













School District of West Salem April 2022 Referendum

April 2022 Referendum Goals	2022-2023	2023-2024	2024-2025
Maintain our structural budget to keep our fund balance in compliance with our BOE policy (12-17%)	 Fund Balance: 12.5%	 Fund Balance: 13%	
Continue to keep and maintain competitive wages and benefits with our local area school districts.			
Continue the upkeep and maintenance of our bus fleet, including purchasing new buses			
Utilize funding to update and maintain building and district facilities (Parking lot at the Panther Den, OEC Improvements, Chillers at the ES & HS, Camera system on school buses, HS Tech Ed upgrades)			
Establish maintenance priorities and proactively set money aside to replace the high school and elementary school roof			
Set the mil rate below our current rate of \$9.15	 Mill Rate: \$7.73	 Mill Rate: \$7.60	