December 2024

Wewsletter

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Letter from Superintendent Ryan Rieber

December Greetings

As we enter this season of gratitude, I want to express our appreciation for the incredible community support for the School District of West Salem. The passage of the operational and capital referendum on November 5th is a clear testament to our community's trust and shared commitment to investing in our students' futures. The District is excited about the opportunities in front of us, and we are honored to carry forward this vision, knowing that together we are equipping our students to be college, career, and life-ready as they cross the stage at West Salem High School.

On Veterans Day, the District extended its gratitude to the brave men and women who have served our country with courage, dedication, and sacrifice through our traditional Veterans Day programs. Our veterans' commitment to protecting our freedoms and ensuring a safe future for us all is inspiring. Thank you to our students, staff, and community members for participating in our Veterans Day celebrations. The heartfelt tributes, thoughtful messages, and activities throughout the district reflect our commitment to honoring our heroes. Thank you for coming together to celebrate the remarkable individuals who have given so much to us all.

Reflecting on the year's achievements, I am thrilled to share the joyous news from our latest district report cards. Our overall score has risen, allowing us to proudly rank second in our region with a score of 72.3. This accomplishment and our designation of "Exceeds Expectations" reflect our staff, students, and families' collaboration, hard work, and resilience. In the spirit of Vince Lombardi's words, "The dictionary is the only place that success comes before work. Work is the key to success, and hard work can help you accomplish anything." The District results and report cards from all of our buildings can be found on our district website under the "District" tab and "School Reporting." The dedication of our staff and administration in our three buildings is inspiring. The collaborative work they do is vital to our student success.

Letter continues on next page...

We must also thank our families for supporting and actively engaging in their children's education as your child's first teacher.

December will kick off the winter co-curricular season and will be highlighted by holiday concerts and performances. Please look at our district activity calendar to come and enjoy a performance or event.

With the holiday season upon us, the District wishes you warmth, joy, and meaningful moments with loved ones. May this time be one of rest, reflection, and cherished memories. A reminder that school will be out of session from Monday, December 23rd through Wednesday, January 1st, resuming on Thursday, January 2, 2024. We hope this break brings relaxation and renewal as we prepare for an inspiring new year ahead. Thank you again for your support and partnership in making the School District of West Salem a place where students thrive academically, socially, and emotionally. Together, we are making a lasting difference in their lives.

Merry Christmas and Happy New Year!

Ryan Rieber Superintendent



Monday, December 2, 2024

Tuesday, December 3, 2024

Don Page Arena

Falls & St. Croix Falls @ UW-River Falls

Thursday, December 5, 2024

Friday, December 6, 2024

Saturday, December 7, 2024

7:00pm

5:45pm

7:00pm

7:00pm

7:00pm

5:45pm

6:00pm

7:00pm

7:00pm

7:00pm

7:00pm

9:00am

12:00pm

Calendar of E Decembe

ndar of Events	3:00pm	Basketball: Boys Varsity Game vs. New Richmond @ New Richmond High School
	Monday, F	December 9, 2024
December	5:00pm	Ice Hockey: Girls JV Game vs. Winona
	chort in	Senior @ West Salem Panther Den Arena
	7:00pm	Ice Hockey: Girls Varsity Game vs.
	7.00pm	Winona Senior @ West Salem Panther
Athletic Events		Den Arena
U	Tuesday I	December 10, 2024
ember 2, 2024	5:45pm	Basketball: Girls JV Game vs. Black River
Basketball: Boys Varsity Game vs. Logan	5.45pm	Falls @ Black River Falls Fieldhouse
@ West Salem High School	7:00pm	Basketball: Girls Varsity Game vs. Black
ember 3, 2024	7.00pm	River Falls @ Black River Falls Fieldhouse
Basketball: Girls JV Game vs. Viroqua	7.00mm	_
@ West Salem High School	7:00pm	Basketball: Boys Varsity Game vs. Holmen
Basketball: Girls Varsity Game vs. Viroqua	71	@ West Salem High School
@ West Salem High School	•	December 12, 2024
Ice Hockey: Girls Varsity Game vs.	6:00pm	Gymnastics: JV/Varsity Triangular
Viroqua @ Viroqua Community Arena		vs. Holmen & Wisconsin Rapids Lincoln
Ice Hockey: Boys Varsity Game vs.		@ West Salem High School
Viroqua @ West Salem Panther Den	7:00pm	Ice Hockey: Girls Varsity Game vs. Eau
Arena		Claire North @ Panther Den Arena
cember 5, 2024	7:00pm	Ice Hockey: Boys Varsity Game vs.
Basketball: Boys C-Team/JV Game vs.		Aquinas @ Onalaska Omni Center
Viroqua @ West Salem High School	7:15pm	Wrestling: Varsity Dual Meet vs. Holmen
Wrestling: Varsity Quad vs. G-E-T, Logan		@ Holmen High School Gym A/B
& Tomah @ Logan High School	•	ecember 13, 2024
Basketball: Boys Varsity Game vs. Viroqua	5:45pm	Basketball: Girls JV Game vs. Arcadia
@West Salem High School		@ Arcadia High School
Ice Hockey: Boys Varsity Game	7:00pm	Basketball: Girls Varsity Game vs. Arcadia
vs. Tomah		@ Arcadia High School
nber 6, 2024	Saturday, I	December 14, 2024
Basketball: Girls Varsity Game vs.	9:30am	Wrestling: Varsity Invitational vs.
Onalaska @ West Salem High School		Abbotsford, Arrowhead, Auburndale,
Ice Hockey: Boys Varsity Game vs. Antigo		Baldwin-Woodville, Blair-Taylor,
@ Langlade County Multi Purpose Rink		Bloomer, Burlington Area School District,
cember 7, 2024		Chetek/Prairie Farm, Chippewa Falls,
Wrestling: Varsity Invitational vs.		Cochrane-Fountain City, Eau Claire
Adams-Friendship, Amherst, Aquinas,		Memorial, Eau Claire North, Indian Trail
Blair-Taylor, Cashton, Hillsboro,		& Academy, Kaukauna, Medford,
•		Menomonie, Mondovi, Mosinee,
Kickapoo, Mauston, Montello, New Lisbon, North Crawford, Poynette,		Neenah, Neillsville, Nekoosa, New
•		Richmond, Rice Lake, St. Michael-
Richland Center, River Ridge, Royall,		Albertville, Simley, Somerset, Spencer,
Spencer & Westfield Middle		Superior, Wausau East, Whitehall &
@ Royall High School Backathally Cirls Varsity Invitational		Wisconsin Rapids Lincoln @ Eau Claire
Basketball: Girls Varsity Invitational		North High School
vs. Altoona, Eau Claire Memorial,		0
Hudson, Northwestern, Prescott, River		

Calendar of events continues on next page...

TBD	Ice Hockey: Girls Varsity Game vs. Fond	@ V	West Salem Panther Den Arena
	Du Lac @ Blueline Family Ice Center	Saturday, I	December 21, 2024
10:00am	Gymnastics: JV/Varsity Invite vs.	10:00am	Gymnastics: JV/Varsity Invitational vs.
	Baraboo, G-E-T, Logan, River Valley,		Dodgeville, Onalaska, Platteville, Prairie
	Sauk Prairie & Tomah @		du Chien, River Valley & Southwestern
6:15pm	Ice Hockey: Girls JV Game vs. Fond Du		@ Prairie du Chien High School
-	Lac @ Blueline Family Ice Center	11:00am	Ice Hockey: Boys JV Game vs.
Monday, D	ecember 16, 2024		Menomonie @ Menomonie -Fanetti
7:00pm	Ice Hockey: Girls Varsity Game vs.		Ice Arena
-	Viroqua @ Panther Den Arena	12:00pm	Basketball: Boys Varsity Invitational
Tuesday, D	ecember 17, 2024	-	vs. Amery, Ashland, Hudson, Logan,
5:45pm	Basketball: Boys C-Team/JV Game vs.		Menomonie, Prescott & Somerset
-	Black River Falls @ Black River Falls		@ UW-River Falls Don Page Arena
	Fieldhouse	2:00pm	Ice Hockey: Boys Varsity Game vs.
7:00pm	Basketball: Boys Varsity Game vs. Black	Ĩ	Menomonie @ Menomonie - Fanetti
1	River Falls @ Black River Falls		Ice Arena
	Fieldhouse	2:30pm	Ice Hockey: Girls Varsity Game vs.
7:00pm	Ice Hockey: Girls Varsity Game	1	Beloit Memorial
1	vs. DC Everest @ West Salem Panther		
	Den Arena	TBD	Basketball: Girls Varsity Invite vs.
7:00pm	Wrestling: Varsity Match vs. G-E-T		Aquinas, Caledonia Area Public Schools
1	@ West Salem High School		& Milwaukee Academy of Science
Thursday, I	December 19, 2024	TBD	Basketball: Boys Varsity Invite vs.
5:30pm	Basketball: Boys Varsity Game vs.		Caledonia Area Public Schools
1	Tomah @ West Salem High School	9:00am	Wrestling: Varsity Invitational vs.
5:45pm	Basketball: Girls JV Game vs. Westby		Multiple Schools - Bi-State Classic
	Area High School @ West Salem		@ La Crosse Center
	High School	Saturday, I	December 28, 2024
7:00pm	Basketball: Girls Varsity Game vs.	TBD	Basketball: Girls Varsity Invite vs.
1	Westby Area High School @ West Salem		Aquinas, Caledonia Area Public Schools
	High School		& Milwaukee Academy of Science
Friday, Dec	cember 20, 2024	TBD	Basketball: Boys Varsity Invite vs.
5:00pm	Wrestling: Varsity Invitational vs. Brown		Caledonia Area Public Schools
1	Deer, Cedarburg, Franklin,	9:15am	Wrestling: Varsity Invitational vs.
	Germantown, Grafton, Greenfield,		Multiple Schools - Bi-State Classic
	Janesville Craig, Joliet Central, Kenosha		@ La Crosse Civic Center
	Christian Life, Milwaukee Hamilton,	Monday, D	ecember 30, 2024
	Milwaukee Lutheran, Mukwonago, New	5:15pm	Ice Hockey: Boys JV Game vs. De Forest
	Berlin West, South Milwaukee,		@ Waunakee Deforest Ice Rink
	Waterford, Watertown, Waukesha	7:15pm	Ice Hockey: Boys Varsity Game vs.
	North, Wauwatosa West, West	1	De Forest @ Waunakee Deforest Ice
	Allis Central, West Allis Nathan Hale,		Rink
	Whitefish Bay, Whitnall & Wisconsin		
	Rapids Lincoln @ E.H Stech Fieldhouse		
	- West Allis Central		
7:00pm	Ice Hockey: Girls Varsity Game vs.		
· · · · · · · · · · · · · · · · · · ·	Brookfield Central		
7:00pm	Ice Hockey: Boys Varsity Game vs.		
I	Baldwin-Woodville Area School District		

Band Events

Sunday, December 15, 20247:00pmWinter Concert @ Heider CenterMonday, December 16, 20246:00pmRotary Lights Performance

Elementary School Events

Thursday, December 12, 20246:00pm3rd Grade P.E. NightThursday, December 19, 20246:00pm2nd Grade P.E. NightMonday, December 23, 2024-Wednesday, January 1,2025All DayAll DayNo School-Christmas Break

Middle School Events

Wednesday, December 4, 2024

8:00am	Trimester 1 Grades Due
Tuesday, D	ecember 10, 2024
6:00pm	7th Grade Band & Choir Holiday
	Concert @ Heider Center
	Students should report @ 5:30 p.m.
7:30pm	8th Grade Band & Choir Holiday
	Concert @ Heider Center
	Students should report @ 7:00pm
Monday, D	ecember 23, 2024-Wednesday, January 1,
2025	

All Day No School-Christmas Break

High School Events

Friday, December 6, 2024

End of Progress Period 3
mber 8, 2024
WSHS Choir Holiday Concert
@ Heider Center
mber 15, 2024
WSHS Band Holiday Concert
@ Heider Center
ember 23, 2024-Wednesday, January 1,
No School-Christmas Break

Connect Learning to Real Life

Wisconsin government is a focus of 4th grade social studies instruction and to take their learning one step further, students recently visited the state capitol in Madison! This experience culminated learning about Wisconsin statehood and the branches of government. Students gained knowledge through a guided tour of both the inside of the Capitol as well as the exterior observation deck.



District Announcements



Onto the Next Level

Congratulations to WSHS seniors Mia Olson and Megan Johnson on signing

their National Letters of Intent to continue their athletic careers after graduation! Mia will compete in cross country at Division II Minnesota State University, Mankato and Megan will play basketball at Division II Winona State University! Both of them have had excellent athletic careers here at WSHS, competing at the state level multiple times in both sports. Mia recently competed at the state cross country meet for the fourth time, helping to lead the team to an 11th place finish, while Megan finished 6th in Division 2 singles at the state tennis tournament, the highest ever finish for a WSHS athlete and hopes to head back to the state basketball tournament this year for the third year in a row. Way to go, Panthers! We can't wait to see what you achieve next!



School Board Members

Catherine Griffin, President ~~~~~~~~~~ 769-1714
Tom Grosskopf, Vice President ~~~~~~~ 386-0168
Erik Peterson, Clerk~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
Sean Gavaghan, Treasurer~~~~~~~~~~~~797-3585
Bob Minard, Director ~~~~~~~~~~~~~~~~786-9998
Bob Gollnik, Director~~~~~~~~~~~~~~~~~~(612) 720-1852
Caitlin Wilson, Director~~~~~~~~~~~ (608) 780-3836
*Board meetings are held the second and fourth Monday
of every month*

District Announcements

Heider Center



Art Gallery

Drawings and Painting "Bound to Fly" by Hailey Puent Runs December 2nd-January 10, 2025

The Three Divas - "A Very Diva Christmas Thursday, December 19, 2024

7:30 p.m.

Get ready for a dazzling holiday experience that will make your Christmas season sparkle like never before! The Divas pay tribute to classic Christmas hits that have warmed hearts for generations, while gliding through the decades to the modern pop holiday tunes that define today's festive spirit. From soulful ballads of the past, to high energy dance beats of today, "A Very Diva Christmas" promises to be a night of holiday magic!

Box Office Hours

Monday & Thursday: 1:30 to 4:00 p.m. Open Everyday 1:30-4:00 pm the week before a show www.heidercenter.org



Transcript Information

Are you transferring to a different college or do you need a copy of your high school transcript?

WSHS graduates that need a transcript can request one online, or print out an official transcript request form by going to the Student Services page on the district website at www.wsalem.k12. wi.us. Navigate by going to 'Schools" > "High School" >

"Students" > "Student Services" > "Transcripts."

If you have questions, please call the High School Student Services Office at (608) 786-1220.

Enrollment for 2024-2025

Are you new to the district and looking to enroll your students for the 2024-2025 school year?

All enrollment information can be found by going to our website at www.wsalem.k12.wi.us and clicking on "Enrollment" at the top of the page. Here you can learn more about our district and print off the required enrollment forms. Once completed, you can bring them to the District Office to complete registration. If you have any questions, please call (608)-786-0700.

Looking for Important Dates?



The district school year calendar, as well as individual building events and athletic events can all be found on our district website. Go to www. wsalem.k12.wi.us and navigate to the top right corner and click on the calendar icon. From here, you can view the school year calendar, Coulee Conference Athletic calendar, Mississippi Valley Athletic calendar, and individual building events.

Read Like an All-Star!

West Salem Elementary held their annual family literacy night, "Read Like an All-Star" recently and it was a huge hit! The evening was filled with guest readers including WSHS athletes and coaches, games, prizes, food, and fun! The Panther even made a surprise appearance! Thank you to our wonderful WSES reading interventionists and our district literacy specialist for putting on such a great event!







School District of West Salem School District of West Salem Annual Budget Hearing October 28, 2024 Marie Heider Meeting Room 6:00 p.m.

Convene

President Catherine Griffin called the annual budget hearing of the School District of West Salem to order at 6:02 p.m. The meeting was noticed to the La Crosse Tribune on October 14 and October 22, 2024, and posted in the district office on October 24, 2024.

There were ten district resident/voting members present at the meeting.

Presentation and Explanation of the Budget and Fund 73 Report Catherine Griffin called on Director of Finance and Business Operations Shawn Handland who presented a report on the proposed 2024-25 budget, tax levy by municipality, annual levy/mill rate, long-term debt, enrollment, and post-retirement trust account, Fund 73.

> Amount in Fund 73 Trust as of June 30, 2024: \$202,198.71 Investment return earned since last annual meeting: \$9,237.92 Total of disbursements made since last annual meeting: \$401,848.94 Name of investment manager if investment authority has been delegated: MidAmerica

Expenditures General Fund (10) Special Revenue Trust (21, 23, 29) Special Education (27) Debt Service (38, 39) Capital Projects (41, 46, 48, 49) Food Service (50) Community Service (80)	Actual 2023-24 27,945,113.90 847,919.10 4,702,880.19 1,867,366.26 78,806.68 1,597,984.07 170,253.80	Proposed 2024-25 28,044,056.00 1,012,463.00 4,643,708.00 3,012,331.00 2,300,000.00 1,310,951.00 177,406.00
<u>Scenario 1 - Property Tax Levy</u> General Fund Referendum Debt Service Fund Community Service Fund TOTAL SCHOOL LEVY		8,716,036.00 2,310,000.00 160,000.00 11,189,036.00
<u>Scenario 2 - Property Tax Levy</u> General Fund Referendum Debt Service Fund Community Service Fund TOTAL SCHOOL LEVY		8,716,036.00 3,965,081.00 160,000.00 12,844,117.00

Call for Adjournment

There being no further business to come before the meeting, Catherine Griffin moved, Tom Grosskopf seconded to adjourn at 6:22 p.m. Motion carried. Respectfully submitted, Erik Peterson, Clerk

School District of West Salem Annual Meeting October 28, 2024 Marie Heider Meeting Room 6:30 p.m.

Convene

President Catherine Griffin called the annual budget hearing of the School District of West Salem to order at 6:30 p.m. The meeting was noticed to the La Crosse Tribune on October 14 and October 22, 2024, and posted in the district office on October 24, 2024.

Catherine introduced the board members and administration that were present.

There were ten district resident/voting members present at the meeting.

Election of Permanent Chairperson Catherine Griffin called for nominations for a permanent chairperson.

Erik Peterson moved, Tom Grosskopf seconded to nominate Catherine Griffin.

Erik Peterson moved, Sean Gavaghan seconded to close nominations and a unanimous ballot be cast for Catherine Griffin. Motion carried.

Director of Finance and Business Operations, Shawn Handland, presented the Treasurer's Report.

Business Review of Community Service Fund 80.

Electorate Authorizations:

Sean Gavaghan moved, Tom Grosskopf seconded to authorize the salaries for the West Salem Board of Education during the 2024-25 school year. (Per State Statute, §120.10(3)) Motion carried.

	<u>2023-2024</u>	2024-2025
President	\$2,800.00	\$2,800.00
Student Representative	Hourly (\$10.00/hr)	Hourly (\$20.00/hr)
All others	\$2,600.00	\$2,600.00

Ryan Rieber moved, Tom Grosskopf seconded to authorize payment of actual and necessary expenses of board members who travel in the performance of their duties. (Per State Statute, §120.10(4)) Motion carried.

Sean Gavaghan moved, Tom Grosskopf seconded to authorize the School Board, pursuant to \$120.10(5m) of the Wisconsin Statutes, to acquire, by purchase or condemnation under ch. 32, real estate and structures and facilities appurtenant to such real estate necessary for school district purposes, to purchase additional land from owners adjacent to the School District's property as needed, under the terms and conditions to be accepted by the School Board. Motion carried.

Superintendent's Report.

Superintendent Rieber reviewed items from his letter, which is included in the Annual Meeting Booklet.

Call for Resolution: (Per State Statute, §120.10(7) (8) (9) (10)) Sean Gavaghan moved, Caitlin Wilson seconded to propose the resolution as follows if the capital referendum question does not pass:

BE IT RESOLVED that the Board of Education be given the authority to establish the tax levy at \$11,189,036 (0.00759943 mill rate) under the State imposed revenue limits as is necessary to support the District for the 2024-2025 school year. Motion carried. (Scenario 1 as noted on the Revenue Limit Worksheet located in the Annual Meeting Handbook)

Erik Peterson moved, Sean Gavaghan seconded to propose the resolution as follows if the capital referendum question does pass:

BE IT RESOLVED that the Board of Education be given the authority to establish the tax levy \$12,844,117 (0.00872353 mill rate) under the State imposed revenue limits as is necessary to support the District for the 2024-2025 school year. Motion carried. (Scenario 2 as noted on the Revenue Limit Worksheet located in the Annual Meeting Handbook)

School District of West Salem Annual Meeting Minutes continued... October 28, 2024 Marie Heider Meeting Room

7:00 p.m.

Time and Date of 2025 Annual Meeting

Tom Grosskopf moved, Caitlin Wilson seconded to approve the date for the 2025 Annual Budget Hearing at 6:00 and Annual Meeting at 6:30 p.m. on Monday, October 27, 2025. Motion carried.

Adjournment

There being no further business to come before the meeting, Ryan Rieber moved, Sean Gavaghan seconded to adjourn at 6:55 p.m. Motion carried.

Respectfully submitted,

Erik Peterson, Clerk

School District of West Salem **Regular Board Meeting Minutes** November 11, 2024 **Marie Heider Meeting Room** 7:00 p.m.

Convene

The meeting was called to order at 7:00 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, Union State Bank, First Community Credit Union, Village of West Salem, posted at each school, district website, and district office on November 7, 2024.

Pledge of Allegiance to the American Flag

Ben Wopat led everyone in the recitation of the Pledge of Allegiance and Alex Hubing recited the District Mission Statement.

Roll Call

Present: Erik Peterson, Tom Grosskopf, Bob Minard, Catherine Griffin, Caitlin Wilson, and Sean Gavaghan. Also in attendance - Administration: Ryan Rieber, Heidi Horton, Justin Jehn, Ben Wopat, Alex Hubing, and Shawn Handland; Student representatives: Jessa Hickey and Brennon Anderson. Recording secretary: Patrick Bahr. Excused: Bob Gollnik and Alyssa Harlan.

Approval of Agenda

E. Peterson moved, S. Gavaghan seconded to approve the agenda as presented. Motion carried unanimously.

Written and Oral Reports

District Strategic Initiative updates from the Superintendent's Collaborative Team and the Superintendent were reviewed.

CESA #4 Board of Control - C. Griffin reported on the Board of Control's agenda.

Board Grant Review Committee - C. Wilson reported on the agenda items:

Connection with the Community

Jessa Hickey, Student Representative, reported on:

1. With today being Veteran's Day, all three schools in the district held assemblies to honor veterans. Mike Greene, a West Salem alumni and veteran spoke at the high school assembly, and the band and choir performed. 2. The football season came to an end on November 1st against Columbus. The boys lost 27-41.

3. The one-act play "Why Bad Things Happen to Good People" put on by the drama department qualified for the state competition. It will take place on November 21 and 22 at UW-Milwaukee.

4. The cross country teams competed at state Saturday the 2nd. The girls got 11th and the boys got 2nd. This is the first time in 30 years the boys have gotten on the podium. Carter Quackenbush of the boys' team finished 7th individually.

5. The math team competed at UW-Platteville last Wednesday. This was their first competition of the season, and they will have another one in February.

Brennon Anderson, Student Representative, reported on:

1. The girls' co-op swim team sent four West Salem girls to sectionals. Although they didn't have the outcome they wanted, the team still had girls from Logan qualify for state in their relay.

2. Today is the start of winter sports for girls' athletics. This includes girls' basketball, hockey, and gymnastics. Boys' athletics including basketball and wrestling will start next week, and hockey started today.

3. Thursday is a College Career and Life Ready Day at the high school. The day will consist of a variety of activities including an activities fair for the sophomores. Various sports and clubs will try to get them involved by

hosting tables to inform students about their groups.

Correspondence

The week of November 11-15 is National School Psychology Week. A Wisconsin Department of Public Instruction Proclamation, November is Homelessness Awareness Month, was read.

Public Comments - None.

Consent Agenda

S. Gavaghan moved, B. Minard seconded to approve the following Consent Agenda items:

a. the Regular Board Meeting Minutes of October 28, 2024;

b. the invoices to be paid;

c. to accept the administration's co-curricular recommendations for assistant girls' basketball coach-Payton Steiner, Tanner Gibbons and Mariah Wick, and 8th grade assistant boys' basketball coach-Jason Holter; d. to accept the retirement of Superintendent/School Board Executive Assistant Patrick Bahr.

Motion carried unanimously.

Discussion/Action Items:

Brian Brewer, Managing Director from Baird, provided an updated referendum financing plan and timeline, and gave options that should benefit the district. E. Peterson moved, S. Gavaghan seconded to continue to move forward with paperwork for the November 25, 2024 Board Meeting

for possible action. Motion carried unanimously.

S. Gavaghan moved, T. Grosskopf seconded to accept the Board Grant Review Committee's recommendation and approve the following Board Grants:

Emily Callinicos-Sensory Walk - \$2,200

Michelle Schwier-Take us into the next generation - \$4,097

Laura Wagner-Light table for STEM - \$1,170.47

Motion carried unanimously.

S. Gavaghan moved, C. Wilson seconded to approve policies for a first reading:

Uniform Grant Guidance (Ugg) - Edgar Updates Po3440 - Job-Related Expenses

School District of West Salem **School District of West Salem Regular Board Meeting Minutes continued...** November 11, 2024 **Marie Heider Meeting Room**

7:00 p.m.

Po4440 - Job-Related Expenses Po6110 - Federal Funds Po6111 - Internal Controls Po6112 - Cash Management Of Grants Po6114 - Cost Principles - Spending Federal Funds Po6325 - Procurement - Federal Grants/Funds Po7310 - Disposition of Personal Property Po7450 - Property Inventory District Recommended 5341 - Emergency Medical Authorization 5500 - Student Conduct Rules and Discipline Guidelines Legal/Recommended Po0164 - Meetings Po0174.1 - Annual Report Po2131 - Educational Outcome Goals and Expectations Po2340 - District-Sponsored Trips Po3120.04 - Employment of Substitutes Po3120.08 - Employment of Personnel for Co-Curricular Activities Po3431 - Employee Leaves Po4120.04 - Employment of Substitutes Po4162 - Rescind - Controlled Substance and Alcohol Policy for Employees that Transport Students Po4431 - Employee Leaves Po5200 - Attendance Po5330 - Administration of Medication/Emergency Care Po5430 - Class Rank Po5460 - Graduation Requirements Po5505 - Academic Honesty Po5610 - Suspension and Expulsion Po5771 - Search and Seizure Po6423 - Use of District Credit Cards Po7540.05 - Assistive Technology and Services Po7544 - Use of Social Media Po8395 - Student Mental Health Services Po8500 - Food Services Po8510 - Wellness Po8531 - Free and Reduced-Price Meals Po8540 - Vending Machines Po8550 - Competitive Food Sales Po8600 - Transportation Po8601 - Controlled Substance and Alcohol Policy for Employees that **Transport Students** Po8640 - Rescind - Transportation for District-Sponsored Trips Po8651 - Rescind - Nonroutine Use of School Buses Po8660 - Transportation by Private Vehicle for District-Sponsored Activities or Trips Motion carried unanimously.

The list of to do items / information requests was reviewed. No action was taken.

Live Streaming of the Board Meeting ended, as noted on the Public Meeting Notice.

Board Development

- Community calendar events
- Referendum outcomes next steps and planning
- West Salem Spirit Wear Retailer / PEL Industries Inc.
- No action was taken on Board Development items.

Closed Session

C. Griffin welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats \$19.85(1) (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, regarding the employment and compensation of a district employee.

B. Minard moved, C. Griffin seconded that the Board convene in closed session at 9:05 p.m. A roll call vote was taken: C. Wilson, Aye; S. Gavaghan, Aye; E. Peterson, Aye; C. Griffin, Aye; T. Grosskopf, Aye; and B. Minard, Aye. Motion carried unanimously.

Closed Session

Adjournment

S. Gavaghan moved, B. Minard seconded to adjourn at 9:20 p.m. Motion carried unanimously.

Respectfully submitted, Erik Peterson, Clerk

NOTICE OF SCHOOL BOARD ELECTION

School District of West Salem

April 1, 2025

An election is to be held in the School District of West Salem, on Tuesday, April 1, 2025. The following offices are to be elected to succeed the present incumbents listed.

Office	
School Board Member	
School Board Member	
School Board Member	

<u>Incumbent</u> Sean Gavaghan Tom Grosskopf Bob Minard

The term of office for school board member is three years beginning on Monday, April 28, 2025. A description of the school district boundaries can be obtained from the school district office.

A Campaign Finance Registration Statement and a Declaration of Candidacy must be filed no later than 5:00 p.m., on Tuesday, January 7, 2025, in the office of the school district clerk. The office of the school district clerk is located at 405 East Hamlin Street, West Salem, WI 54669

If a primary election is necessary, the primary will be held on Tuesday, February 18, 2025.

Acceptable Photo ID will be required to vote at this election. If you do not have a photo ID you may obtain a free ID for voting from the Division of Motor Vehicles.

Done in the Village of West Salem on November 21, 2024

Erik Peterson, Clerk



Thank You, Veterans!

Today is Veterans Day, a day to honor and thank our veterans for their sacrifice and service to our country. Each of our schools held their annual Veterans Day programs this morning to honor these heroes. Students shook the hands of our veterans, listened to Army Veteran and WSHS Alum Mike Greene speak about his experience in the Army and what it means to serve, honored the various branches of the military by performing their songs and spent a moment in silence to remember vets that have passed while serving or that are POW/MIA. These ceremonies are always incredibly impactful for our students and staff. We'd like to thank the American Legion Post 51-West Salem, WI 54669 Honor Guard and all of our local veterans for joining us and for their service!



FAM School

Did You Know?

Most of the beets grown in Wisconsin are red beets, but there are also pink, purple, white, and yellow beets!



Check out videos and photos of the innovative things happening in your student's classroom at our district Facebook page and Twitter page. Our social media features videos of student activities, teacher features, classroom selfie photos, etc...

Check out our Facebook page @SchoolDistrictofWestSalem and Follow us on X @WestSalemSD and Instagram @schooldistrictofwestsalem For WSHS athletic events, visit our website: *click Calendars and then *click Coulee Conference/Mississippi Valley Conference You can also set yourself up to receive automatic text or e-mail notifications for any of the activities listed OR subscribe to RSS.

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School District of West Salem 405 East Hamlin Street West Salem, WI 54669





School District of West Salem

"Serve with Passion to Ignite Creativity,

Innovation and Excellence."

