

School District of West Salem  
Regular Board Meeting Minutes  
May 23, 2022  
Marie Heider Meeting Room – 7:00 p.m.

Due to technical difficulties, the board meeting wasn't live streamed  
as noted on the Board Agenda.

**Convene**

The meeting was called to order at 7:00 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, Union State Bank, First Community Credit Union, Village of West Salem, posted at each school, district website, and district office on May 19, 2022 and the revised agenda was posted on May 20, 2022.

*Pledge of Allegiance to the American Flag*

Ben Wopat led everyone in the recitation of the Pledge of Allegiance and Deanna Wiatt recited the District Mission Statement.

*Roll Call*

Present: Erik Peterson, Bob Minard, Tom Grosskopf, Catherine Griffin, and Sean Gavaghan. Also in attendance – Administrators: Ryan Rieber, Ben Wopat, Heidi Horton, Deanna Wiatt, and Shawn Handland. Recording secretary: Patrick Bahr. Excused: Chris Peterson, Robin Fitzgerald, Tami Bagstad, Madison MacRogers, and Brennan Kennedy.

*Approval of Agenda*

E. Peterson moved, T. Grosskopf seconded to approve the agenda as presented. Motion carried unanimously.

**Written and Oral Reports**

Teaching and Learning Committee – was cancelled.

Business Operations Committee – T. Grosskopf reported on the agenda items: dental insurance, support staff wages for 2022-2023, expenses and projects.

District Strategic Initiative updates from the Directors Team and the Superintendent were reviewed.

Human Resource updates: the hiring of Michael Johnson as bus driver; the resignations of Mary Bahr as a cook, Sydney Bodendorfer as a paraprofessional, Kaleigh Roeder as a paraprofessional, Edward Shank (effective December 16, 2022) as a cook, and Stephanie Sharp as an administrative assistant.

Superintendent Rieber provided a district update.

## **Connection with the Community**

*Board reports by high school student representatives - None*

*Correspondence – None.*

*Public Comments – None.*

## **Consent Agenda**

S. Gavaghan moved, T. Grosskopf seconded to approve the following Consent Agenda items:

- a. the Regular Board Meeting Minutes of May 9, 2022;
- b. the invoices to be paid;
- c. the resignation of Erik Mathison as an advisor/coach of FIRST Robotics Competition Team 5019, the Gearbox Heroes;
- d. the hiring of Elissa Kinstler as a 1.0 FTE middle school instrumental music teacher, Caden Servais as a 1.0 FTE high school science teacher; Michelle Passehl as a 1.0 kindergarten teacher; Karen Kais as a 1.0 FTE elementary school Reading Interventionist;
- e. the request to borrow sports equipment;
- f. to hire Abby Maliszewski and Katie Maliszewski as co-pool directors.

Motion carried unanimously.

## **Discussion/Action Items:**

E. Peterson moved, S. Gavaghan seconded to approve to self-fund dental insurance. Motion carried unanimously.

T. Grosskopf moved, S. Gavaghan seconded to approve the Open Enrollment requests for the 2022-2023 school year, with the exceptions of students A, B, C, D, E, and F as noted. Motion carried unanimously.

**The list of to do items / information requests was reviewed. No action was taken.**

Neola Board Policies for consideration of a second reading were reviewed.

E. Peterson moved, T. Grosskopf adopted the following resolution:

RESOLVED, that the bylaws and policies printed and codified in the comprehensive document entitled "Bylaws and Policies of the School District of West Salem Board of Education" are hereby adopted and that all bylaws and policies heretofore adopted by the School District of West Salem Board of Education are hereby rescinded, further be it

RESOLVED, that in the event any policy, part of a policy or section of the bylaws is judged to be inconsistent with law, inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by this Board, the remaining bylaws, policies and parts of policies shall remain in full effect.

With the exception of Neola Policy #7540.03 Student Technology Acceptable Use and Safety.

A copy of the policies is available at  
<https://go.boarddocs.com/wi/wsalem/Board.nsf/Public#>

Take notice that the foregoing resolution will be considered by the West Salem Board of Education at a public meeting held at the Marie Heider Meeting Room, located at 405 East Hamlin Street, West Salem, Wisconsin on May 23, 2022.

Motion carried unanimously.

C. Griffin welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) “Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility” salaries for individual district staff member(s) and the superintendent, and the superintendent’s evaluation.

E. Peterson moved, B. Menard seconded that the Board convene in closed session at 7:43 p.m. A roll vote was taken: S. Gavaghan, Aye; E. Peterson, Aye; C. Griffin, Aye; T. Grosskopf, Aye; and B. Minard, Aye. Motion carried unanimously.

### **Closed Session**

S. Gavaghan moved, T. Grosskopf seconded to reconvene into open session at 8:25 p.m. Motion carried unanimously.

### **Open Session**

T. Grosskopf moved, S. Gavaghan seconded to accept the recommendation of the Business Operations Committee and approve the support staff wages for the 2022-2023 school year and approve wages for the district staff (Director of Buildings and Grounds, Director of Transportation, Director of Technology, Director of Communications/Grant Writer, District accountant, Nurse-Lead, Nurse, Nurse Assistant, Psychologist I, Psychologist II, Reading Specialist, and the Superintendent/School Board Executive Assistant) for the 2022-2023 school year. Motion carried. E. Peterson didn't participate in the discussion of the support staff wages and abstained from the vote.

The Board set the Board Retreat to be on July 11, 2022, with the Regular Board Meeting starting at 5:30 p.m.

### **Adjournment**

E. Peterson moved, B. Minard seconded to adjourn at 8:30 p.m. Motion carried unanimously.

Respectfully submitted,

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Erik Peterson, Acting Clerk