

School District of West Salem
Regular Board Meeting Minutes
December 9, 2024
Marie Heider Meeting Room – 7:00 p.m.

As noted on the Public Meeting Notice: Live streaming of this meeting was available on our District's YouTube page.

Convene

The meeting was called to order at 7:02 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, Union State Bank, First Community Credit Union, Village of West Salem, posted at each school, district website, and district office on December 5, 2024.

Pledge of Allegiance to the American Flag

Bob Minard led everyone in the recitation of the Pledge of Allegiance and Tom Grosskopf recited the District Mission Statement.

Roll Call

Present: Erik Peterson, Tom Grosskopf, Bob Minard, Catherine Griffin, and Sean Gavaghan. Also in attendance – Administration: Ryan Rieber, Heidi Horton, Justin Jehn, Ben Wopat, Alex Hubing, Alyssa Harlan, and Shawn Handland; Student representative: Jessa Hickey. Recording secretary: Patrick Bahr. Excused: Caitlin Wilson & Bob Gollnik and Brennon Anderson.

Approval of Agenda

S. Gavaghan moved, E. Peterson seconded to approve the agenda as presented. Motion carried unanimously.

Written and Oral Reports

District Strategic Initiative updates from the Superintendent's Collaborative and Management Teams and the Superintendent were reviewed.

Human Resource updates: the retirement of paraprofessional Lucinda Gray.

Business Operations Committee – T. Grosskopf reported on the agenda items: Capital improvements project and construction manager, district Other Post Employee Benefits (OPEB) liability, asset tracking options, and saltwater pool transition and options.

CESA #4 Board of Control – C. Griffin reported on the Board of Control's agenda.

Connection with the Community

Jessa Hickey, Student Representative, reported on:

1. Last Thursday the wrestling team competed against La Crosse and Tomah, winning against both teams. This week they will wrestle in a dual at Holmen on Thursday and a tournament in Eau Claire on Saturday.

2. The National Honor Society is currently hosting the annual giving tree. Students, staff, and families can select a tag from the Christmas tree in the library and buy a gift card for that store and amount. All gift cards collected will go to families in need.
3. Last week the boys' hockey team lost to Antigo and the Tomah/Sparta co-op team. They will play in Black River Falls tomorrow night and on Thursday they will play Aquinas at the Omni Center.
4. This past weekend the dance team had their first competition of the season in Ashwaubenon, at which all three of the soloists placed. The team is hosting a showcase at the middle school on Thursday night where they will perform all team and solo routines in addition to kid camp performances with elementary students.
5. The girls' basketball team beat Onalaska, Viroqua, and Hudson this past week. They will play in Black River Falls tomorrow night and play Arcadia on Friday.
6. Last night was the annual holiday concert for the high school choir. Both the mixed choir and concert choir performed, along with performances by both show choir teams.
7. The gymnastics team has their first meet of the season on Thursday night in the high school gym, hosting Holmen and Wisconsin Rapids.
8. Boys' basketball is currently 3-0 on their season. They most recently took down New Richmond, winning 87-79 on Saturday. Tomorrow night they will take on Holmen at home.
9. The winter season is off to a great start, and we are excited to watch it continue!

Correspondence

A Wisconsin Department of Public Instruction Proclamation, Computer Science Education Week is December 9-15, was read.

Public Comments – None.

Consent Agenda

- S. Gavaghan moved, B. Minard seconded to approve the following Consent Agenda items:
- a. the Regular Board Meeting Minutes of November 25, 2024;
 - b. the invoices to be paid;
 - c. to accept the administration's co-curricular recommendation for Drama Club Advisor- Amy Hanson, volunteer boys' basketball coach-Bill Hehli, Scott Koepnick, Shane Schmeling, & Nick Wagner, and volunteer gymnastics coach-Mya Tepp.

Motion carried unanimously.

Discussion/Action Items:

S. Gavaghan moved, E. Peterson seconded to approve the new high school course offering.

Motion carried unanimously.

Construction manager for building project. No action was taken

S. Gavaghan moved, C. Griffin seconded to approve for a second reading of policies:

Uniform Grant Guidance (Ugg) - Edgar Updates

- Po3440 - Job-Related Expenses
- Po4440 - Job-Related Expenses
- Po6110 - Federal Funds
- Po6111 - Internal Controls
- Po6112 - Cash Management Of Grants
- Po6114 - Cost Principles - Spending Federal Funds
- Po6325 - Procurement - Federal Grants/Funds
- Po7310 - Disposition of Personal Property
- Po7450 - Property Inventory

District Recommended

- 5341 - Emergency Medical Authorization
- 5500 - Student Conduct Rules and Discipline Guidelines

Legal/Recommended

- Po0164 - Meetings
- Po0174.1 - Annual Report
- Po2131 - Educational Outcome Goals and Expectations
- Po2340 - District-Sponsored Trips
- Po3120.04 - Employment of Substitutes
- Po3120.08 - Employment of Personnel for Co-Curricular Activities
- Po3431 - Employee Leaves
- Po4120.04 - Employment of Substitutes
- Po4162 - **Rescind** - Controlled Substance and Alcohol Policy for Employees that Transport Students
- Po4431 - Employee Leaves
- Po5200 - Attendance
- Po5330 - Administration of Medication/Emergency Care
- Po5430 - Class Rank
- Po5460 - Graduation Requirements
- Po5505 - Academic Honesty
- Po5610 - Suspension and Expulsion
- Po5771 - Search and Seizure
- Po6423 - Use of District Credit Cards
- Po7540.05 - Assistive Technology and Services
- Po7544 - Use of Social Media
- Po8395 - Student Mental Health Services
- Po8500 - Food Services
- Po8510 - Wellness
- Po8531 - Free and Reduced-Price Meals
- Po8540 - Vending Machines
- Po8550 - Competitive Food Sales
- Po8600 - Transportation

- Po8601 - Controlled Substance and Alcohol Policy for Employees that Transport Students
- Po8640 - **Rescind** - Transportation for District-Sponsored Trips
- Po8651 – **Rescind** - Nonroutine Use of School Buses
- Po8660 - Transportation by Private Vehicle for District-Sponsored Activities or Trips

Motion carried. 3-Aye, 2-Nay (Minard and Grosskopf)

The list of to do items / information requests was reviewed. No action was taken.

Live Streaming of the Board Meeting ended.

Board Development

- Formation of engagement groups for the upcoming construction projects. No action was taken.

Closed Session

C. Griffin welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) “Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility” regarding the mid-year evaluation of the superintendent.

E. Peterson moved, S. Gavaghan seconded that the Board convene in closed session at 8:09 p.m. A roll call vote was taken: S. Gavaghan, Aye; E. Peterson, Aye; C. Griffin, Aye; T. Grosskopf, Aye; and B. Minard, Aye. Motion carried unanimously.

Closed Session

Adjournment

S. Gavaghan moved, B. Minard seconded to adjourn at 9:07 p.m. Motion carried unanimously.

Respectfully submitted,

Erik Peterson, Clerk