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April 2019 Referendum Goals	2019-2020	2020-2021	2021-2022
Correct structural budget deficit to replenish fund balance to BOE policy (12-17%) * in April 2019 we were at 11%	 Fund balance: 11%	 Fund balance: 12.8%	 Fund balance: 14.2%
Bring teacher wages and benefits up to competitive levels with our area school districts			
Establish a protocol for upkeep and maintenance of our bus fleet, including purchasing a new bus			
Utilize funding to update and maintain building facilities (Science labs, restrooms, and library @ HS, Painting, and upkeep work at the ES)			
Establish maintenance priorities and proactively set money aside to replace the high school roof in the summer of 2020			
Set the mill rate at \$9.55	 Mill rate set at \$9.55	 Mill rate set at \$9.54	 Mill rate set at \$9.15