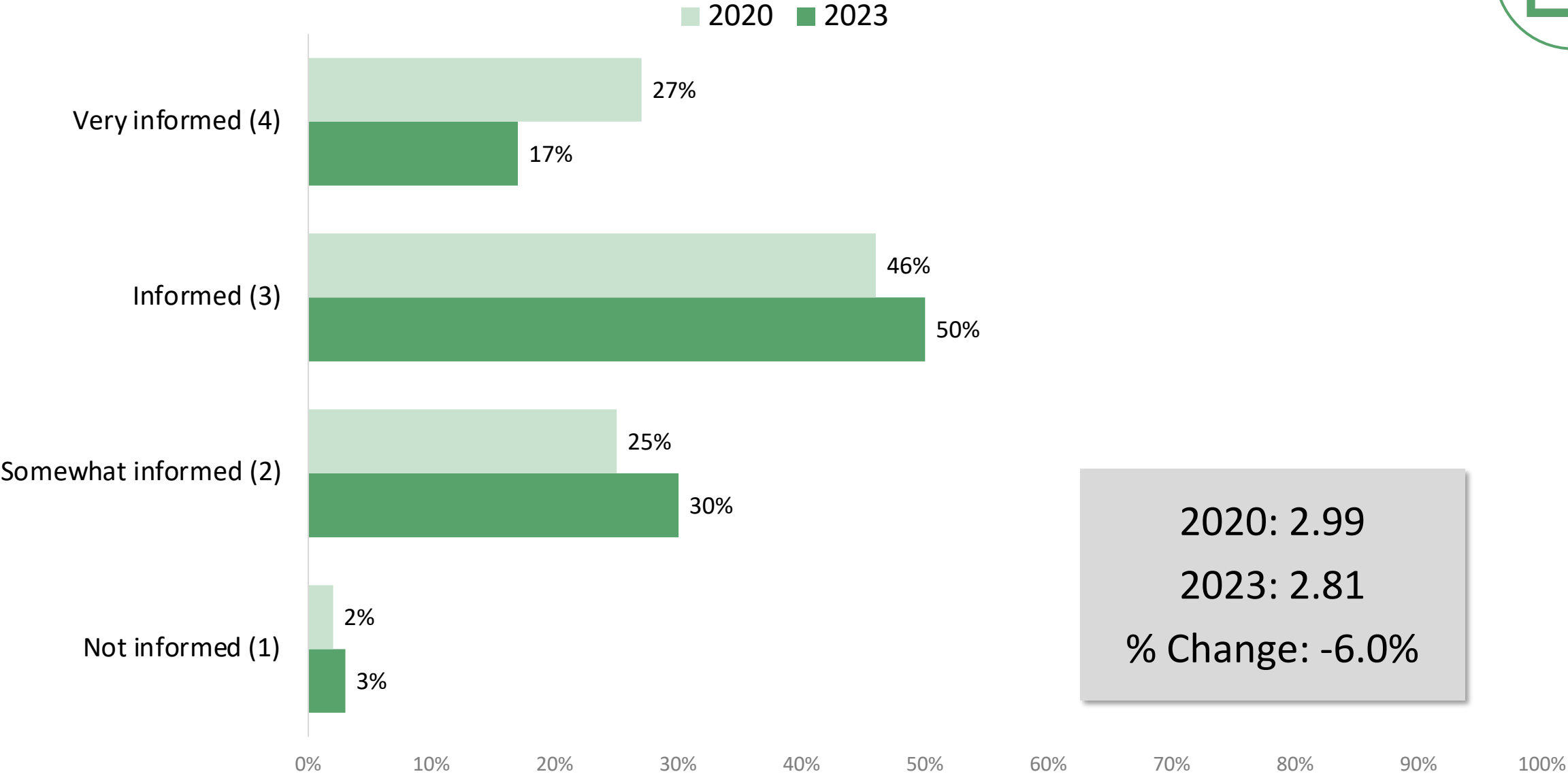
# Overall, how informed are you about events, activities, and decisions in the School District? (All Respondents)



# Overall, how informed are you about events, activities, and decisions in the School District? (Staff)

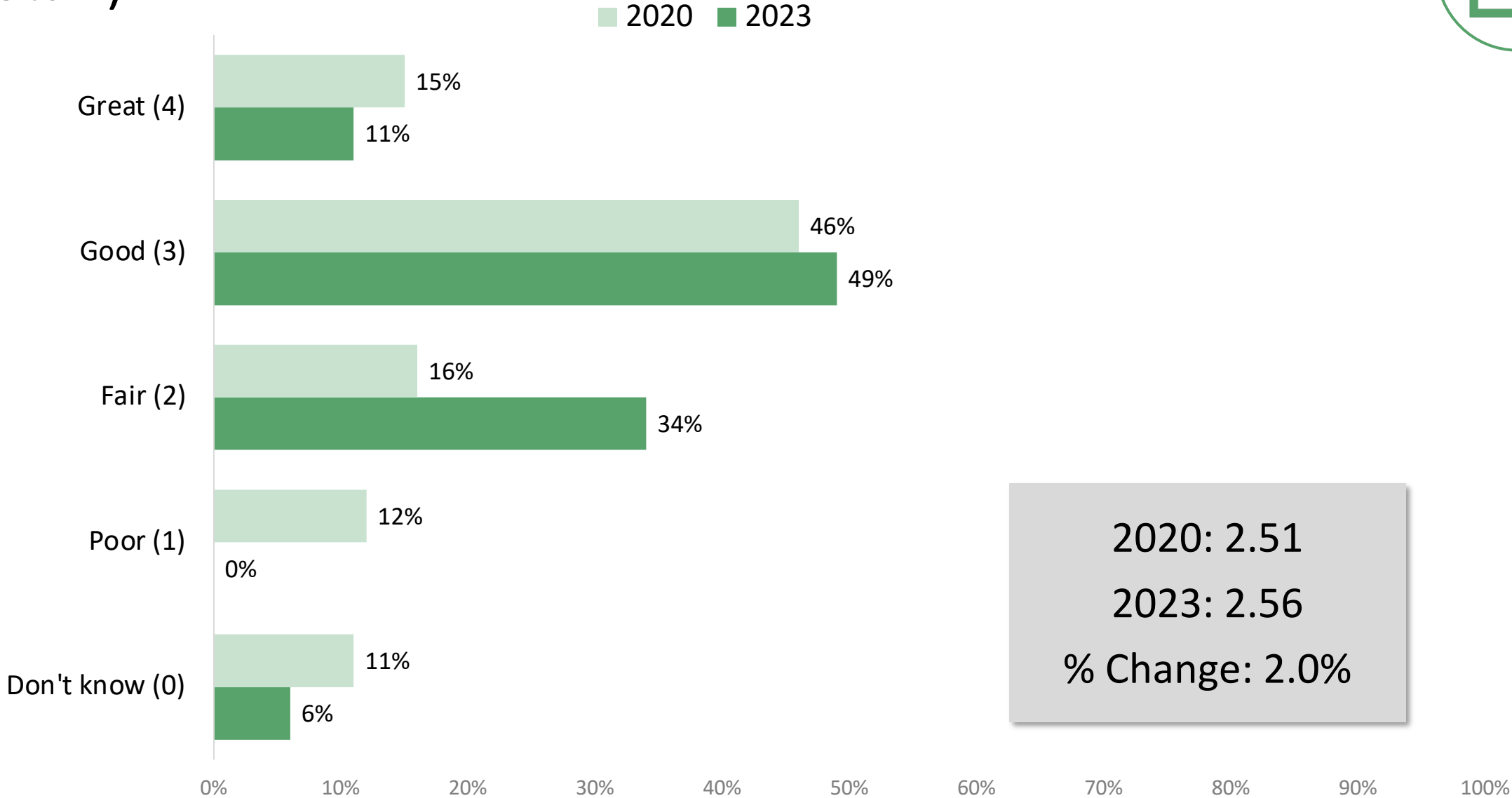


# Overall, how informed are you about events, activities, and decisions in the School District? (Parents)



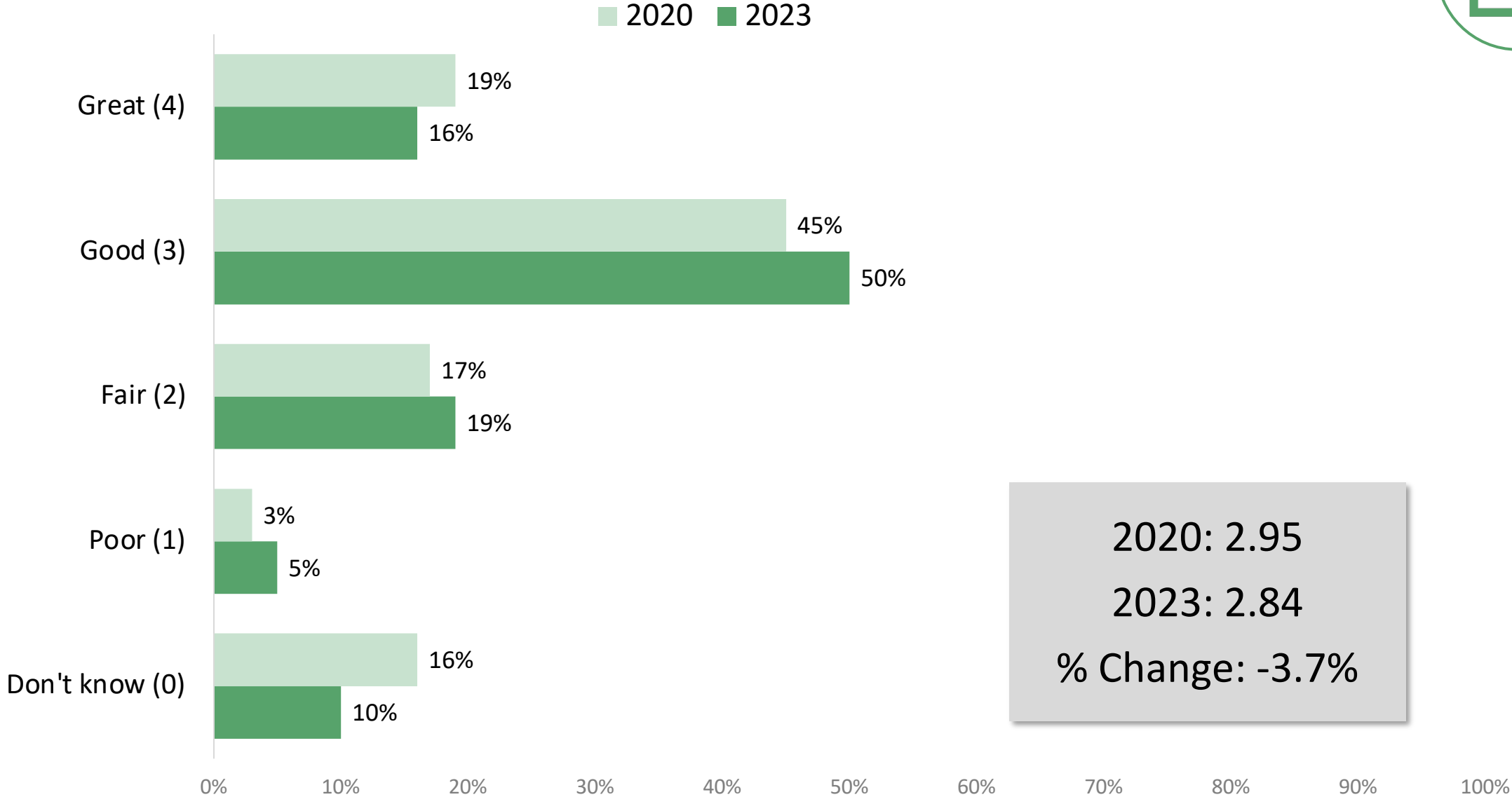
2020: 2.99  
2023: 2.81  
% Change: -6.0%

# Overall, how informed are you about events, activities, and decisions in the School District? (Non-Parents/Non-Staff)

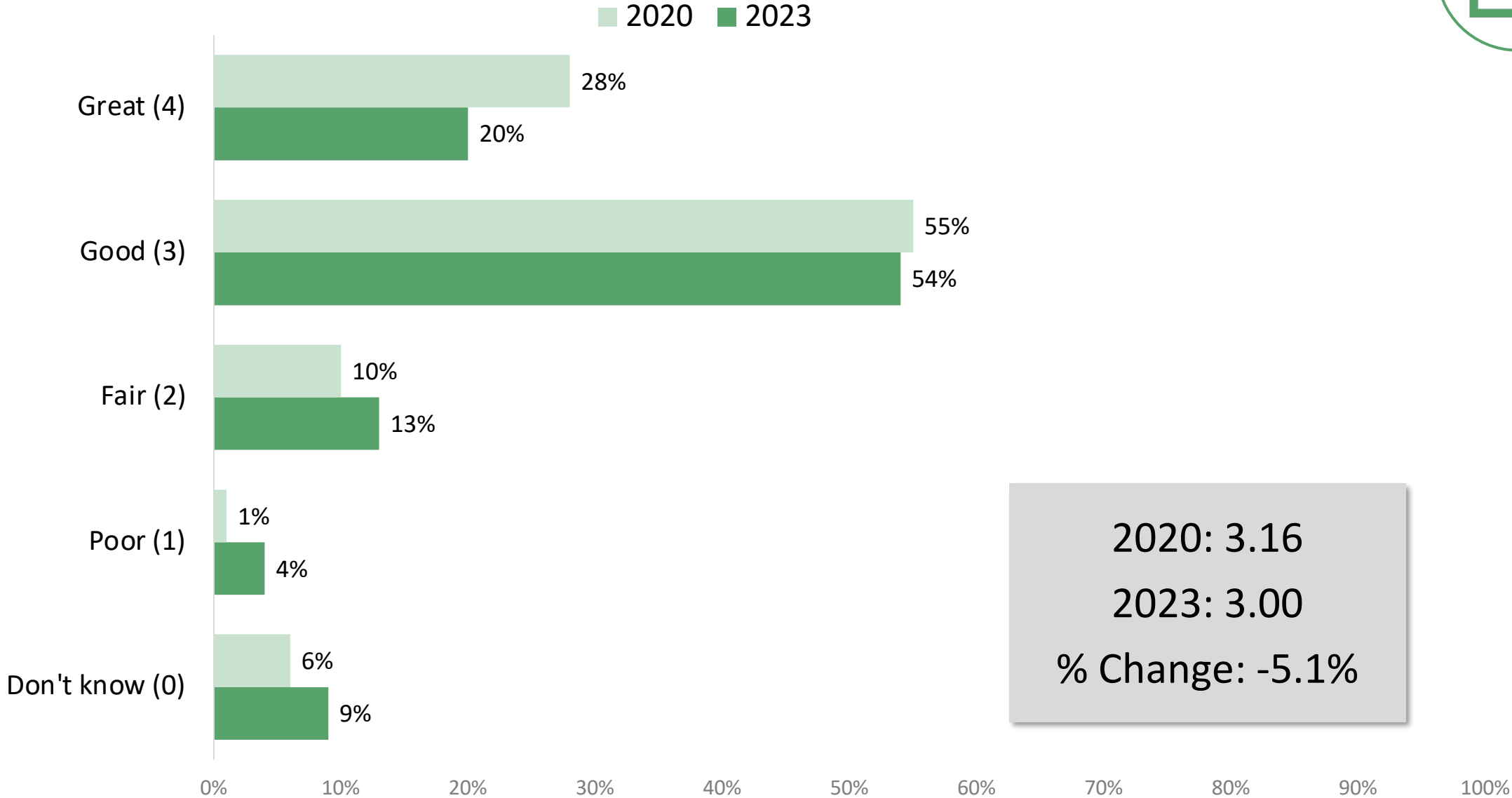




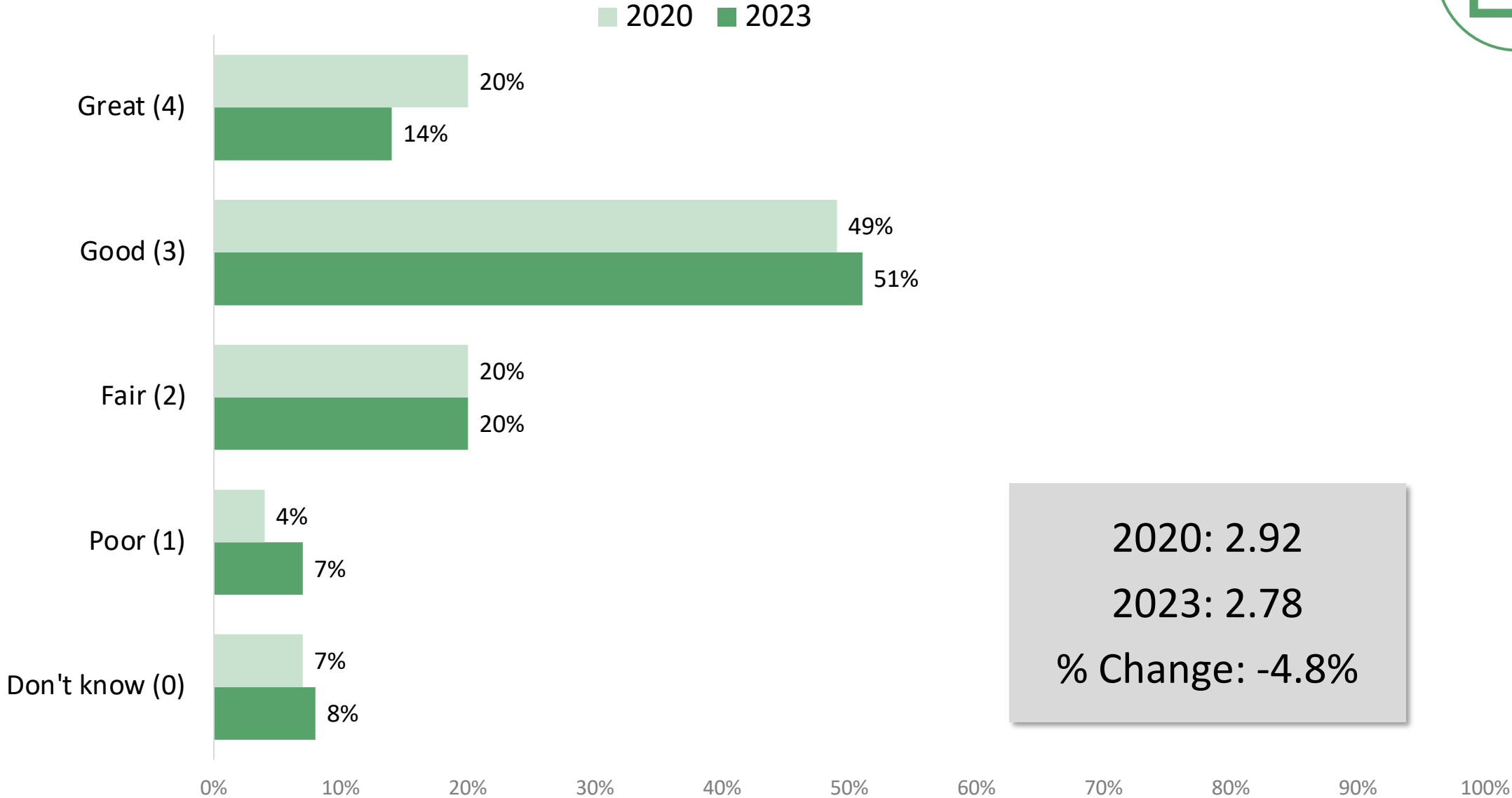
# Over the past year, how would you rate the District's website (not social media) in providing timely and meaningful information? (All Respondents)



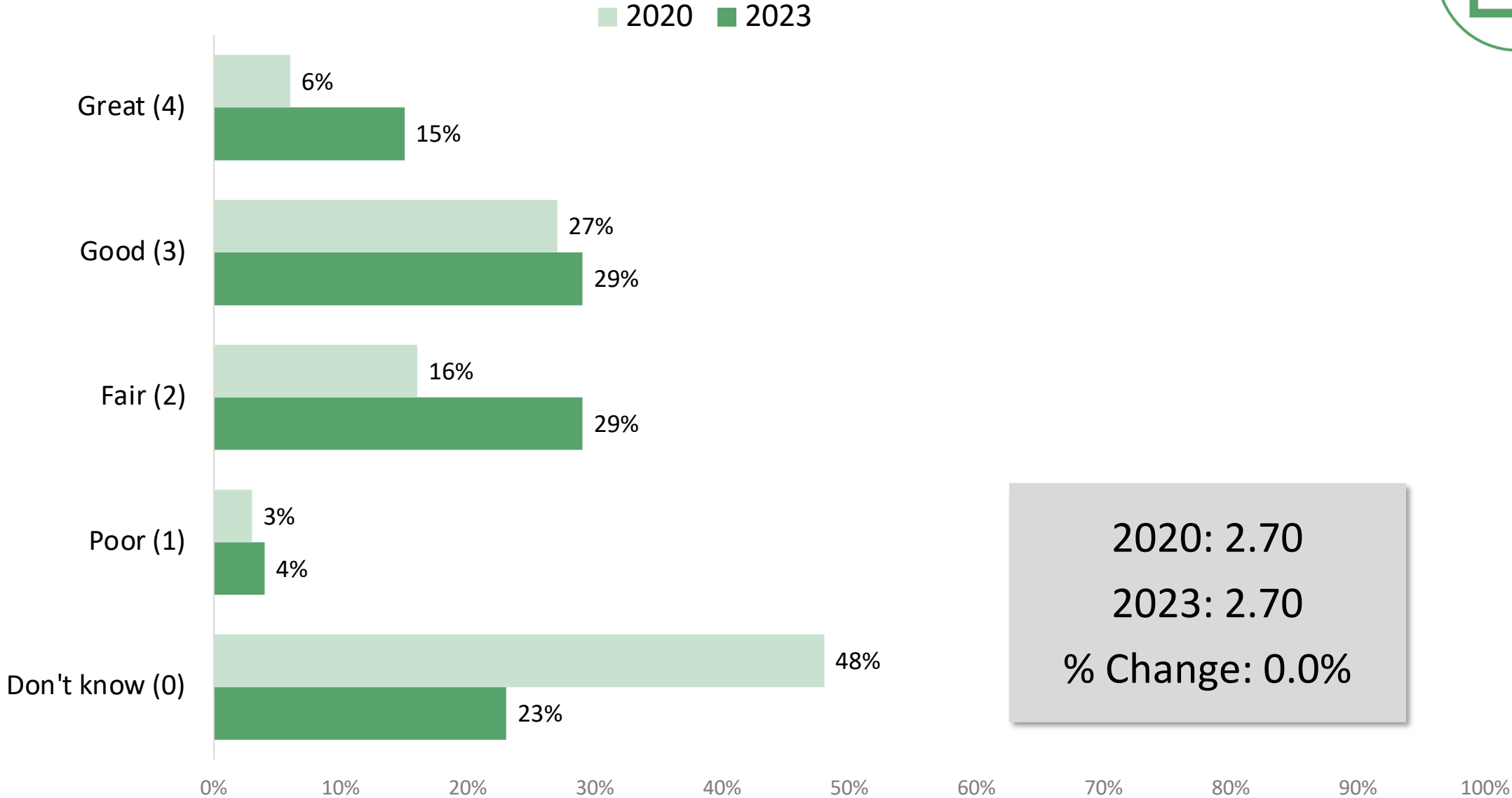
# Over the past year, how would you rate the District's website (not social media) in providing timely and meaningful information? (Staff)



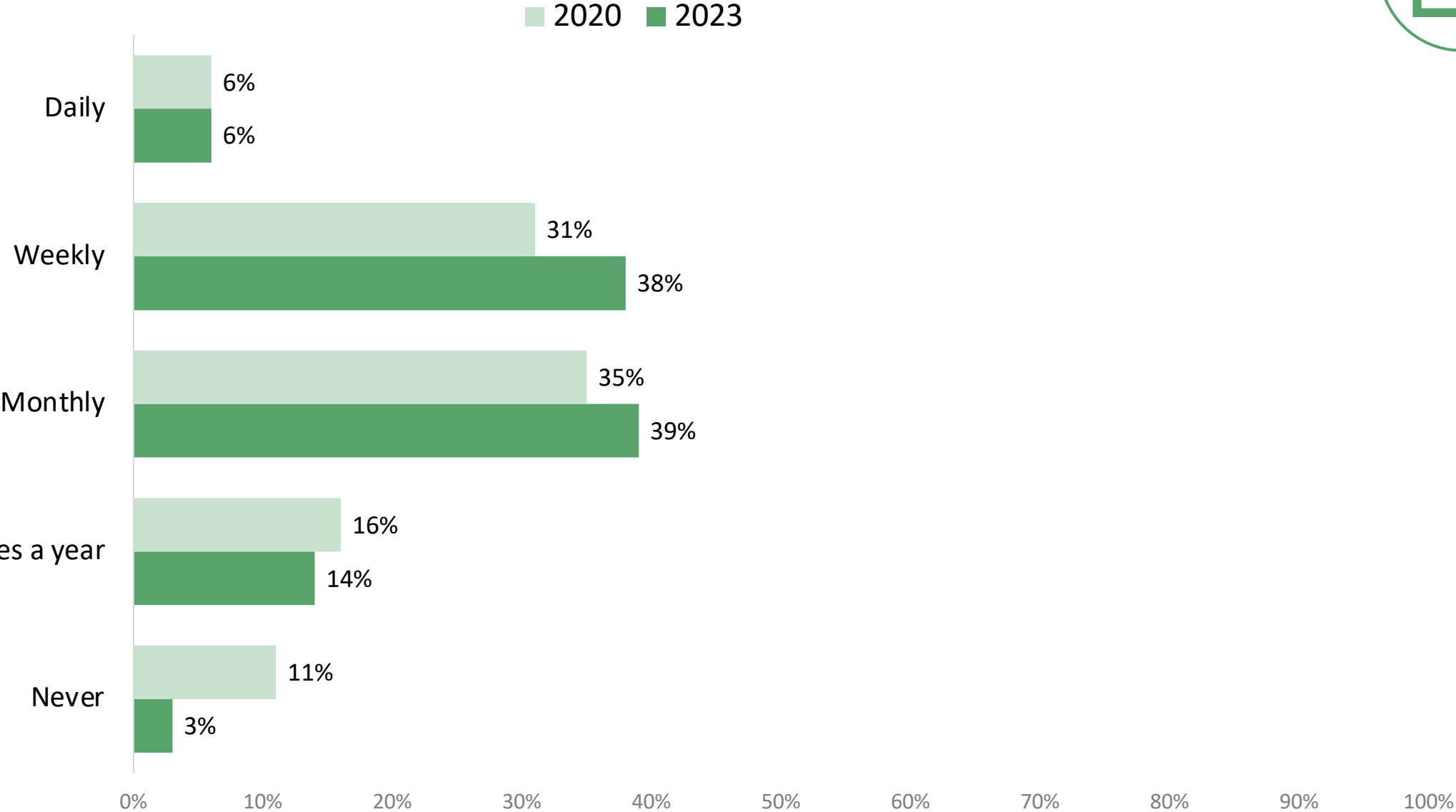
# Over the past year, how would you rate the District's website (not social media) in providing timely and meaningful information? (Parents)



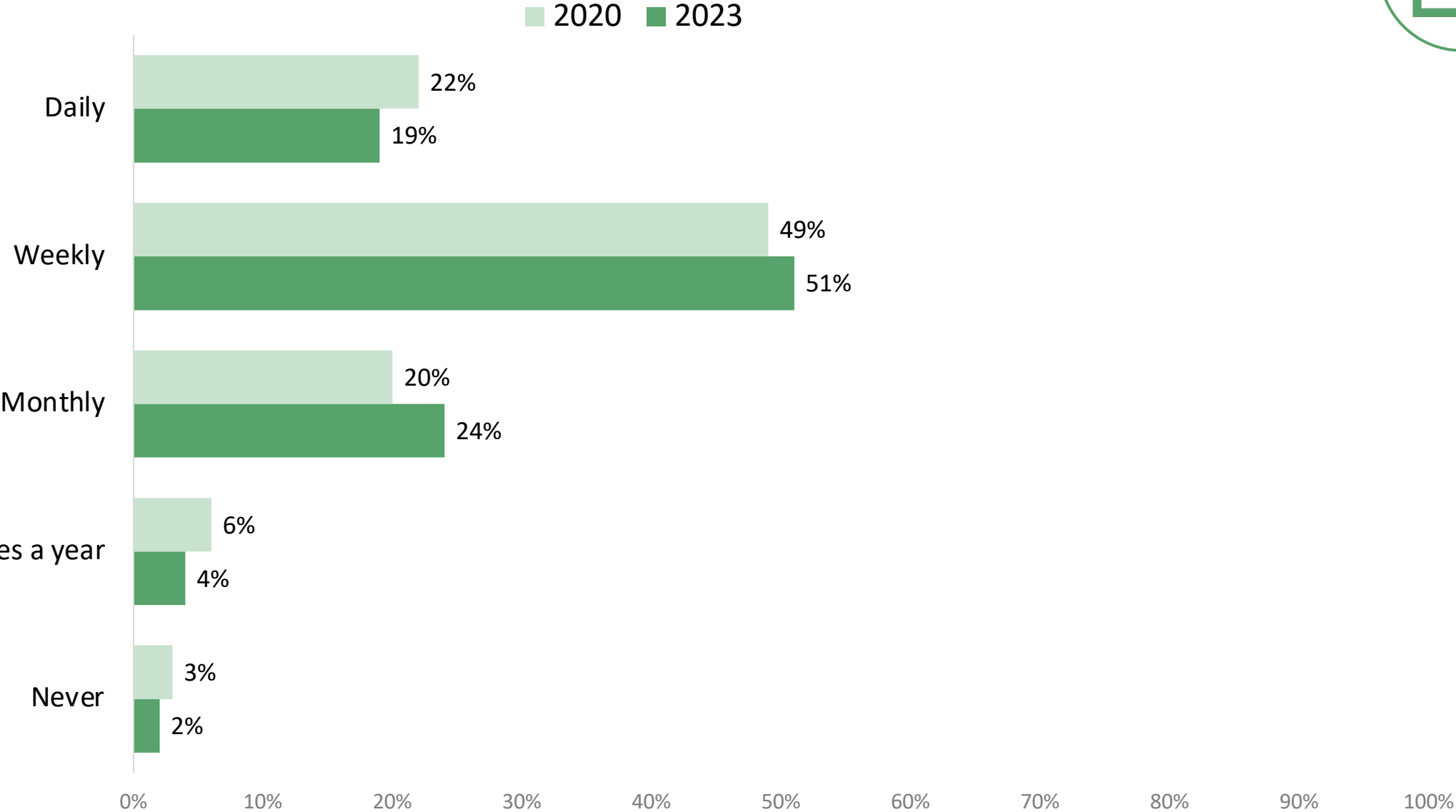
# Over the past year, how would you rate the District's website (not social media) in providing timely and meaningful information? (Non-Parents/Non-Staff)



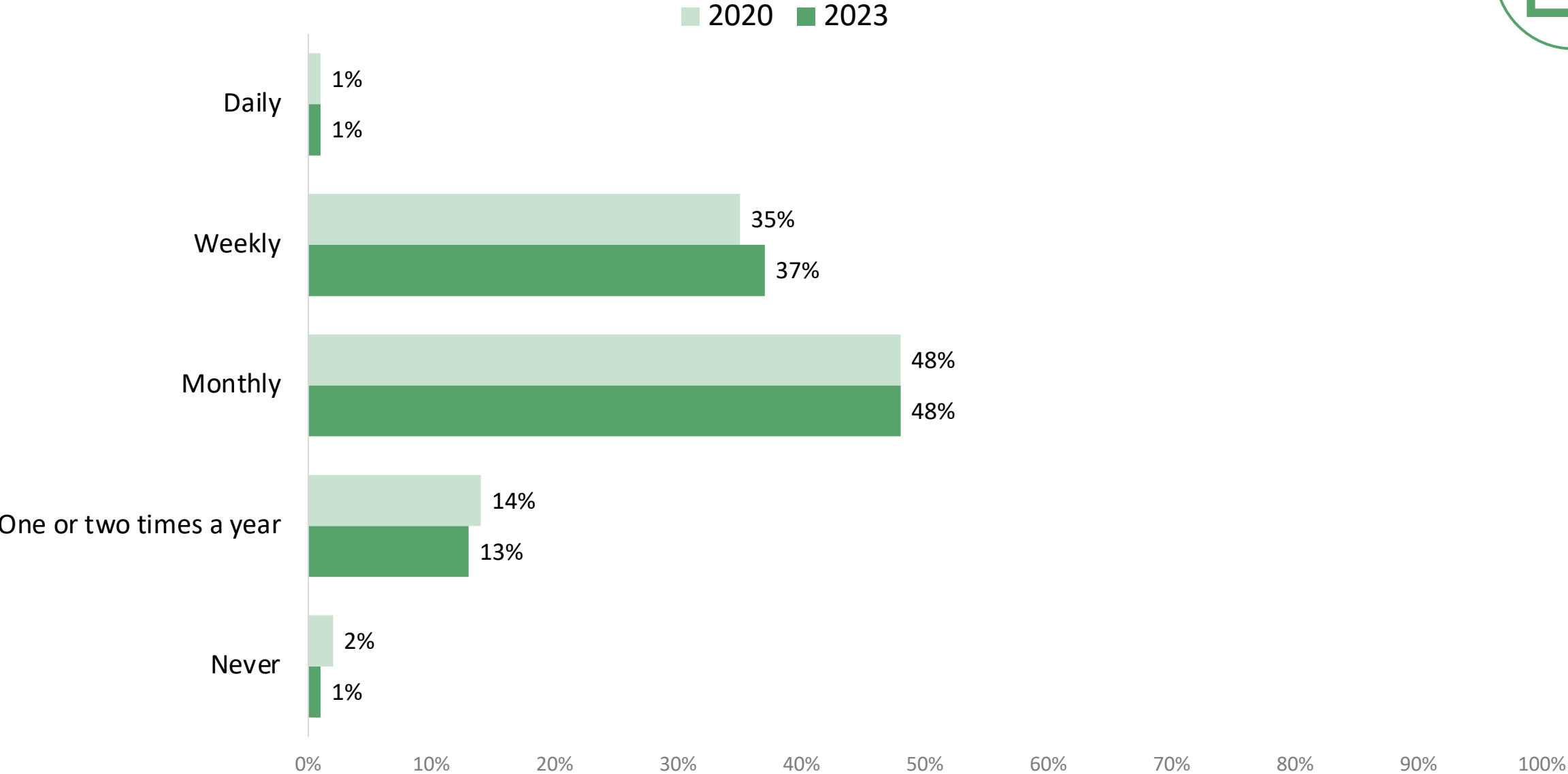
# How often do you visit the District's website (not social media)? (All Respondents)



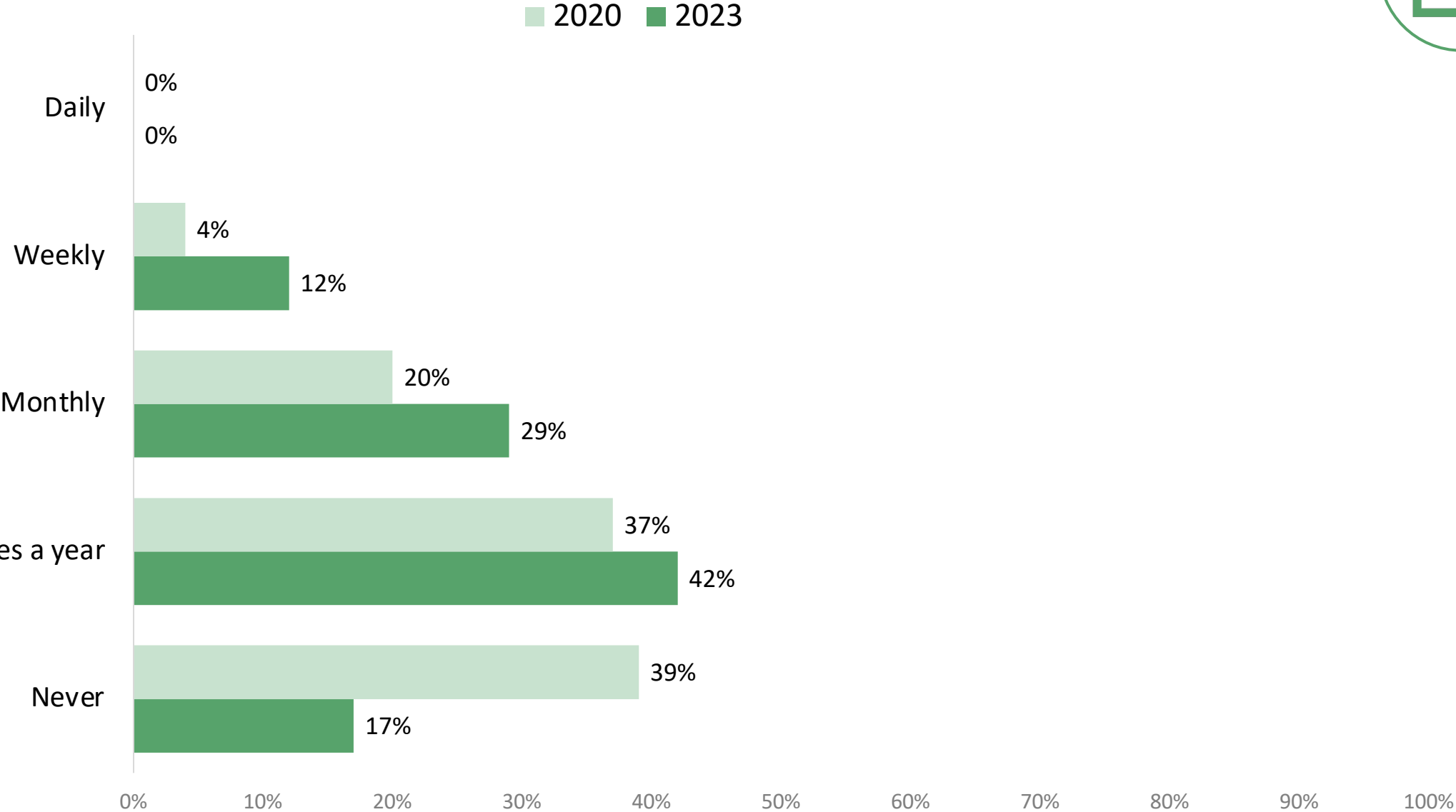
# How often do you visit the District's website (not social media)? (Staff)



# How often do you visit the District's website (not social media)? (Parents)

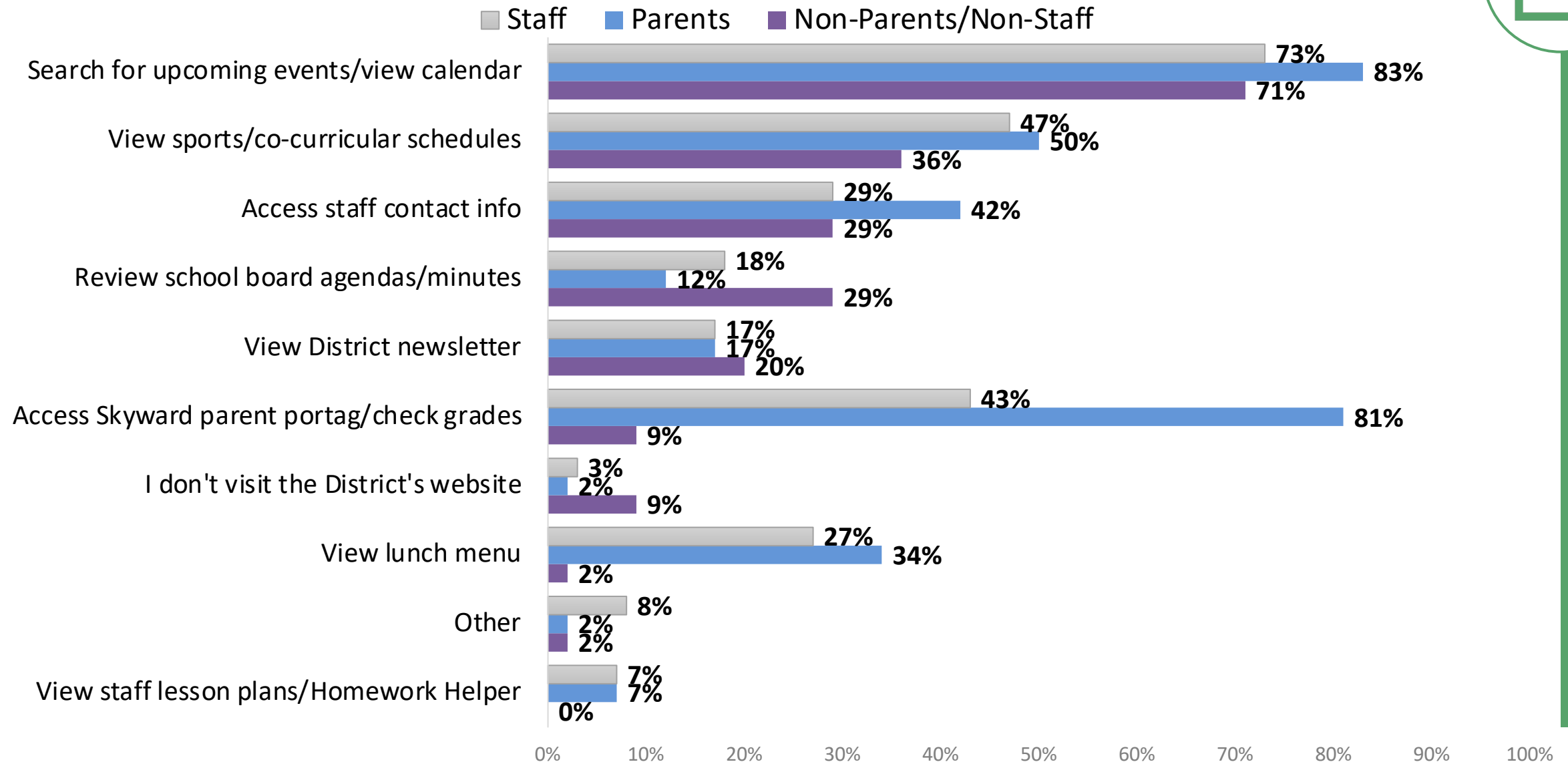


# How often do you visit the District's website (not social media)? (Non-Parents/Non-Staff)

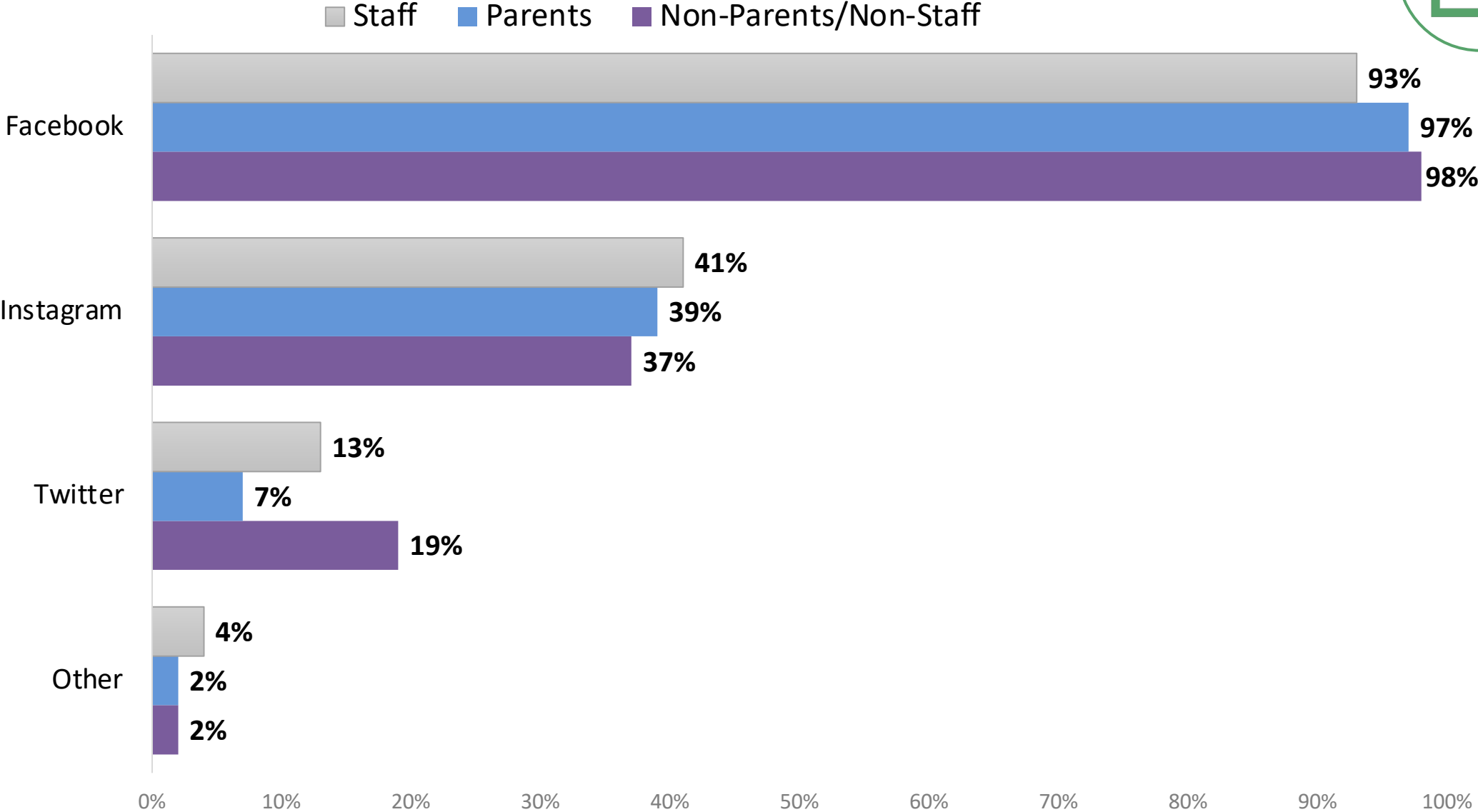




# Why do you visit the District's website? (Mark all that apply.)



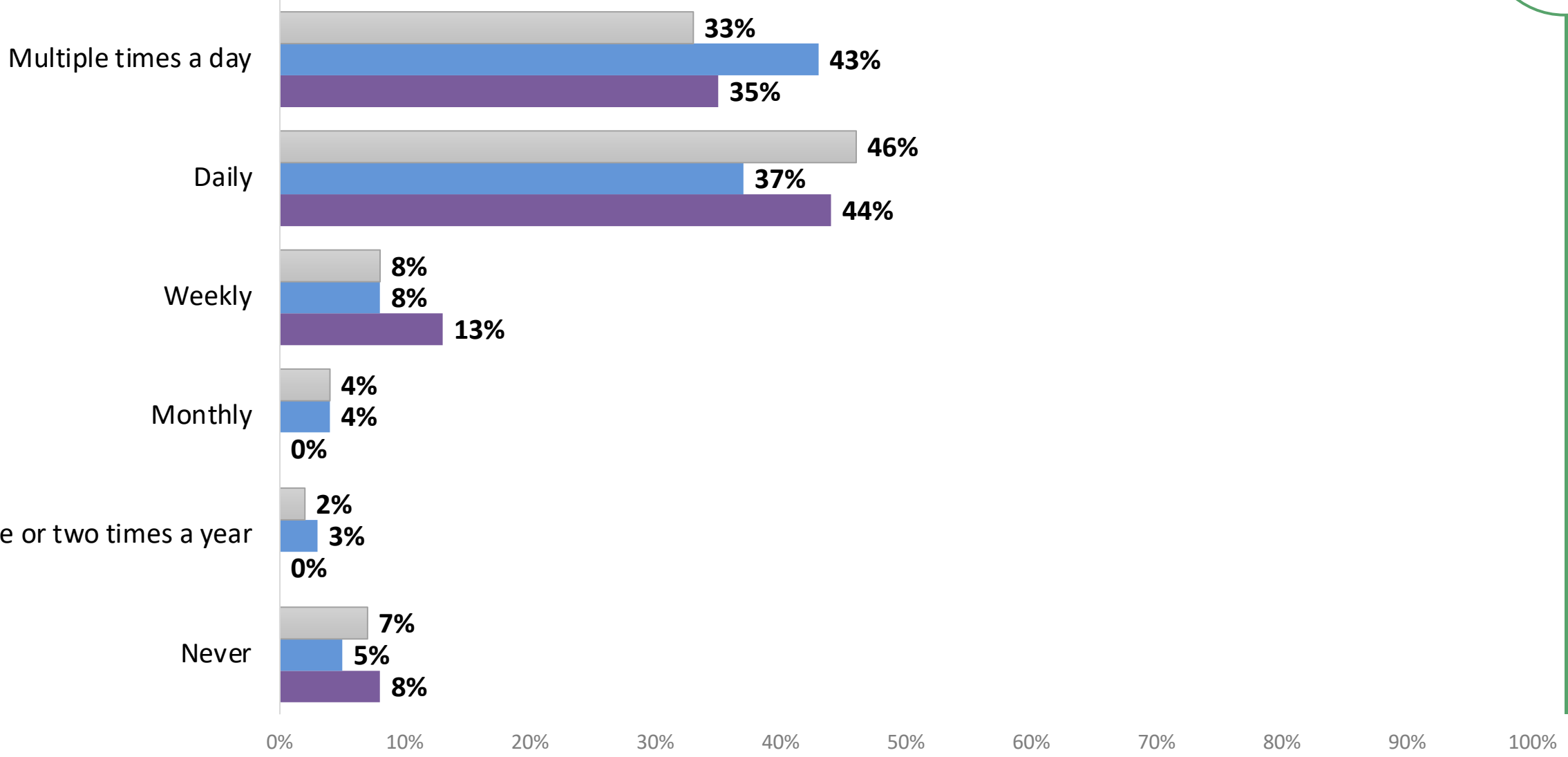
# Which, if any, of the following forms of social media do you use? *(Mark all that apply.)*



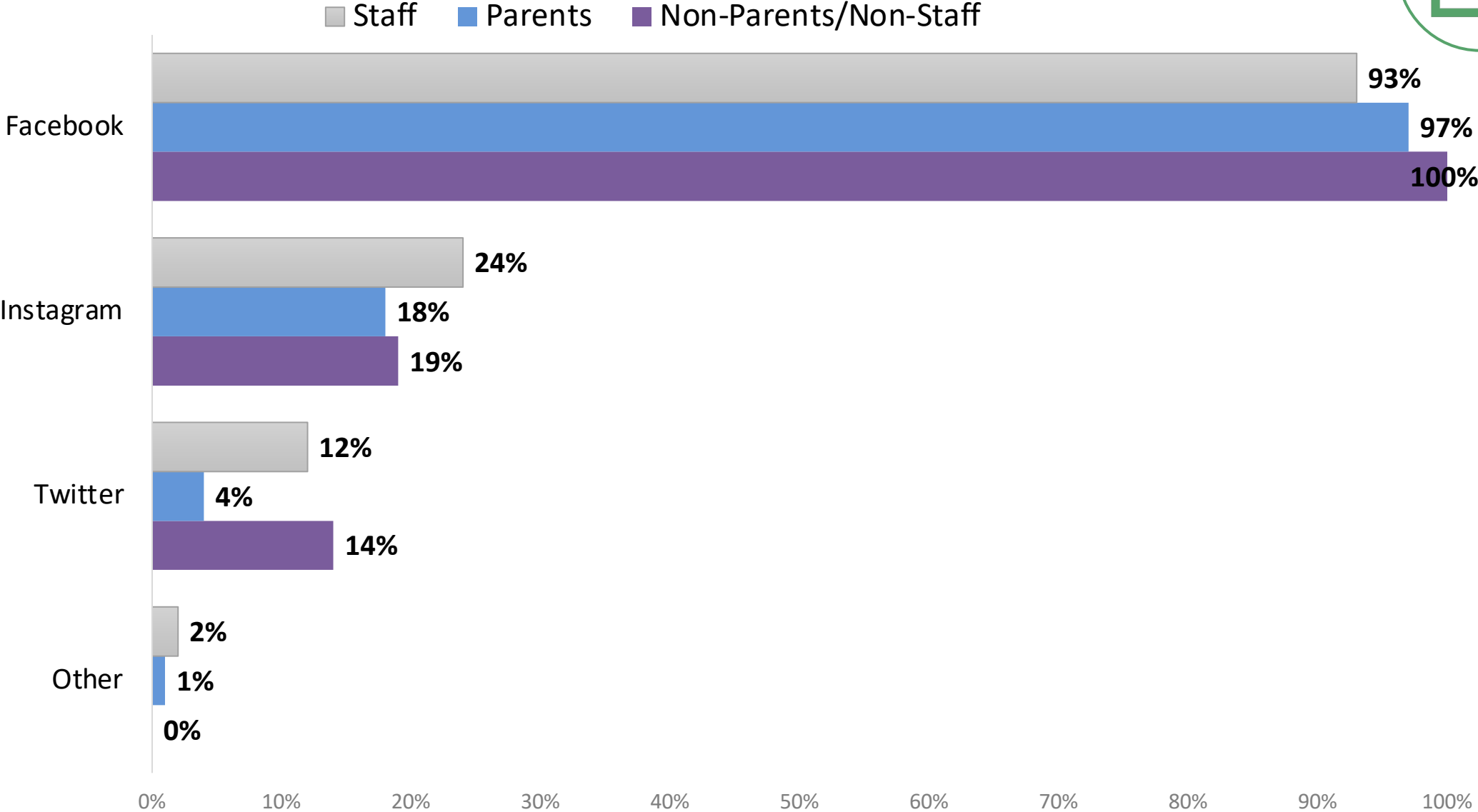
# Which best describes your social media habits?



■ Staff ■ Parents ■ Non-Parents/Non-Staff



# Do you follow the District on any of the following forms of social media? *(Mark all that apply.)*





# Results & Analysis

*Section: Communication & Engagement*

# Item Analysis



- The following slides present data for each item in the survey section:
  - Extent of being informed on the item in 2023
  - Importance of knowing about the item in 2023
  - Extent of being informed on the item in 2020
  - Importance of knowing about the item in 2020
  - Longitudinal growth or decline in being informed
  - Longitudinal growth or decline in importance of knowing
- Informed
  - *Very informed = 4, Informed = 3, Somewhat informed = 2, Not informed = 1*
- Importance of knowing
  - *Extremely important = 4, Important = 3, Somewhat important = 2, Not important = 1*



Item	2023		2020		Growth or Decline	
	How informed?	How important?	How informed?	How important?	How informed? *	How important?
Transportation	2.79	2.95	2.53	2.96	10.3%	-0.3%
Athletics	3.04	2.78	2.83	2.85	7.4%	-2.5%
Student support services	2.35	3.21	2.19	3.11	7.3%	3.2%
Academic initiatives	2.56	3.14	2.41	3.23	6.2%	-2.8%



Item	2023		2020		Growth or Decline	
	How informed?	How important?	How informed?	How important?	How informed? *	How important?
Special events	2.26	2.27	2.14	2.37	5.6%	-4.2%
Co-curricular clubs	2.38	2.81	2.32	2.84	2.6%	-1.1%
School nutrition	2.66	2.90	2.60	3.02	2.3%	-4.0%
School safety and security processes/procedures	2.72	3.58	2.66	3.53	2.3%	1.4%





Item	2023		2020		Growth or Decline	
	How informed?	How important?	How informed?	How important?	How informed? *	How important?
Volunteer opportunities	2.03	2.76	1.99	2.79	2.0%	-1.1%
Use of technology in the classroom	2.57	2.91	2.52	2.94	2.0%	-1.0%
Music and the arts	2.77	2.83	2.72	2.97	1.8%	-4.7%
Classroom activities throughout the District	2.54	2.96	2.50	2.72	1.6%	8.8%



Item	2023		2020		Growth or Decline	
	How informed?	How important?	How informed?	How important?	How informed? *	How important?
School board meetings and decisions	2.63	3.15	2.59	3.08	1.5%	2.3%
Career exploration	2.19	3.16	2.16	3.15	1.4%	0.3%
District/school performance rankings	2.79	2.95	2.81	3.01	-0.7%	-2.0%
District finances and planning	2.37	3.10	2.47	3.20	-4.0%	-3.1%