

January 2025



# Newsletter

## Contents

- Letter from Superintendent Ryan Rieber.....1-2
- Calendar of Events.....3-5
- District Announcements.....6-7
- Board Minutes.....8-10
- District News.....11



## Letter from Superintendent Ryan Rieber

### A New Year of Opportunity

As we embark on 2025, let's take a moment to reflect back with gratitude and look forward with excitement. The new year offers us a fresh start—a new chapter in our ongoing story of learning, collaboration, and progress.

Over the past few years, I've embraced the One Word Challenge, inspired by Jon Gordon's book. It's a chance to focus on a single word that encapsulates purpose and passion, steering away from overly ambitious resolutions that tend to fizzle out by February. Past words like perseverance, hope, intentionality, and determination have guided me—and this year, I've chosen opportunity.

Why opportunity? Because that's exactly what we have in front of us—limitless possibilities thanks to the incredible support from the West Salem community. Your belief in our educators, students, and schools has paved the way for a future filled with progress. In November, your trust and generosity allowed us to expand educational oppor-

tunities, update facilities, and provide learning experiences that will benefit our students for decades to come. What an amazing gift, thank you!

This year, we will not only break ground on transformative construction projects—including a brand-new elementary gymnasium, a career and technology education addition, and enhancements to our high school, but we are also able to continue benefiting from the ongoing gift of operational funding. This vital support of the operational funding allows us to maintain the exceptional programming, staff, and resources that make West Salem a standout district. The commitment from our community ensures that we can deliver high-quality education while meeting the evolving needs of our students and families.

To our phenomenal staff, you are indeed the backbone of our district. Your talent, creativity, and unwavering dedication make West Salem an extraordinary learning place while providing opportunities for our students. We are fortunate to have educators who pour their hearts into teaching and helping shape our students' lives. This year,

Letter continues on next page...



## School District of West Salem

I'm committed to creating an environment that continues to support your exceptional work and elevates the education we provide.

To our families and community, thank you for being supportive partners in our students' learning and for investing in our district's future. Your engagement, encouragement, and belief in what we do make all the difference. This year, we'll continue strengthening communication and ensuring that your experience with the district is one that you can all be proud of. We will strive to make each day better than the previous one.

It is important to remember the reason why we are all here, and that is for our students. Our students are the reason for all we do! They inspire us daily with their curiosity, determination, and potential. With the opportunities before us, we're thrilled to provide them with even

more ways to discover, grow, and succeed.

As we move into 2025, let's embrace this year with enthusiasm and a shared sense of purpose. There's so much to look forward to, including exciting discoveries, meaningful connections, and our district's continued success. While we'll undoubtedly face challenges, we'll tackle them together with kindness, understanding, and the strength of a community that cares deeply about its schools. So here's to the opportunity in 2025! Let's make it a year to remember. Wishing you a Happy New Year filled with joy, optimism, and endless possibilities. With gratitude and excitement,

Ryan Rieber  
Superintendent

## Festive Fun



# Calendar of Events January

## Athletic Events

### Friday, January 3, 2025

- 1:00pm Ice Hockey: Girls Varsity Invitational vs. Cedarburg, Hudson, & University School of Milwaukee @ UW-Milwaukee Panther Arena
- 5:45pm Basketball: Boys C-Team Game vs. Arcadia @ West Salem Middle School
- 5:45pm Basketball: Boys JV Game vs. Arcadia @ West Salem High School
- 7:00pm Basketball: Boys Varsity Game vs. Arcadia @ West Salem High School

### Saturday, January 4, 2025

- 10:00am Gymnastics: JV/Varsity Invite vs. Bloomer, Kaukauna, Marshfield, Oshkosh West, Rhinelander, Watertown, & Wisconsin Rapids Lincoln @ Wisconsin Rapids Lincoln High School
- 12:30pm Ice Hockey: Girls Varsity Invitational vs. Cedarburg, Hudson & University School of Milwaukee @ University School of Milwaukee Uihlein Ice Arena
- 1:00pm Basketball: Boys C-Team/JV Game vs. Verona Area @ Verona Area High School
- 1:00pm Ice Hockey: Boys Varsity Game vs. Wisconsin Rapids Lincoln @ West Salem Panther Den Arena
- 2:30pm Basketball: Boys Varsity Game vs. Verona Area @ Verona Area High School

### Monday, January 6, 2025

- 7:00pm Basketball: Boys C-Team Game vs. Holmen @ West Salem High School

### Tuesday, January 7, 2025

- 7:00pm Ice Hockey: Boys Varsity Game vs. La Crescent @ West Salem Panther Den Arena

### Thursday, January 9, 2025

- 5:00pm Ice Hockey: Girls JV Game vs. Somerset School District @ Somerset Ice Arena
- 6:00pm Gymnastics: JV/Varsity Meet vs. Caledonia Area Public Schools

- @ Caledonia Area High School
- Wrestling: Varsity Dual Meet vs. Caledonia Area Public Schools @ Bangor High School

### Friday, January 10, 2025

- 4:15pm Basketball: Girls JV Game vs. Luther @ West Salem High School
- 4:15pm Basketball: Boys C-Team Game vs. Luther @ West Salem Middle School
- 5:45pm Basketball: Boys JV Game vs. Luther @ West Salem Middle School
- 6:00pm Basketball: Girls Varsity Game vs. Luther @ West Salem High School
- 7:00pm Ice Hockey: Boys Varsity Game vs. Amery @ West Salem Panther Den Arena
- 7:30pm Basketball: Boys Varsity Game vs. Luther @ West Salem High School

### Saturday, January 11, 2025

- 8:00am Wrestling: JV Invite vs. Tomah @ West Salem Middle School
- 12:00pm Ice Hockey: Boys Varsity Game vs. Waupun @ West Salem Panther Den Arena
- 1:00pm Ice Hockey: Girls JV Game vs. River Falls School District @ Panther Den Arena
- 3:00pm Ice Hockey: Girls Varsity Game vs. River Falls School District @ Panther Den Arena

### Monday, January 13, 2025

- 5:00pm Ice Hockey: Girls JV Game vs. Marshfield @ Waupaca Expo Center
- 7:00pm Basketball: Boys C-Team Game vs. Onalaska @ West Salem Middle School
- 7:00pm Ice Hockey: Girls Varsity Game vs. Marshfield @ Waupaca Expo Center

### Tuesday, January 14, 2025

- 5:45pm Basketball: Boys C-Team/JV Game vs. Westby Area High School @ West Salem High School
- 7:00pm Basketball: Boys Varsity Game vs. Westby Area High School @ West Salem High School
- 7:00pm Wrestling: Varsity Dual Meet vs. Sparta @ West Salem Middle School

Calendar of events continues on next page...



## School District of West Salem

### Thursday, January 16, 2025

- 5:45pm Basketball: Girls JV Game vs. Viroqua @ Viroqua High School
- 7:00pm Basketball: Girls Varsity Game vs. Viroqua @ Viroqua High School
- 7:00pm Ice Hockey: Boys Varsity Game vs. Onalaska @ West Salem Panther Den Arena

### Friday, January 17, 2025

- 4:00pm Basketball: Girls Varsity Game vs. Aquinas @ La Crosse Center

### Saturday, January 18, 2025

- 9:00am Gymnastics: JV/Varsity Invitational vs. Baraboo, Caledonia Area Public Schools, Chippewa Falls High School, G-E-T, Holmen, Reedsburg, Sauk Prairie, Southwestern, Tomah/Sparta, Westby Area High School & Wisconsin Rapids Lincoln @ Holmen High School
- 1:30pm Basketball: Boys C-Team/JV Game vs. Lake Country Lutheran @ Lake Country Lutheran High School

### Monday, January 20, 2025

- 7:00pm Basketball: Boys C-Team Game vs. Central @ West Salem Middle School

### Tuesday, January 21, 2025

- 5:00pm Ice Hockey: Boys JV Game vs. Altoona @ Hobbs Ice Arena - Altoona
- 5:45pm Basketball: Girls JV Game vs. Menomonie @ West Salem High School
- 7:00pm Basketball: Girls Varsity Game vs. Menomonie @ West Salem High School
- 7:00pm Ice Hockey: Girls Varsity Game vs. Rochester Mayo @ West Salem Panther Den Arena
- 7:00pm Ice Hockey: Boys Varsity Game vs. Altoona @ Hobbs Ice Arena - Altoona

### Thursday, January 23, 2025

- 5:45pm Basketball: Boys C-Team Game vs. Viroqua @ Viroqua High School
- 7:00pm Basketball: Boys Varsity Game vs. Viroqua @ Viroqua High School
- 7:00pm Ice Hockey: Boys Varsity Game vs. Tomah/Sparta @ West Salem Panther Den Arena

### Friday, January 24, 2025

- 6:00pm Gymnastics: JV/Varsity Invitational vs. G-E-T, Logan, Onalaska, River Valley, Sparta, Tomah & Westby Area High School @ Westby Area High School

### Saturday, January 25, 2025

- 9:30am Wrestling: Varsity Invitational vs. Abbotsford, Appleton East, Auburndale, Crandon, D.C. Everest, Florence, Lakeland Union, Laona-Wabeno, Logan, Lourdes Academy, Marathon, Menasha, Menominee Indian, Mineral Point, Rhinelander, Stevens Point Area High Senior High School, Stratford, Wausau East & Winneconne @ Wausau East High School
- 12:45pm Basketball: Boys C-Team Game vs. Fox Valley Lutheran @ West Salem Middle School
- 12:45pm Basketball: Boys JV Game vs. Fox Valley Lutheran @ West Salem High School
- 2:00pm Basketball: Boys Varsity Game vs. Fox Valley Lutheran @ West Salem High School
- 3:00pm Ice Hockey: Girls Varsity Game vs. Stoughton @ Stoughton - Mandt Hockey Arena

### Tuesday, January 28, 2025

- 6:00pm Wrestling: Varsity Triangular vs. Arcadia & Viroqua @ Viroqua High School
- 7:00pm Ice Hockey: Boys Varsity Game vs. Viroqua @ Viroqua Community Arena

### Thursday, January 30, 2025

- 5:00pm Basketball: Boys C-Team Game vs. Caledonia Area Public Schools @ Caledonia Area High School
- 5:45pm Basketball: Girls JV Game vs. Black River Falls @ West Salem High School
- 6:15pm Basketball: Boys JV Game vs. Caledonia Area Public Schools @ Caledonia Area High School
- 7:00pm Basketball: Girls Varsity Game vs. Black River Falls @ West Salem High School
- 7:30pm Basketball: Boys Varsity Game vs. Caledonia Area Public Schools @ Caledonia Area High School

### Friday, January 31, 2025

- 5:00pm Ice Hockey: Girls Varsity Game vs. Superior @ Superior Ice Arena
- 5:45pm Basketball: Girls JV Game vs. Holmen @ West Salem High School
- 7:00pm Basketball: Girls Varsity Game vs. Holmen @ West Salem High School

## School District of West Salem

- 7:00pm Ice Hockey: Girls JV Game vs. Superior  
@ Superior Ice Arena
- 7:00pm Ice Hockey: Boys Varsity Game vs.  
Chequamegon @ West Salem Panther Den  
Arena

### Band Events

#### Sunday, January 26, 2025

- 7:00pm District Jazz Concert @ Heider Center  
Jazz Ensembles

### Elementary School Events

#### Wednesday, January 1, 2025

- All Day No School-Christmas Break

#### Monday, January 20, 2025

- All Day No School-Teacher Inservice

### Middle School Events

#### Wednesday, January 1, 2025

- All Day No School-Christmas Break

#### Monday, January 13, 2025

- All Day Trimester 2 Mid-Term

#### Tuesday, January 14, 2025

- 7:00pm 6th Grade Winter Band & Choir  
Concert @ Heider Center  
Students report @ 6:30 p.m.

#### Monday, January 20, 2025

- All Day No School-Teacher Inservice

### High School Events

#### Wednesday, January 1, 2025

- All Day No School-Christmas Break

#### Friday, January 17, 2025

- All Day End of Progress 4/Semester 1

#### Monday, January 20, 2025

- All Day No School-Teacher Inservice

#### Tuesday, January 21, 2025

- All Day Progress 4/1st Semester Grades Submitted



# Buddy's Adventures Continue!

Our favorite district elf made his appearance during December to help us celebrate the holidays! Buddy decided he wanted to visit some of his favorite holiday movie characters this year to make a guest appearance. He had lots of fun visiting scenes from movies like, "The Grinch Who Stole Christmas", "Miracle on 34th St.", "Home Alone" and more! Thanks to all of our staff and community members that played along guessing Buddy's whereabouts!



# District Announcements



## Connecting Across Campus

During the month of December, Mrs. Hickey's kindergarteners and Ms. Dacquisto's WSHS students in her "Happiness Equation" class buddied up to make some great connections! The students participated in a variety of activities together, including sharing their likes & interests and playing games. The high school students also helped the kindergarteners write a letter to someone special in their life. Some students chose to write a letter to a family member or friend, while others wrote a letter to Santa or their elf! It was the perfect way for our students to connect with each other before the holidays! Both our young and older students love having our campus buildings so close to be able to create meaningful partnerships! Thank you to Mrs. Hickey and Ms. Dacquisto for coordinating this awesome opportunity!



## School Board Members

- Catherine Griffin, President ~~~~~ 769-1714
- Tom Grosskopf, Vice President ~~~~~ 386-0168
- Erik Peterson, Clerk ~~~~~ 792-5370
- Sean Gavaghan, Treasurer ~~~~~ 797-3585
- Bob Minard, Director ~~~~~ 786-9998
- Bob Gollnik, Director ~~~~~ (612) 720-1852
- Caitlin Wilson, Director ~~~~~ (608) 780-3836

*\*Board meetings are held the second and fourth Monday of every month\**



# District Announcements

## Heider Center



### Art Gallery

Drawings and Painting "Bound to Fly" by Hailey Puent  
Runs December 2nd-January 10, 2025

### Transit Authority - #1 Chicago Tribute

Sunday, January 19, 2025  
7:30 p.m.

Since performing their very first shows together in the early spring of 2004, Transit Authority has become known throughout the U.S. as the premier tribute band to the iconic group Chicago. Based out of St. Paul, Minnesota, this eight member ensemble creates an accurate musical salute to the greatest horn driven rock band to ever hit the stage.

**Box Office Hours**  
Monday & Thursday: 1:30 to 4:00 p.m.  
Open Everyday 1:30-4:00 pm the week before a show  
[www.heidercenter.org](http://www.heidercenter.org)



## A Special Visitor

During the last week of classes before holiday break, students at WSES had a visit from a special guest. Mr. Grinch himself stopped by to share high fives, hugs, and a little holiday cheer! His visit didn't last long, but he sure brought lots of smiles and encouraged the students to finish their week strong before enjoying some holiday fun!



## Transcript Information

*\*Are you transferring to a different college or do you need a copy of your high school transcript?\**

WSHS graduates that need a transcript can request one online, or print out an official transcript request form by going to the Student Services page on the district website at [www.wsalem.k12.wi.us](http://www.wsalem.k12.wi.us). Navigate by going to "Schools" > "High School" > "Students" > "Student Services" > "Transcripts."

If you have questions, please call the High School Student Services Office at (608) 786-1220.

## Enrollment for 2024-2025

Are you new to the district and looking to enroll your students for the 2024-2025 school year?

All enrollment information can be found by going to our website at [www.wsalem.k12.wi.us](http://www.wsalem.k12.wi.us) and clicking on "Enrollment" at the top of the page. Here you can learn more about our district and print off the required enrollment forms. Once completed, you can bring them to the District Office to complete registration. If you have any questions, please call (608)-786-0700.

## Looking for Important Dates?



The district school year calendar, as well as individual building events and athletic events can all be found on our district website. Go to [www.wsalem.k12.wi.us](http://www.wsalem.k12.wi.us) and navigate to the top right corner and click on the calendar icon. From here, you can view the school year calendar, Coulee Conference Athletic calendar, Mississippi Valley Athletic calendar, and individual building events.



# School District of West Salem

## School District of West Salem Regular Board Meeting Minutes November 25, 2024

### Marie Heider Meeting Room

7:00 p.m.

#### Convene

The meeting was called to order at 7:01 p.m. by Vice President Tom Grosskopf. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, Union State Bank, First Community Credit Union, Village of West Salem, posted at each school, district website, and district office on November 21, 2024.

#### Pledge of Allegiance to the American Flag

Julian Gutierrez Nunez led everyone in the recitation of the Pledge of Allegiance and Jessa Hickey recited the District Mission Statement.

#### Roll Call

Present: Tom Grosskopf, Bob Minard, Bob Gollnik, and Caitlin Wilson. Also in attendance – Administration: Ryan Rieber, Heidi Horton, Justin Jehn, Ben Wopat, Alex Hubing, Alyssa Harlan, Cody Braun, Charlie Alexander, and Shawn Handland; Student representative: Jessa Hickey. Recording secretary: Patrick Bahr. Excused: Catherine Griffin, Erik Peterson, Sean Gavaghan, and Brennon Anderson.

#### Approval of Agenda

C. Wilson moved, B. Gollnik seconded to approve the agenda as presented. Motion carried unanimously.

#### Written and Oral Reports

District Strategic Initiative updates from the Superintendent's Management Team and the Superintendent were reviewed.

Human Resource updates: the employment of Lisa Hudson as a cook.

Teaching and Learning Committee – B. Gollnik reported on the agenda item, school report cards.

Social and Emotional Learning (SEL) programming by elementary school principals Charlie Alexander and Alex Hubing.

#### Connection with the Community

Jessa Hickey, Student Representative, reported on:

1. All winter sports have begun their seasons. Girls' basketball played their first game last Thursday at Central, which they won 52-41. They will play at home against Logan tomorrow night.
2. The Spanish club will be selling ice cream during the game to fundraise for future projects and events.
3. Today students taking the English 110 class through UWL attended the college writing symposium on the UWL campus. Select students shared their literacy narrative with a group of college students while other students listened to presentations.
4. Both the boys' and girls' hockey team will have their first game of the season tomorrow night. The boys will play in Oregon, Wisconsin, and the girls will take on Baraboo at the Panther Den.
5. Last weekend the dance team went to the WACPC fall conference in Wisconsin Dells where they attended classes ranging from technique and movement to leadership and building healthy habits.
6. Boys' basketball had scrimmages in Eau Claire last Thursday, and their first official game will be next Monday against Logan.
7. Tonight, the theatre department is putting on their one-act show at the Heider Center. They took it to the state tournament and received seven total awards, which included individual awards of outstanding acting for three students. The team also earned a critic's choice award. It was noted that this

award was only handed out to the top 4% of the schools, so this was a great accomplishment for them.

8. The wrestling team will have their first meet of the season on December 5th where they will compete in a quad at La Crosse.

#### Correspondence

A thank you note from the family of Darlene Johnson was read.

Public Comments – None.

#### Consent Agenda

C. Wilson moved, B. Gollnik seconded to approve the following Consent Agenda items:

- a. the Regular Board Meeting of November 11, 2024;
  - b. the invoices to be paid;
  - c. to accept the administration's co-curricular recommendations for assistant boys' basketball coach-Tanner Davis, assistant wrestling coach Tyler Shrake & Evan Wolf, and volunteer wrestling coach-Reid Rasmussen, Joe Hess & Ian McBride;
  - d. to accept donations from the La Crosse Area Builders Association for the high school woods/construction program, from the Coulee Region Hunger Walk for the District, from Brian & Carrie Elsen for the Quintin Browne Unsung Hero Scholarship, from Iron Ram Fabrications for the District, from Alana Olson for the middle school art department, from Jane Bangsberg for the middle and high school art departments.
- Motion carried unanimously.

#### Discussion/Action Items:

Second reading of Volume 33, Number 2 and district recommended policies. No action was taken.

Director of Instruction Alyssa Harlan presented the school report cards for 2023-2024. No action was taken.

B. Gollnik moved, C. Wilson seconded to adopt the resolution: Authorizing the Issuance and Sale of a \$10,000,000 Bond Anticipation note Pursuant to section 67.12(1)b), Wisconsin Statutes. Motion carried unanimously. See the full attached resolution.

B. Gollnik moved, B. Minard seconded to adopt the resolution: Authorizing the Issuance of a Portion of and Establishing Parameters for the Sale of Not to Exceed \$25,000,000 General Obligation Promissory Notes. Motion carried unanimously. See the full attached resolution

B. Minard moved, B. Gollnik seconded to approve the following co-curricular recommendations for Odyssey of the Mind: Elissa Kinstler (Leader), and Kayla Knowski, Jesse Kenowski, Sara Steien, Bruce Hart, Susan Hardy, Nathan Eckley as coaches. Motion carried unanimously.

The list of to do items / information requests was reviewed. No action was taken.

Live Streaming of the Board Meeting ended, as noted on the Public Meeting Notice.

#### Closed Session

T. Grosskopf welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (a) Deliberating concerning a case which was the subject of any judicial or quasi-judicial trial or hearing before that governmental body; and (f) Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data,



## School District of West Salem

### School District of West Salem Regular Board Meeting Minutes continued... November 25, 2024 Marie Heider Meeting Room 7:00 p.m.

or involved in such problems or investigations; and pursuant to Wisconsin Administrative code 39.06 to discuss, consider and take action, if appropriate, regarding the revocation of the Open Enrollment status of a student and to review and discuss confidential pupil records under 118.125.

B. Minard moved, B. Grosskopf seconded that the Board convene in closed session at 7:50 p.m. A roll call vote was taken: C. Wilson, Aye; B. Gollnik, Aye; T. Grosskopf, Aye; and B. Minard, Aye. Motion carried unanimously.

#### Closed Session

#### Adjournment

B. Minard moved, B. Gollnik seconded to adjourn at 8:09 p.m. Motion carried unanimously.

Respectfully submitted,

Bob Minard, Acting Clerk

### School District of West Salem Regular Board Meeting Minutes December 9, 2024 Marie Heider Meeting Room 7:00 p.m.

#### Convene

The meeting was called to order at 7:02 p.m. by President Catherine Griffin. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, Union State Bank, First Community Credit Union, Village of West Salem, posted at each school, district website, and district office on December 5, 2024.

#### Pledge of Allegiance to the American Flag

Bob Minard led everyone in the recitation of the Pledge of Allegiance and Tom Grosskopf recited the District Mission Statement.

#### Roll Call

Present: Erik Peterson, Tom Grosskopf, Bob Minard, Catherine Griffin, and Sean Gavaghan. Also in attendance – Administration: Ryan Rieber, Heidi Horton, Justin Jehn, Ben Wopat, Alex Hubing, Alyssa Harlan, and Shawn Handland; Student representative: Jessa Hickey. Recording secretary: Patrick Bahr. Excused: Caitlin Wilson & Bob Gollnik and Brennon Anderson.

#### Approval of Agenda

S. Gavaghan moved, E. Peterson seconded to approve the agenda as presented. Motion carried unanimously.

#### Written and Oral Reports

District Strategic Initiative updates from the Superintendent's Collaborative and Management Teams and the Superintendent were reviewed.

Human Resource updates: the retirement of paraprofessional Lucinda Gray.

Business Operations Committee – T. Grosskopf reported on the agenda items: Capital improvements project and construction manager, district Other Post Employee Benefits (OPEB) liability, asset tracking options, and

saltwater pool transition and options.

CESA #4 Board of Control – C. Griffin reported on the Board of Control's agenda.

#### Connection with the Community

Jessa Hickey, Student Representative, reported on:

1. Last Thursday the wrestling team competed against La Crosse and Tomah, winning against both teams. This week they will wrestle in a dual at Holmen on Thursday and a tournament in Eau Claire on Saturday.
2. The National Honor Society is currently hosting the annual giving tree. Students, staff, and families can select a tag from the Christmas tree in the library and buy a gift card for that store and amount. All gift cards collected will go to families in need.
3. Last week the boys' hockey team lost to Antigo and the Tomah/Sparta co-op team. They will play in Black River Falls tomorrow night and on Thursday they will play Aquinas at the Omni Center.
4. This past weekend the dance team had their first competition of the season in Ashwaubenon, at which all three of the soloists placed. The team is hosting a showcase at the middle school on Thursday night where they will perform all team and solo routines in addition to kid camp performances with elementary students.
5. The girls' basketball team beat Onalaska, Viroqua, and Hudson this past week. They will play in Black River Falls tomorrow night and play Arcadia on Friday.
6. Last night was the annual holiday concert for the high school choir. Both the mixed choir and concert choir performed, along with performances by both show choir teams.
7. The gymnastics team has their first meet of the season on Thursday night in the high school gym, hosting Holmen and Wisconsin Rapids.
8. Boys' basketball is currently 3-0 on their season. They most recently took down New Richmond, winning 87-79 on Saturday. Tomorrow night they will take on Holmen at home.
9. The winter season is off to a great start, and we are excited to watch it continue!

#### Correspondence

A Wisconsin Department of Public Instruction Proclamation, Computer Science Education Week is December 9-15, was read.

Public Comments – None.

#### Consent Agenda

S. Gavaghan moved, B. Minard seconded to approve the following Consent Agenda items:

- a. the Regular Board Meeting Minutes of November 25, 2024;
- b. the invoices to be paid;
- c. to accept the administration's co-curricular recommendation for Drama Club Advisor-Amy Hanson, volunteer boys' basketball coach-Bill Hehli, Scott Koepnick, Shane Schmeling, & Nick Wagner, and volunteer gymnastics coach-Mya Tepp.

Motion carried unanimously.

#### Discussion/Action Items:

S. Gavaghan moved, E. Peterson seconded to approve the new high school course offering. Motion carried unanimously.

Construction manager for building project. No action was taken

S. Gavaghan moved, C. Griffin seconded to approve for a second reading of policies:

Uniform Grant Guidance (Ugg) - Edgar Updates

# School District of West Salem

## School District of West Salem

### Regular Board Meeting Minutes continued...

December 9, 2024

#### Marie Heider Meeting Room

7:00 p.m.

Po3440 - Job-Related Expenses

Po4440 - Job-Related Expenses

Po6110 - Federal Funds

Po6111 - Internal Controls

Po6112 - Cash Management Of Grants

Po6114 - Cost Principles - Spending Federal Funds

Po6325 - Procurement - Federal Grants/Funds

Po7310 - Disposition of Personal Property

Po7450 - Property Inventory

#### District Recommended

5341 - Emergency Medical Authorization

5500 - Student Conduct Rules and Discipline Guidelines

#### Legal/Recommended

Po0164 - Meetings

Po0174.1 - Annual Report

Po2131 - Educational Outcome Goals and Expectations

Po2340 - District-Sponsored Trips

Po3120.04 - Employment of Substitutes

Po3120.08 - Employment of Personnel for Co-Curricular Activities

Po3431 - Employee Leaves

Po4120.04 - Employment of Substitutes

Po4162 - Rescind - Controlled Substance and Alcohol Policy for Employees

that Transport Students

Po4431 - Employee Leaves

Po5200 - Attendance

Po5330 - Administration of Medication/Emergency Care

Po5430 - Class Rank

Po5460 - Graduation Requirements

Po5505 - Academic Honesty

Po5610 - Suspension and Expulsion

Po5771 - Search and Seizure

Po6423 - Use of District Credit Cards

Po7540.05 - Assistive Technology and Services

Po7544 - Use of Social Media

Po8395 - Student Mental Health Services

Po8500 - Food Services

Po8510 - Wellness

Po8531 - Free and Reduced-Price Meals

Po8540 - Vending Machines

Po8550 - Competitive Food Sales

Po8600 - Transportation

Po8601 - Controlled Substance and Alcohol Policy for Employees that

Transport Students

Po8640 - Rescind - Transportation for District-Sponsored Trips

Po8651 - Rescind - Nonroutine Use of School Buses

Po8660 - Transportation by Private Vehicle for District-Sponsored Activities or Trips

Motion carried. 3-Aye, 2-Nay (Minard and Grosskopf)

The list of to do items / information requests was reviewed. No action was taken.

Live Streaming of the Board Meeting ended.

Board Development

•Formation of engagement groups for the upcoming construction projects. No action was taken.

#### Closed Session

C. Griffin welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility" regarding the mid-year evaluation of the superintendent.

E. Peterson moved, S. Gavaghan seconded that the Board convene in closed session at 8:09 p.m. A roll call vote was taken: S. Gavaghan, Aye; E. Peterson, Aye; C. Griffin, Aye; T. Grosskopf, Aye; and B. Minard, Aye. Motion carried unanimously.

#### Closed Session

#### Adjournment

S. Gavaghan moved, B. Minard seconded to adjourn at 9:07 p.m. Motion carried unanimously.

Respectfully submitted,  
Erik Peterson, Clerk



## Spreading Cheer

Before the holidays, our WSHS Concert Band and Concert Choir students spread some joy and cheer to residents at some of our local assisted living facilities including Lakeview, Mill St. Manor, Salem Terrace, and Mulder's. During their visits, they played and sang a variety of holiday songs for the residents to enjoy. These visits are a great way for our students to share their talents with the community while also putting a

smile on the residents' faces! Thank you to the WSHS Music staff as well as the staff at our local assisted living facilities for allowing our students to visit. This has become a meaningful holiday tradition that everyone enjoys!



### Did You Know?

Carrots come in a rainbow of colors including purple, yellow, white, red, and orange!

Check out videos and photos of the innovative things happening in your student's classroom at our district Facebook page and Twitter page. Our social media features videos of student activities, teacher features, classroom selfie photos, etc...

Check out our Facebook page  
@SchoolDistrictofWestSalem  
and  
Follow us on X  
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For WSHS athletic events, visit our website:

\*click Calendars and then  
\*click Coulee Conference/Mississippi Valley Conference

You can also set yourself up to receive automatic text or e-mail notifications for any of the activities listed OR subscribe to RSS.



# School District of West Salem

“Serve with Passion to Ignite Creativity,  
Innovation and Excellence.”



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