

School District of West Salem
Regular Board Meeting Minutes
November 11, 2024
Marie Heider Meeting Room – 7:00 p.m.

As noted on the Public Meeting Notice: Live streaming of this meeting was available on our District's YouTube page.

Convene

The meeting was called to order at 7:00 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, Union State Bank, First Community Credit Union, Village of West Salem, posted at each school, district website, and district office on November 7, 2024.

Pledge of Allegiance to the American Flag

Ben Wopat led everyone in the recitation of the Pledge of Allegiance and Alex Hubing recited the District Mission Statement.

Roll Call

Present: Erik Peterson, Tom Grosskopf, Bob Minard, Catherine Griffin, Caitlin Wilson, and Sean Gavaghan. Also in attendance – Administration: Ryan Rieber, Heidi Horton, Justin Jehn, Ben Wopat, Alex Hubing, and Shawn Handland; Student representatives: Jessa Hickey and Brennon Anderson. Recording secretary: Patrick Bahr. Excused: Bob Gollnik and Alyssa Harlan.

Approval of Agenda

E. Peterson moved, S. Gavaghan seconded to approve the agenda as presented. Motion carried unanimously.

Written and Oral Reports

District Strategic Initiative updates from the Superintendent's Collaborative Team and the Superintendent were reviewed.

CESA #4 Board of Control – C. Griffin reported on the Board of Control's agenda.

Board Grant Review Committee – C. Wilson reported on the agenda items: .

Connection with the Community

Jessa Hickey, Student Representative, reported on:

1. With today being Veteran's Day, all three schools in the district held assemblies to honor veterans. Mike Green, a West Salem alumni and veteran spoke at the high school assembly, and the band and choir performed.
2. The football season came to an end on November 1st against Columbus. The boys lost 27- 41.
3. The one-act play "Why Bad Things Happen to Good People" put on by the drama department qualified for the state competition. It will take place on November 21 and 22 at UW-Milwaukee.

4. The cross country teams competed at state Saturday the 2nd. The girls got 11th and the boys got 2nd. This is the first time in 30 years the boys have gotten on the podium. Carter Quackenbush of the boys' team finished 7th individually.
5. The math team competed at UW-Platteville last Wednesday. This was their first competition of the season, and they will have another one in February.

Brennon Anderson, Student Representative, reported on:

1. The girls' co-op swim team sent four West Salem girls to sectionals. Although they didn't have the outcome they wanted, the team still had girls from Logan qualify for state in their relay.
2. Today is the start of winter sports for girls' athletics. This includes girls' basketball, hockey, and gymnastics. Boys' athletics including basketball and wrestling will start next week, and hockey started today.
3. Thursday is a College Career and Life Ready Day at the high school. The day will consist of a variety of activities including an activities fair for the sophomores. Various sports and clubs will try to get them involved by hosting tables to inform students about their groups.

Correspondence

The week of November 11-15 is National School Psychology Week.

A Wisconsin Department of Public Instruction Proclamation, November is Homelessness Awareness Month, was read.

Public Comments – None.

Consent Agenda

S. Gavaghan moved, B. Minard seconded to approve the following Consent Agenda items:

- a. the Regular Board Meeting Minutes of October 28, 2024;
- b. the invoices to be paid;
- c. to accept the administration's co-curricular recommendations for assistant girls' basketball coach-Payton Steiner, Tanner Gibbons and Mariah Wick, and 8th grade assistant boys' basketball coach-Jason Holter;
- d. to accept the retirement of Superintendent/School Board Executive Assistant Patrick Bahr.

Motion carried unanimously.

Discussion/Action Items:

Brian Brewer, Managing Director from Baird, provided an updated referendum financing plan and timeline, and gave options that should benefit the district. E. Peterson moved, S. Gavaghan seconded to continue to move forward with paperwork for the November 25, 2024 Board Meeting for possible action. Motion carried unanimously.

S. Gavaghan moved, T. Grosskopf seconded to accept the Board Grant Review Committee's recommendation and approve the following Board Grants:

Emily Callinicos-Sensory Walk - \$2,200

Michelle Schwier-Take us into the next generation - \$4,097

Laura Wagner-Light table for STEM - \$1,170.47

Motion carried unanimously.

S. Gavaghan moved, C. Wilson seconded to approve policies for a first reading:

Uniform Grant Guidance (Ugg) - Edgar Updates

Po3440 - Job-Related Expenses

Po4440 - Job-Related Expenses

Po6110 - Federal Funds

Po6111 - Internal Controls

Po6112 - Cash Management Of Grants

Po6114 - Cost Principles - Spending Federal Funds

Po6325 - Procurement - Federal Grants/Funds

Po7310 - Disposition of Personal Property

Po7450 - Property Inventory

District Recommended

5341 - Emergency Medical Authorization

5500 - Student Conduct Rules and Discipline Guidelines

Legal/Recommended

Po0164 - Meetings

Po0174.1 - Annual Report

Po2131 - Educational Outcome Goals and Expectations

Po2340 - District-Sponsored Trips

Po3120.04 - Employment of Substitutes

Po3120.08 - Employment of Personnel for Co-Curricular Activities

Po3431 - Employee Leaves

Po4120.04 - Employment of Substitutes

Po4162 - **Rescind** - Controlled Substance and Alcohol Policy for Employees that Transport Students

Po4431 - Employee Leaves

Po5200 - Attendance

Po5330 - Administration of Medication/Emergency Care

Po5430 - Class Rank

Po5460 - Graduation Requirements

Po5505 - Academic Honesty

Po5610 - Suspension and Expulsion

Po5771 - Search and Seizure

Po6423 - Use of District Credit Cards

Po7540.05 - Assistive Technology and Services

Po7544 - Use of Social Media

- Po8395 - Student Mental Health Services
- Po8500 - Food Services
- Po8510 - Wellness
- Po8531 - Free and Reduced-Price Meals
- Po8540 - Vending Machines
- Po8550 - Competitive Food Sales
- Po8600 - Transportation
- Po8601 - Controlled Substance and Alcohol Policy for Employees that Transport Students
- Po8640 - **Rescind** - Transportation for District-Sponsored Trips
- Po8651 - **Rescind** - Nonroutine Use of School Buses
- Po8660 - Transportation by Private Vehicle for District-Sponsored Activities or Trips

Motion carried unanimously.

The list of to do items / information requests was reviewed. No action was taken.

Live Streaming of the Board Meeting ended, as noted on the Public Meeting Notice.

Board Development

- Community calendar events
- Referendum outcomes – next steps and planning
- West Salem Spirit Wear Retailer / PEL Industries Inc.

No action was taken on Board Development items.

Closed Session

C. Griffin welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, regarding the employment and compensation of a district employee.

B. Minard moved, C. Griffin seconded that the Board convene in closed session at 9:05 p.m. A roll call vote was taken: C. Wilson, Aye; S. Gavaghan, Aye; E. Peterson, Aye; C. Griffin, Aye; T. Grosskopf, Aye; and B. Minard, Aye. Motion carried unanimously.

Closed Session

Adjournment

S. Gavaghan moved, B. Minard seconded to adjourn at 9:20 p.m. Motion carried unanimously.

Respectfully submitted,

Erik Peterson, Clerk